

City of Fremont, Nebraska, is inviting you to a Zoom webinar.
When: May 5, 2020 06:30 PM Central Time (US and Canada)
Topic: May 5, 2020 Special City Council Meeting

ZOOM Meeting Information

View Video Tutorials:

<https://support.zoom.us/hc/en-us/articles/201362193-How-Do-I-Join-A-Meeting->

Please click the link below to join the webinar:

<https://zoom.us/j/92416988963>

Webinar ID: 924 1698 8963

Or iPhone one-tap :

US: +13462487799,,99094476640# or +16699009128,,99094476640#

Telephone:

Dial (for higher quality, dial a number based on your current location):

US: +1 669 900 9128

+1 346 248 7799

+1 301 715 8592

+1 312 626 6799

+1 646 558 8656

+1 253 215 8782

Webinar ID: 924 1698 8963

International numbers available: <https://zoom.us/u/acMHiMtz2k>

Please note: Zoom requires a name and an email address to participate via computer, tablet or smartphone. Please enter your first name and enter attendee@fremontne.gov as your email address.

If you participate by telephone, no identification is required. To request to make a comment during a public hearing or public comment period, please **press *9 to electronically raise your hand** allowing the Mayor to call on you. Once called upon you will be notified that you are unmuted. **Press *6 to unmute your phone and press *6 to mute your phone** when you are finished speaking, or wait to be muted by the host.

Please submit any documents to be received into the record to the City Clerk by 4:30 PM Monday May 4, 2020.



CITY OF FREMONT NEBRASKA

SPECIAL CITY COUNCIL MEETING

May 5, 2020

City Council Chambers 400 East Military, Fremont NE

SPECIAL MEETING – 6:30 P.M.

AGENDA

SPECIAL MEETING:

1. Meeting called to order
2. Roll call
3. Dispense with and approve April 21, 2020 City Council and Community Development Agency Meeting Minutes
4. Council Members Ellis, Jacobus, Jensen, Yerger item - Receive and discuss citizen complaints regarding the Dodge County Humane Society (DCHS) and the services it is required to provide under City's Animal Control Contract.
5. Council Members Ellis, Jacobus, Jensen, Yerger item - Create, a Citizen Advisory Board to make recommendations to the City Council regarding citizen complaints and the services DCHS is required to provide the City under its Animal Control Contract.
6. Mayor Getzschman item - Receive a report and discuss additional funding for the Southeast Beltway project.
7. Adjournment

Agenda posted at the Municipal Building on May 2, 2020 and online at www.fremontne.gov. Agenda distributed to the Mayor and City Council on May 2, 2020. This meeting is preceded by publicized notice in the Fremont Tribune and the agenda, including notice of study session, is displayed in the Municipal Building and is open to the public. The official current copy is available at City Hall, 400 East Military, City Clerk's Office during normal business hours. The City Council reserves the right to go into Executive Session at any time. A copy of the Open Meeting Law is posted in the City Council Chambers for review by the public. The City of Fremont reserves the right to adjust the order of items on this agenda.

§2-109 Audience / Participant; Rules of Conduct.

The following rules are established for audience members and participants at a Council meeting:

1. At the discretion of the presiding officer, any person may address the Council, on any agenda item; however, questions to City officials or staff, other speakers, or members of the audience are not permitted and will not be answered.
2. Any person wishing to address the Council shall first state their name and address
3. Remarks shall be limited to five minutes unless extended or limited by the Presiding Officer or majority vote of the Council.
4. No person will be permitted to address the Council more than once during discussion of a particular agenda item. Rebuttal comments are not permitted.
5. Repetitive or cumulative remarks may be limited or excluded by the Presiding Officer or majority vote of the Council.
6. Profanity or raised voice is not permitted.
7. Applause, booing, or other indications of support or displeasure with a speaker are not permitted.
8. Any person violating these rules may be removed from the Council Chambers.

The following additional rules are established and applicable for public participants at an Open Public Comment Period or Study Session meeting:

9. At the direction of the presiding officer, Open Public Comment Period Speaker Topics will be limited to those not covered by a published agenda

for any Study Session, or any regular City Council meeting.

10. A priority to speak at Open Public Comment Periods and Study Session shall be given to those speakers who reside within the City limits, or within the ETJ (Extra-Territorial Jurisdiction – a two (2) mile radius of the City limits) of Fremont, and then, as time allows, to those who do not.
11. Member of the public wishing to speak at a Study Session will be required to limit their comments to those that are directly related to the Publically Noticed Study Session agenda topic(s).
12. Written letters addressed to the City Council will be accepted, as will comment cards that will be made available and collected from those who attend Open Public Comment Period and Study Session meetings who do not wish to speak publically, but have an issue or concern that they believe the Council should be made aware of.



CITY OF FREMONT NEBRASKA

COMMUNITY DEVELOPMENT AGENCY & REGULAR CITY COUNCIL MEETING MINUTES
April 28, 2020 - 7:00 PM
City Council Chambers 400 East Military, Fremont NE

COMMUNITY DEVELOPMENT AGENCY AGENDA

7:00 PM

MEETING CALLED TO ORDER

After the Pledge of Allegiance, Mayor Getzschman called the Community Development Agency to order and stated that a copy of the open meeting law is posted continually for public inspection located near the entrance door by the agendas.

ROLL CALL

Roll call showed Members McClain, Ellis, Kuhns, Bechtel, Yerger, Jensen, Jacobus and Legband present. 8 members present.

1. Resolution 2020-005 to forward a proposed Redevelopment Plan Amendment to the Planning Commission for DPA Auctions project. Resolution 2020-005 to forward a proposed Redevelopment Plan Amendment to the Planning Commission for DPA Auctions project. Motion made by Legband, Seconded by Jensen to approve Resolution 2020-005. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried.

ADJOURNMENT.

Motion made by Jensen, Seconded by Legband to adjourn; time: 7:08 PM. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried.

CITY COUNCIL REGULAR MEETING AGENDA

7:00 PM – Following the preceding Meeting

MEETING CALLED TO ORDER

Mayor Getzschman called the City Council Meeting to order and stated that a copy of the open meeting law is posted continually for public inspection located near the entrance door by the agendas.

ROLL CALL

Roll call showed Council Members McClain, Ellis, Kuhns, Bechtel, Yerger, Jensen, Jacobus and Legband present. 8 Council Members present.

MAYOR COMMENTS

(There will be no discussion from the Council or the public regarding comments made by the Mayor. Should anyone have questions regarding the comments, please contact the Mayor after the meeting)

1. Motion to adopt current agenda for April 28, 2020 Regular Meeting. Motion made by Legband, Seconded by Kuhns to adopt current agenda for April 28, 2020 Regular Meeting. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried.

PUBLIC HEARINGS:

2. Resolution 2020-085 approving an application for a Class CCS Liquor License for Churchills, LLC., dba Churchills the Cigar Bar, 345 N. Main St. Mayor Getzschman opened the public hearing. Mayor Getzschman closed the public hearing after receiving comments from the public. Motion made by Legband, Seconded by Jacobus to approve Resolution 2020-085. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Kuhns, Jacobus Voting Abstaining: Bechtel. Motion carried.
3. Ordinance 5532 to amend 11-601 to address development standards to exclude Planned Unit Development Districts. Mayor Getzschman opened the public hearing. Mayor Getzschman closed the public hearing after receiving comments from the public. Motion made by Jacobus, Seconded by Jensen to hold first reading of the Ordinance. Voting Yea: Getzschman, Jensen, Legband, Kuhns, Jacobus Voting Nay: Yerger, Ellis, McClain, Bechtel. Motion carried. City Clerk provided first reading.

CONSENT AGENDA: All items in the consent agenda are considered to be routine by the City Council and will be enacted by one motion. There will be no separate discussion of these items unless a Council Member or a citizen so requests, in which event the item will be removed from the consent agenda and considered separately.

Motion by Kuhns, seconded by Jensen to approve consent agenda items 5, 11, 13, 15 and 16. Voting Yea: McClain, Ellis, Kuhns, Bechtel, Yerger, Jensen, Jacobus, Legband. Motion carried.

4. Motion to approve April 15, 2020 through April 28, 2020 claims and authorize checks to be drawn on the proper accounts. Motion made by Jacobus, Seconded by Ellis to continue payment to the Dodge County Humane Society until the May 12, 2020 City Council meeting. Voting Yea: Ellis, Jacobus Voting Nay: Yerger, McClain, Jensen, Legband, Bechtel, Kuhns. Motion failed. Motion made by Kuhns, Seconded by Legband to approve April 15, 2020 through April 28, 2020 claims and authorize checks to be drawn on the proper accounts. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns Voting Abstaining: Jacobus. Motion carried.
5. Dispense with and approve April 21, 2020 City Council, Community Development Agency, and Board of Equalization Meeting Minutes
6. Motion authorizing the Mayor to sign the License Agreement with ApplicantOne for online application services. Motion made by McClain, Seconded by Jensen to authorize the Mayor to sign the License Agreement with ApplicantOne for online application services.

Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried.

7. Resolution 2020-086 to sign agreement with Centurylink for regional connectivity. Motion made by Jacobus, Seconded by Yerger to add language providing the 35% and 65% split with the County. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried. Motion made by Jacobus, Seconded by Legband to approve Resolution 2020-083 as amended. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried.
8. Resolution 2020-087 authorizing execution of an Agreement with Felsburg Holt and Ullevig (FHU) for on-call MS4 Compliance Assistance services for the NPDES Municipal Stormwater Permit and Fremont Stormwater Management Program. Motion made by Jensen, Seconded by Legband to approve Resolution 2020-087. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried.
9. Motion authorizing the Mayor to sign the Memorandum of Understanding with the International Association of Firefighters Local 1015 regarding Administrative Emergency Paid Sick Leave due to COVID-19. Motion made by Kuhns, Seconded by Jacobus to authorize the Mayor to sign the Memorandum of Understanding with the International Association of Firefighters Local 1015 regarding Administrative Emergency Paid Sick Leave due to COVID-19. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried.
10. Motion authorizing the Mayor to sign the IMA Broker Services Agreement. Motion made by Jacobus, Seconded by Yerger to change the agreement date from April 21 to April 28, 2020, and change paragraph seven from Colorado to Nebraska. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried. Motion made by McClain, Seconded by Jacobus to authorize the Mayor to sign the IMA Broker Services Agreement as amended. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried.
11. Resolution 2020-088 to enter in to an Interlocal Agreement with the Omaha Regional Interoperable Network (ORION) for cooperative use of the Wireless Area Network
12. Resolution 2020-089 approving the proposed Keno Grant awards as recommended by the Keno Advisory Committee. Motion made by Yerger, Seconded by Jensen to approve Resolution 2020-089. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried.
13. Resolution 2020-090 authorizing Utility Staff to sign a purchase agreement and issue a purchase order to Burns & McDonnell Engineering for Professional Engineering Services for the Affordable Clean Energy Rule
14. Resolution 2020-091 for the reimbursement for the intersection pavement in Morningside Pointe. Motion made by Legband, Seconded by Kuhns to approve Resolution 2020-091. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried.
15. Motion to make appointment to the Nebraska Regional Interoperability Network (NRIN) Governing Board

16. Motion with regard to concrete/excavate license application, Ogden Home Rehab, LLC
17. Resolution 2020-092 authorizing placement of stop signs in several locations, and receive Traffic Committee Report. Resolution 2020-092 authorizing placement of stop signs in several locations, and receive Traffic Committee Report. Motion made by Yerger, Seconded by Jacobus to approve Resolution 2020-092. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried.

UNFINISHED BUSINESS: Requires individual associated action

18. Resolution 2020-070 to authorize and approve the Agreement with Civil Solutions, LLC. for professional consulting services in construction engineering and administration for the Bell Street Asphalt Overlay Project. Motion made by Yerger, Seconded by Legband to approve Resolution 2020-070. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried.
19. Resolution 2020-075 authorizing the renewal of software support with GeoComm, Inc. Motion made by Yerger, Seconded by Kuhns to approve Resolution 2020-075. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried.
20. Ordinance 5531 for a text change to section 11-502.02; 11-504.02 D; and 11-920 "C Terms" of the UDC to define cemetery, permit it as a limited use in R, SR, AR and UR districts and to stipulate conditions under which it is allowed (final reading). Motion made by Yerger, Seconded by Legband to hold final reading of the Ordinance. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried. City Clerk provided final reading of the Ordinance. Mayor Getzschman called for a final vote on the Ordinance. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried. Ordinance 5531 approved.
21. Resolution 2020-081 accepting and awarding the bid for the construction of the Luther Road South project. Motion made by Legband, Seconded by Kuhns to approve Resolution 2020-081. Voting Yea: Ellis, McClain, Jensen, Legband, Bechtel, Kuhns Voting Nay: Yerger, Jacobus. Motion carried.
22. Resolution 2020-083 to award architectural contract for the design of the Joint Law Enforcement Center. Motion made by Ellis, Seconded by Jensen to approve Resolution 2020-083 and move forward, but insert a pause after 15% at the schematic level and with that pause allow one month's time to go to the public with the schematic drawings, and with Council approval to subsequently move forward with design development. Voting Yea: Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus Voting Nay: Yerger. Motion carried.
23. Council Members Jensen, McClain & Legband item - Ordinance 5530 to amend section 2-108 of the Fremont Municipal Code to include a rule limiting the time for discussion and debate of agenda items. Motion made by Legband, Seconded by Kuhns to hold second reading of Ordinance 5530. Voting Yea: McClain, Jensen, Legband, Bechtel, Kuhns Voting Nay: Yerger, Ellis, Jacobus. Motion carried. City Clerk provided second reading.

NEW BUSINESS: Requires individual associated action

24. Resolution 2020-093 approving waiver of utility penalties and disconnects for billing cycles March 15, 2020 through June 5, 2020. Motion made by Yerger, Seconded by Jacobus to approve resolution 2020-093. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried.
25. Resolution 2020-066 to declare the City's intent to reimburse expenses from bond proceeds of the Highway Allocation Pledge Bonds. Motion made by Legband, Seconded by Kuhns to approve Resolution 2020-066. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried.
26. Ordinance 5533 pertaining to pay plan for officers and employees. Motion made by Jensen, Seconded by Legband to change the effective date to May 13, 2020. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried. Motion made by Yerger, Seconded by Ellis to continue the item to the next meeting. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried.
27. Receive Library 2018-19 Annual Report. Motion made by Jensen, Seconded by Jacobus to receive Library 2018-19 Annual Report. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried.
28. Receive MainStreet Fremont Executive Director Activities report. Motion made by Jacobus, Seconded by Legband to Receive MainStreet Fremont Executive Director Activities report. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried.
29. Resolution 2020-094 authorizing the Mayor to sign agreement with WholeStone Farms, Inc. for Wastewater Engineering. Motion made by Jensen, Seconded by Legband to amend the agreement as read by Travis Jacott: Under Section 1 adding after the words thereto with such detail including at a minimum any invoices and supporting documentation including applicable task orders from HDR Engineering to the City with the gross amount shown on the invoice along with a separate cost schedule showing how the amounts are invoiced by HDR Engineering should apportioned between engineering and costs that are not attributable (if there are such different costs) to the additional wastewater treatment facilities that support the Future (Two Shift) Wastewater Discharge Volumes, and continue with the remainder of paragraph 1. The other change in paragraph 7 striking the words and local, adding the words the Applicable Laws, adding by Wholestone, adding State, and adding found to be in violation of the Applicable Laws, Wholestone shall have the right to assert its own defenses against any allegations that it has violated Applicable Laws. Voting Yea: McClain, Jensen, Legband, Bechtel, Kuhns Voting Nay: Yerger, Ellis, Jacobus. Motion carried. Motion made by Jensen, Seconded by Legband to approve the amended Resolution 2020-094. Voting Yea: McClain, Jensen, Legband, Bechtel, Kuhns Voting Nay: Yerger, Ellis, Jacobus. Motion carried.
30. Receive and file 2019-2020 Tax Increment Financing Annual Report. Motion made by Kuhns, Seconded by Legband to Receive and file 2019-2020 Tax Increment Financing Annual Report. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried.

ADJOURNMENT

Motion made by Kuhns, Seconded by McClain to adjourn; time: 12:47 AM. Voting Yea: Yerger, Ellis, McClain, Jensen, Legband, Bechtel, Kuhns, Jacobus. Motion carried.

APPROVED AND ACCEPTED AS THE OFFICIAL COPY OF THE FREMONT, NEBRASKA
Community Development Agency & Regular City Council Meeting Minutes for April 28, 2020.

Tyler Ficken, City Clerk

Scott Getzschman, Mayor

AGENDA REPORT

TO: HONORABLE MAYOR AND CITY COUNCIL

FROM: Glen Ellis, Susan Jacobus, Mark Jensen and Brad Yerger - City Council Members

DATE: May 5, 2020

SUBJECT: Citizen complaints regarding the Dodge County Humane Society (DCHS) and the services it is to provide under the City's Animal Control Contract.

RECOMMENDATION: Receive and discuss citizen complaints.

Background: This agenda item was requested in response to numerous complaints received from the citizens of Fremont.

Members of the public have requested that the City Council receive and discuss citizen complaints, potential violations of NE State Statutes and Fremont's Municipal Code, and/or potential violations of the terms, conditions and duties of the Dodge County Humane Society (DCHS) as the City's animal control agent under City's Animal Control Contract.

Fiscal Impact: Unknown at this time.

April 29, 2020

City of Fremont
ATTN: Mayor and Council Members
400 E Military Ave.
Fremont NE 68025

RE: Animal Control issues

This is my formal request to the members of City Council to review the contract it has with Dodge County Humane Society to provide animal control services. In that review I would appreciate the following being included:

1. According the most recent version of the animal control contract ITEM 1 DUTIES OF THE CITY, d.:

“To review and monitor all the activities and functions of the DCHS relating to the contract.”

In your contract it is a duty of the city you are to review ALL activities and functions. I would like a response as to the last time this has been done. What activities were reviewed and what was the outcome or opinion of the council? I also believe the May 5 meeting is to address forming a committee for review purposes. This seems redundant to me since it is already stated in your contract you are responsible for doing this. I would also like to go on the record as saying I am very disappointed in each of you for not utilizing this term in the contract earlier to review this contract sooner thus saving a pretty good number of pet owners from the troubles that they have endured.

2. ITEM 1 DUTIES OF THE CITY, f.

“To require progress reports, including an annual Contract Completion Report, of the activities and functions of the DCHS”

Did the city in fact complete this recently? When was the last review done? I would like a copy of this review.

3. ITEM 2 DUTIES OF DCHS, e.

“To be the lead agency for animal control services in disaster situations.”

It is my understanding DCHS had informed citizens around February 2020 they would not be taking in pets for 2020 should flooding occur. Council members were emailed and asked for clarification on this and a reply was never made confirming this, nor did council state what their alternative plan was.

4. ITEM 8 APPLICABLE LAW

“Parties to this Contract shall conform to all existing and applicable City ordinances, resolutions, state laws, federal laws and all existing and applicable rules and regulation. Nebraska law will govern the terms and the performance under this Contract.”

In at least the cases of a dog named “Cinnamon” and a dog named “Bear” which you have all been contacted about it is very clear that laws have been broken not only on the city level but also state level. I believe these actions also cause enough of a breach and have brought both owners undue harm and the breach of contract would be unable to be resolved in my and I’m guessing many other’s opinions. In addition, I am aware that you have been made very aware that you are in possession of testimony from an ex-employee that Cinnamon was illegally withheld from her owner not once but twice and you have not acted on either account. Nor have you referred this information to your police department for further investigation. Are you not bound to report possible crimes to your own police department?

To add, there was information provided to the Fremont Police Department by DCHS executive Director to say the dog Cinnamon was found in a play yard at approximately 2am on Dec 6. This would be false reporting would it not? Since Tamar and DCHS already had Cinnamon in their custody since November 22? Add to it, should you request video footage from the server and provided only by the company that hosts that server, for the date and times surrounding Tamar’s accusation that Cinnamon’s owner ran over her foot deliberately you would see it was Tamar Reed who pursued the owner out to her car when she could have remained in the building. Also, if you request footage from reception on the same date and time you will see it is Tamar Reed who loses her composure and tried to

begin the argument before following said owner out into the parking lot. Thus, Tamar's information provided that led up to charges being filed on Cinnamon's owner would also be in question. You may also save time by contacting her attorney for this case Brad Holtorff who has been given permission by Christine to discuss the matter with any of you.

5. ITEM 16 CODE PROVISIONS, a.

"Maintain records and accounts, including property, personnel, and financial records, as prescribed by the City to ensure an accounting of all Contract expenses;"

Again, I am not sure why it is taking an act of God for you to request said records and they not be handed over. It is in your contract

6. ITEM 16 CODE PROVISIONS, b.

"Make such records and accounts available for audit purposes to the Finance Director or any other authorized City representative at any time."

Again, need I say more?

7. ITEM 16 CODE PROVISIONS, d.

"Submit an annual budget to the City Administration."

Has this been done? I would like a copy as proof it has. Or I would at least like confirmation from a third of the City Council members they have requested this and received it for review upon request.

8. ITEM 16 CODE PROVISIONS, f.

"Submit to the City Administration progress reports on a quarterly basis of all activities and functions for which funds of the City are received"

Again, is this being done? I would like a copy of this, or at least confirmation from a third of the City Council members they have requested this and received it for review upon request.

To conclude, I believe the city council already has a right to review DCHS and their activities and effectiveness through the contract. Should there be a review, which I dearly hope there will be, I would appreciate the items I have stated above being considered in that review.

Thank you,
Amber Shepard

W: DCHS

Martha Bang <mbang@boydjones.biz>

Tue 4/28/2020 6:49 PM

To: Getzschman, Scott <Scott.Getzschman@fremontne.gov>; Legband, Mark <Mark.Legband@fremontne.gov>; McClain, Linda <Linda.McClain@fremontne.gov>; Ellis, Glen <Glen.Ellis@fremontne.gov>; Jacobus, Susan <Susan.Jacobus@fremontne.gov>; michaell.kuhns@fremontne.gov <michaell.kuhns@fremontne.gov>; Jensen, Mark <Mark.Jensen@fremontne.gov>; Yerger, Brad <Brad.Yerger@fremontne.gov>; Bechtel, Matthew R. <Matthew.Bechtels@fremontne.gov>;

3 attachments (1 MB)

DCHS 02-27-19.pdf; DCHS Kila and Gia.pdf; DCHS Duke.pdf;

Members of Fremont, NE City Council –

In light of this past weekend's protest at DCHS regarding a dog named Bessie, I felt it was time to share with the council some of my experiences that I addressed to the DCHS Board upon my resignation from serving on that same board. I am forwarding my original email sent to DCHS Board Members with my letter of resignation and a couple of files of text message screenshots from communications on a few issues leading up to my resignation at the end of February, 2019.

I am currently the Executive Director of FurEver Home, Inc. (have been since Oct. 2018), a volunteer position, and attempted to remain passive towards DCHS since my coming on to FHI as to not pit one agency against the other, and hoped change would come. It appears things continue to decline under the current DCHS Board and ED Reed's management. I think it's time I share my own personal experiences and frustrations with you.

I would be happy to answer any questions you have at any time. I can be reached at my cell phone number in my email signature. (Sending from my work email)

Martha Bang, CIT
Contract Administrator
(402) 720-0551 (cell)



From: Martha Bang
Sent: Wednesday, February 27, 2019 9:29 AM
To: Jamie Parsons <Jamie.Parsons@rtgmedical.com>; Austin Zimmerman <austin.a.zimmerman@gmail.com>; Spencer Wilson <sbwilson@yostlawfirm.com>; Marsha Niday <tniday@neb.rr.com>; Nancy Kruse <kruse_nancy@yahoo.com>; Robert Wise <rwise2@neb.rr.com>; melissa.ball@fremontne.gov; diane cech <mdcech@hotmail.com>; Dee Callaway /Nebraska Sports/Lous Sporting Goods <dcallaway@qwestoffice.net>; aksamitscott@live.com
Subject: DCHS

Please see attachments.

Martha Bang

Re: Dodge County Humane Society

Jacobus, Susan

Mon 4/27/2020 10:17 AM

To: Samantha Slama <samanthajo1937@gmail.com>;

Cc: Elliott, Jeff <Jeff.Elliott@fremontne.gov>;

Dear Samantha,

Thank you for stepping forward and telling us of your heart wrenching experience- You have my sincerest apologies, as I cannot imagine going through what your family has gone through with DCHS.

Please encourage others to send us all their experiences, as detailed and factually as possible-as there appears to be many many incidents which none of us are aware of, or have been told only what an individual or two of DCHSvcpurports to be true but which may lack facts.

I appreciate that you contacted us, and truly hope others do the same.

It is often difficult to step forward, but the onus is on our Council to do what is best for our citizens, including our "furry ones".

Thank you, Samantha.

Sincerely,

Susan Jacobus, President
Fremont City Council
Ward 2 Representative

From: Samantha Slama <samanthajo1937@gmail.com>

Sent: Monday, April 27, 2020 10:09 AM

To: Scott.Getzchman@fremontne.gov; Legband, Mark; McClain, Linda; Ellis, Glen; Jacobus, Susan; Kuhns, Michael; Jensen, Mark; Yerger, Brad; Bechtel, Matthew R.

Subject: Dodge County Humane Society

Good morning,

I hope this email finds you well, and that I don't step on any toes. I was made aware by social media that the Dodge County Humane Society was in a bind when it comes to a dog named Bessie. I have been an avid follower on the status of Bessie and the complications that Bessie's family is experiencing with Dodge County Humane Society and Tamar Reed. I can speak from experience, as I have had a negative experience with the manager.

On March 10 2018, my family and I went into the humane society in hopes to adopt a dog to join our family. We already had one dog at home, but decided that she needed a friend. While starting the process, we were partnered with a former employee, Taylor Evans, to help us pick out a dog. I didn't expect for my step children and husband to fall in love with the same dog, but they did. A 6 month old red heeler named Harley.

Harley was so energetic and took to my step sons so quick! While we were outside, my husband went and picked up our dog to do a meet and greet with Harley, which was a success as well. After the meet and greet and all the other questions that were asked, it was time to fill out the application. Once the application was filled out, it was then brought to my attention that Harley was not for adoption, even though he was on the floor. The manager, Tamar Reed, stated he needed to be neutered and given the full dosage of meds before being adopted out. I understand that completely as that is the protocol. We asked about paying now, and was told that no holds could be placed for dogs. My husband even offered to pay more than what is asked for the adoption fee, but again we were told no. Tamar stated that Harley would be going in that Tuesday (March 13) to have his procedure done. After our visit that day, I was in contact with Taylor who kept me informed about Harley.

On March 14th, I contacted Taylor to ask the status on Harley. She stated that he had not had the procedure done yet. On March 15, Taylor let me know that Harley was going in that morning to get the procedure done. That afternoon, she told me that he would be on meds for 3 days and after that he should be good to go. On March 19th (the day AFTER the meds should be done), I called at 10 that morning to ask about Harley. Tamar, the manager answered the phone and stated that Harley would not be ready for adoption UNTIL Wednesday, the 21st. I asked her if there was any other steps that I needed to take in order to make the adoption process successful. Tamar stated that as long as we had filled out the application and did the meet and greet everything would be fine. I asked again if the EARLIEST Harley would be available would be Wednesday the 21st, and she said yes. I then said if I am there at 12 at opening, we could make sure that Harley would be coming home with us. Again, Tamar said yes.

On March 20, Taylor messaged me to let me know that Harley was available to which I stated "tomorrow he is". Taylor then responded that he was available now and that someone was looking at him. This was at 3:09 in the afternoon. I contacted my husband immediately and he went down to the humane society. Before he got there, Tamar had adopted Harley out. With my step sons crying, husband explained to her that I had called just the day before and was told by her that Wednesday the 21st was the earliest Harley would be available. Tamar then proceeded to call me a liar by stating that I never called her or had spoken to her (when she answered the phone she stated her name). With broken hearts, we had to explain to my step children as to why Harley would not be coming home with us. It's a rather hard situation to explain away when you have an 11 and 9 year old crying "they lied".

Months later down the road it was brought to my attention by former employees that Harley was adopted out to a college kid who lived in a dorm. A dorm! Heelers are a working/running dog. At my residence we have a large yard where he can run as well as farm land that he could run on. Instead of even attempting to visit my residence or ask these questions, your manager decided a dorm room was a better fit. It was also brought to my attention that Tamar told staff that she didn't want to get Harley to my family because we "called too much and asked about him too much". This statement to me speaks volumes as she told my husband that she had never spoken to me.

Because of this experience, I have stayed away from the humane society when it comes to volunteering or donating in the community. I am an avid volunteer member in Fremont, and animals are very dear to my heart. I do know multiple other community members that want to spend time out there, but because of the manager and the bad experiences they have had with her, they stay away just as I do.

As I said before, I'm not trying to step on any toes, but I just wanted to give insight as to how this behavior is being portrayed to outsiders wanting to give animals in the shelter a second chance. I do have documentation from my conversations with Taylor if you ever would like a copy of them. Please, contact me if you have any questions, comments, concerns.

(402) 620-1904.

Best Regards,

Samantha Snyder

Disclaimer

CONFIDENTIALITY NOTICE: This email, including any attachments, is intended only for the named recipient(s) above and is covered by the Electronic Communications Privacy Act 18 U.S.C. Section 2510-2521. Any unauthorized review, copy, use, disclosure, or distribution is prohibited. This email is confidential and may contain information that is privileged or exempt from disclosure under applicable law. If you have received this message in error please immediately notify the sender by return email and delete this email message from your computer.

Dodge County Humane Society Experience

Lainey Diers <laineymarilyn@live.com>

Mon 4/27/2020 11:29 AM

To: Getzschman, Scott <Scott.Getzschman@fremontne.gov>; Legband, Mark <Mark.Legband@fremontne.gov>; McClain, Linda <Linda.McClain@fremontne.gov>; Ellis, Glen <Glen.Ellis@fremontne.gov>; Jacobus, Susan <Susan.Jacobus@fremontne.gov>; Kuhns, Michael <Michael.Kuhns@fremontne.gov>; Jensen, Mark <Mark.Jensen@fremontne.gov>; Yerger, Brad <Brad.Yerger@fremontne.gov>; Bechtel, Matthew R. <Matthew.Bechteler@fremontne.gov>;

Good Morning,

I am writing to share an experience I had with the Dodge County Humane Society (DCHS) in 2018. I'm sure you are receiving many emails in relation to this subject, but I appreciate you taking the time to read over my personal experience.

In November of 2018, the Saturday after Thanksgiving, I went to DCHS and looked at a male black lab. I decided I was interested in adopting him but wanted to make sure he would get along with my dog I already rescued from a shelter in Omaha 3 years earlier. I asked to bring her back that afternoon to meet the black lab and they said that would be fine. So I went home with the DCHS adoption application, got my dogs vet records to show she was up to date on shots, filled out the application and drove back with my dog. On my way I was stopped by a train and I called to let them know I was stuck by a train and running behind. The employee I spoke with said as long as I was there within the hour and the meeting between the two dogs went well then I could still adopt the male black lab and take him home that day. I arrived within the hour, the meeting between the two dogs in the play yard went well. I did feel slightly uncomfortable during the meeting with the employee though because she kept asking what breed my dog was, and I told her she was as a lab mix. She kept saying she looked like she has some pit in her or that she was more bully breed than lab. I just said I wasn't sure and didn't really care what breed she was because she was a good dog. She asked if she ever had any aggression issues and I said no never, and she's gone through obedience training and a canine life and social skills class.

Once the employee was satisfied with the meeting of the dogs she told me I could come in to sign the adoption papers. I put my dog back in my car and started walking towards the door to go inside. The employee came out before I got to the door and said she actually couldn't adopt the dog to me that day anymore. When I asked why she said something like, our director won't let us because it's too close to closing time. I said it's half an hour before close. She said it's our policy and we have to do what our director says. I asked if I could speak to the director because I really wanted to adopt the dog, and take him home so they wouldn't have to feed him (pay for more food) or have him taking a spot for another dog that may need help. The employee told me the director wasn't there and her decision was final for that day but I could come back during the week when they were open to adopt him. I asked if I could put a deposit down to hold him until then, and was told that was not an option and I would have to figure out a time to come back. I work during the hours they're open during the week so I said I didn't know if I could come back before the weekend. The employee said she couldn't do anything for me and needed to get back to work and turned around and walked inside and locked the door. I was left standing in the parking lot, shocked about what had just occurred.

I called back Monday shortly after they opened, because I got approved time off to go get the dog, and whoever I spoke to said the dog I was interested in had been adopted first thing Monday when they opened. I never saw a Facebook post of him being adopted or anything. And his photo was never posted on Facebook or their website before that as being available for adoption. They had also told me when I initially looked at him that very few people had shown interest in him in comparison to the other dogs. When I asked why he had had little interest, they said because he was high energy, a large dog, and scared people.

After the interactions I had from this situation I just never felt right about the way they handled things. My family has adopted other dogs from DCHS, when it was run by Clem, and from other rescues/shelters in the past and in comparison DCHS today, seems to do little to nothing to find the animals they have, loving homes. I've rarely seen posts on their Facebook page of adoptable pets or lost pets, or sharing when animals find homes. I also don't think I've seen many, if any at all, posted on Petfinder. Every other rescue group I have dealt with is constantly sharing they're adoptable animals and bending over backwards to make sure the animals find good, loving homes, quickly.

Thank you for your time.

Ainey Diers

Dodge County Humane Society

Samantha Slama <samanthajo1937@gmail.com>

Mon 4/27/2020 10:09 AM

To: Scott.Getzchman@fremontne.gov <Scott.Getzchman@fremontne.gov>; Legband, Mark <Mark.Legband@fremontne.gov>; McClain, Linda <Linda.McClain@fremontne.gov>; Ellis, Glen <Glen.Ellis@fremontne.gov>; Jacobus, Susan <Susan.Jacobus@fremontne.gov>; Kuhns, Michael <Michael.Kuhns@fremontne.gov>; Jensen, Mark <Mark.Jensen@fremontne.gov>; Yerger, Brad <Brad.Yerger@fremontne.gov>; Bechtel, Matthew R. <Matthew.Bechtels@fremontne.gov>;

Good morning,

I hope this email finds you well, and that I don't step on any toes. I was made aware by social media that the Dodge County Humane Society was in a bind when it comes to a dog named Bessie. I have been an avid follower on the status of Bessie and the complications that Bessie's family is experiencing with Dodge County Humane Society and Tamar Reed. I can speak from experience, as I have had a negative experience with the manager.

On March 10 2018, my family and I went into the humane society in hopes to adopt a dog to join our family. We already had one dog at home, but decided that she needed a friend. While starting the process, we were partnered with a former employee, Taylor Evans, to help us pick out a dog. I didn't expect for my step children and husband to fall in love with the same dog, but they did. A 6 month old red heeler named Harley. Harley was so energetic and took to my step sons so quick! While we were outside, my husband went and picked up our dog to do a meet and greet with Harley, which was a success as well. After the meet and greet and all the other questions that were asked, it was time to fill out the application. Once the application was filled out, it was then brought to my attention that Harley was not for adoption, even though he was on the floor. The manager, Tamar Reed, stated he needed to be neutered and given the full dosage of meds before being adopted out. I understand that completely as that is the protocol. We asked about paying now, and was told that no holds could be placed for dogs. My husband even offered to pay more than what is asked for the adoption fee, but again we were told no. Tamar stated that Harley would be going in that Tuesday (March 13) to have his procedure done. After our visit that day, I was in contact with Taylor who kept me informed about Harley.

On March 14th, I contacted Taylor to ask the status on Harley. She stated that he had not had the procedure done yet. On March 15, Taylor let me know that Harley was going in that morning to get the procedure done. That afternoon, she told me that he would be on meds for 3 days and after that he should be good to go. On March 19th (the day AFTER the meds should be done), I called at 10 that morning to ask about Harley. Tamar, the manager answered the phone and stated that Harley would not be ready for adoption UNTIL Wednesday, the 21st. I asked her if there was any other steps that I needed to take in order to make the adoption process successful. Tamar stated that as long as we had filled out the application and did the meet and greet everything would be fine. I asked again if the EARLIEST Harley would be available would be Wednesday the 21st, and she said yes. I then said if I am there at 12 at opening, we could make sure that Harley would be coming home with us. Again, Tamar said yes.

On March 20, Taylor messaged me to let me know that Harley was available to which I stated "tomorrow he is". Taylor then responded that he was available now and that someone was looking at him. This was at 3:09 in the afternoon. I contacted my husband immediately and he went down to the humane society. Before he got there, Tamar had adopted Harley out. With my step sons crying, husband explained to her that I had called just the day before and was told by her that Wednesday the 21st was the earliest Harley would be available. Tamar then proceeded to call me a liar by stating that I never called her or had spoken to her (when she answered the phone she stated her name). With broken hearts, we had to explain to my step children as to why Harley would not be coming home with us. It's a rather hard situation to explain away when you have an 11 and 9 year old crying "they lied".

Months later down the road it was brought to my attention by former employees that Harley was adopted out to a college kid who lived in a dorm. A dorm! Heelers are a working/running dog. At my residence we have a large yard where he can run as well as farm land that he could run on. Instead of even attempting to visit my residence or ask these questions, your manager decided a dorm room was a better fit. It was also brought to my attention that Tamar told staff that she didn't want to get Harley to my family because we "called too much and asked about him too much". This statement to me speaks volumes as she told my husband that she had never spoken to me.

Because of this experience, I have stayed away from the humane society when it comes to volunteering or donating in the community. I am an avid volunteer member in Fremont, and animals are very dear to my heart. I do know multiple other community members that want to spend time out there, but because of the manager and the bad experiences they have had with her, they stay away just as I do.

As I said before, I'm not trying to step on any toes, but I just wanted to give insight as to how this behavior is being portrayed to outsiders wanting to give animals in the shelter a second chance. I do have documentation from my conversations with Taylor if you ever would like a copy of them. Please, contact me if you have any questions, comments, concerns.

(402) 620-1904.

Best Regards,

Samantha Snyder

Disclaimer

CONFIDENTIALITY NOTICE: This email, including any attachments, is intended only for the named recipient(s) above and is covered by the Electronic Communications Privacy Act 18 U.S.C. Section 2510-2521. Any unauthorized review, copy, use, disclosure, or distribution is prohibited. This email is confidential and may contain information that is privileged or exempt from disclosure under applicable law. If you have received this message in error please immediately notify the sender by return email and delete this email message from your computer.

Thank you for your time.

Jainey Diers

DCHS Per Gabryel Baker

Coralea Armagost <coraleaarmagost@gmail.com>

Mon 4/27/2020 11:39 AM

To: Jensen, Mark <Mark.Jensen@fremontne.gov>; Legband, Mark <Mark.Legband@fremontne.gov>; Getzschman, Scott <Scott.Getzschman@fremontne.gov>; McClain, Linda <Linda.McClain@fremontne.gov>; Jacobus, Susan <Susan.Jacobus@fremontne.gov>; Bechtel, Matthew R. <Matthew.Bechtels@fremontne.gov>; Yerger, Brad <Brad.Yerger@fremontne.gov>; Ellis, Glen <Glen.Ellis@fremontne.gov>; Kuhns, Michael <Michael.Kuhns@fremontne.gov>;

I'm sending this on behalf of Gabryel Baker. She has tried to send out a email, but gets a "message blocked" everytime.

I am a former employee at DCHS. I worked there for about 6 months started in December of 2017 and left May of 2018. When i first started everything seemed normal, the place was kept super clean. The animals where treated right. Then about 2 months into working there, everything changed. Tamar started making it to where people couldn't go see the animals without a escort and if she didn't like you for any reason you weren't allowed to adopt or see the animals. We had a family come in that absolutely fell in love with a puppy blue heeler and he wasn't available yet because he needed to be fixed so Tamar told them to call and check up everyday to see when he was available which they did. She came into the office one day after they had called, it was the day he was able to be adopted, and she told us she was very annoyed that they kept calling. She then asked one of the employees if their friend was still interested in the dog. They had came in a couple days before and saw the puppy. They were college students and the puppy would be living with them on campus in a dorm. So instead of giving this puppy to a loving family that had the means for the breed of dog, she called and had the college students come get the dog.

We then had a man who had lost a animal and came to pick up the ashes. The ashes were disposed of, so she instead gave the guy ashes from a random animal.

She also told us that we were no longer going out to get dogs that where running around unless they where hit or someone had them. That right there is breaking animal control contract.

In dchs contract if a animal comes in that belongs to us, per contract, we are supposed to take it. We had a cat come in that was cut very bad and she freaked out because we took it because she didn't want to pay the vet bill. Staff offered to cover the vet bills and she wouldn't allow it so that cat just sat in the intake room suffering. I do not know what happned to that cat because after that I did leave.

Tamar also will not allow past employees into the building or anyone that she does not like. If she doesn't like you she also will not adopt to you. She also does not know how to handle dogs at all she's not a animal person and she has flat out said that she does not care about those animals well beings.

She also would call fremont police department on people who would drop strays off and leave trying to press charges. FPD had to tell her to stop calling because the only contract they have with her is to pick a dog up if they are closed.

She does not belong there and something needs to truly be done!! She doesn't care about those animals. She runs that place like it is a jail not a dog shelter. Some of the animals don't even get to go and play during the day.

From: Susan Collins <pecntrygal2@gmail.com>

Date: April 28, 2020 at 9:11:44 PM CDT

To: glen.ellis@fremontne.gov, scott.getzschman@fremontne.gov, susan.jacobus@fremontne.gov, brad.yerger@fremontne.gov,
mark.leqband@fremontne.gov, linda.mcclain@fremontne.gov, michael.kuhns@fremontne.gov, mark.jensen@fremontne.gov,
matthew.bechtel@fremontne.gov

Subject: DCHS - January 13, 2020

I am appalled that anyone would experience the unprofessional ethic from DCHS and Tamar Reed. We met her wrath on January 13th :(

We have had the unfortunate experience of dealing with this wonderful agency and are seeking information on City Ordinances and what we can do about this crazy experience.

I was notified by our backdoor camera that someone was at the door and when I turned it on Officer Behring was at the door. I noticed right away that my dog was not around and he gave us until 6pm to come to the police department and that the dog was being taken by the humane society. I told the officer that our son was inside and couldn't he come get the dog and the officer said no DCHS had already taken the dog. I immediately called my son who said no one has come to the door since his dad left.

My fiance had left our home @ 2:51pm to get to the hospital for the birth of our grand daughter and humane society shows up on camera @ 3:36pm. Beau is part of our family and we missed the birth of our grand daughter as we left the hospital to come back to Fremont so Kirk could meet with the police officer and we could retrieve Beau.

In talking Tamar Reed from the humane society she claims that the 911 operator started receiving complaints about our dog being outside @ 939am and she checked 3 times and found that the dog was outside without shelter, food and water. I explained to her that we feed our dog every morning and evening and that often he dumps his water and food bowl as he plays with the bowls. I explained that this isn't the dog permanent residence and that he lives on an acreage in Iowa and is only outside during the day. He is never left outside. She didn't seem to care. I told her that I had already called our vet and had all of Beau's vet file emailed to share to show her that the dog is very well cared for. He is fixed and micro chipped. He is up-to-date on all of his shots and receives regular vet care. I even shared that when we do go out of town for extended periods we board Beau with our vet to ensure that he is safe and well cared for.

In reviewing our security camera footage SHE NEVER CAME TO THE DOOR until 3:33pm ... she shows on camera driving by in her personal vehicle @ 9:39 and 2:02ish ... Kirk was home ALL DAY until 2:51 and the truck clearly shows in our driveway.

He has now been cited with animal cruelty and oddly enough the manager of the humane society was willing to stick around so that we could retrieve our dog tonight ... he would've been miserable not being home. He is very attached to Kirk's snoring ;)

I am concerned that the citizens of Fremont are being treated this way. How can you determine animal cruelty without ever talking to the owners and when you do finally approach the dog your own statement is "you're a chubby wubby one aren't you" ... she even pet the dog through the fence. He showed no signs of aggression and is very well cared for Siberian Husky outside in the elements that they are bred for. What is the criteria for removal of an animal???

She never even attempted contact until she saw that there were no vehicles in the driveway. Then she DID NOT come to the door as our son was inside and would have come to the door.

I completely understand the outcry going on on Facebook about her right now ... and until today I actually felt sorry for her. I am over that thought process.

Susan Collins (515)570-1661

Kirk Richardson (515)571-5565

This has definitely made it so that Kirk will not look at purchasing our new home in Dodge County with this experience :(

*****UPDATE*****

We have since gone to court to "fight" this whole mess and we met with an extremely rude county attorney that warned us that the judge was an animal lover and he had already dropped the ticket down to a misdemeanor so we could just pay the fine and walk away. Kirk actually resides and works 3 1/2 hours away at a pet pharmaceutical plant in Iowa and we had just started the process of accepting emergency placement of one of our great-nephews ... his time off of work had to be kept for that ... so reluctantly he paid the fine :(... he then reiterated that even though I wanted to make Fremont or Dodge county our forever community ... he refuses because of how horribly he was treated in this situation.

Recipient: Nebraska State Patrol, Scott Getzschman, Mark Legband, Linda McClain, Glen Ellis, Susan Jacobus, Michael Kuhns, Mark Jensen, Brad Yerger, Matt Bechtel, Fremont Police Department, Jamie Parsons, Spe...

Letter: Greetings,

This community has had enough with the ethics and practices of the Dodge County Humane Society. There has been a plethora of citizens from this community expressing their frustration towards this establishment and nothing has been done. This establishment receives about \$8,000/month, of taxpayer money, for animal control within this community, and yet, our highest-ranking official within this community refuses to look into this matter any further.

There has been an individual within this community that has donated large amounts of money to the DCHS, as well as had their camera-security system installed, but yet the only person "authorized" to look over these recordings is the Director of DCHS. We have been told that the Board of Directors for DCHS is the only entity that has the power to look into this issue and/or remove the sitting Director. The corruption lies within that fact because the Board of Directors is at just as much fault as the Director. This establishment needs to be investigated thoroughly, financially, and ethically. This community will not stop pursuing this issue until something is done.

1	Austin Knupp	Fremont	NE		US	2020-04-25
2	Brianna Wolfe	Fremont	NE	68025	US	2020-04-25
3	Jordan Schlueter	Fremont	NE	68025	US	2020-04-25
4	Lisa Clark	Fremont	NE	68025	US	2020-04-25
5	Kelsi Patrick	Fremont	NE	68025	US	2020-04-25
6	Jessica Knupp	Fremont	NE	68025	US	2020-04-25
7	Shana Millie	Fremont	NE	68025	US	2020-04-25
8	Keith Peltz	Fremont	NE	68025	US	2020-04-25
9	Amanda Merritt	Fremont	NE	68025	US	2020-04-25
10	titiana belt	Fremont	NE	68025	US	2020-04-25
11	William Davis	Fremont	NE	68025	US	2020-04-25
12	Jill Walkenhorst	Fremont	NE	68025	US	2020-04-25
13	Margret Gemar	Fremont	NE	68025	US	2020-04-25
14	Kate Heller	Fremont		68025	US	2020-04-25
15	Edgar Mercado	Fremont	NE	68025	US	2020-04-25
16	Lyn Tingelhoff	Fremont	NE	68025	US	2020-04-25
17	Jennifer Schreck	Fremont	NE	68025	US	2020-04-25
18	Cheryl Porter	Fremont	NE	68025	US	2020-04-25
19	Mike Semrad Sr	Fremont	NE	68025	US	2020-04-25
20	Amy Mortensen	Fremont	NE	68025	US	2020-04-25
21	Margaret Shepar	Fremont	NE	68025	US	2020-04-25
22	JaneAnn Tharp	Fremont	NE	68025	US	2020-04-25
23	roxann phillips	Fremont	NE	68025	US	2020-04-25
24	Stacia Weidemar	Fremont	NE	68025	US	2020-04-25
25	Chris Limmer	Fremont	NE	68025	US	2020-04-25
26	Dee Ashbrook	Fremont	NE	68025	US	2020-04-25
27	Stephanie Woost	Fremont	NE	68127	US	2020-04-25
28	Emily McDermott	Fremont	NE	68025	US	2020-04-25
29	Kellie Nelson	Fremont	NE	68025	US	2020-04-25
30	Nichole Fritz	Fremont	NE	68025	US	2020-04-25
31	Jake Potter	Fremont	NE	68025	US	2020-04-25
32	Craig Mortensen	Fremont	NE	68025	US	2020-04-25
33	Andrew Gillham	Fremont	NE	68025	US	2020-04-25
34	Cheryl Fuhrmanr	Fremont	NE	68025	US	2020-04-25
35	Jessica Jones	Fremont	NE	68025	US	2020-04-25
36	Summer Peterse	Fremont	NE	68025	US	2020-04-25
37	Lacey Vennemar	Fremont	NE	68046	US	2020-04-25
38	Dieseree Ransle	Fremont	NE	68025	US	2020-04-25
39	Brenda Hiers	Fremont	NE	68025	US	2020-04-25
40	Taylor Patrick	Fremont	NE	68025	US	2020-04-25
41	kim brown	Fremont	NE	68025	US	2020-04-25
42	Stephanie Harne	Fremont	NE	68025	US	2020-04-25
43	Misty-Day Sampl	Fremont	NE	68025	US	2020-04-25

44	Marnie King	Fremont	NE		68025	US	2020-04-25
45	Dakoda Smith	Fremont	MN		68025	US	2020-04-25
46	Betty George	Fremont	NE		68025	US	2020-04-25
47	Janet Buschmey	Fremont	NE		68025	US	2020-04-25
48	Chrystal Hodgma	Fremont	NE		68025	US	2020-04-25
49	Jane Perry	Fremont	NE		68025	US	2020-04-25
50	Jorene Johns	Fremont	NE		68025	US	2020-04-25
51	Barb Romans	Fremont	NE		68025	US	2020-04-25
52	Amanda Bates	FREMONT	NE		68025	US	2020-04-25
53	Chelsea Silvey	Fremont	NE		68025	US	2020-04-25
54	Alexis Benedict	Fremont	NE		68025	US	2020-04-25
55	Gloria Yerger	Fremont	NE		68025	US	2020-04-25
56	Robert Vannoy	Fremont	NE		68025	US	2020-04-25
57	Samantha Snyder	Fremont	NE		68025	US	2020-04-25
58	Ashley Richards	Fremont	NE		75009	US	2020-04-25
59	Mark Poole	Fremont	NE		68025	US	2020-04-25
60	Jennifer Lockwo	Fremont	NE		68025	US	2020-04-25
61	Denise Grams	Fremont	NE		68025	US	2020-04-25
62	Christianna Peter	Fremont	NE		68025	US	2020-04-25
63	Hillary Larsen	Fremont	NE		68025	US	2020-04-25
64	Doug Cash	Fremont	NE		68025	US	2020-04-25
65	Shawn Matteo	Fremont	NE		68025	US	2020-04-25
66	Sarah Beam	Fremont	NE		68025	US	2020-04-25
67	Lauren Light	Fremont	NE		68025	US	2020-04-25
68	Terry Quinn Bun	Fremont	NE		68025	US	2020-04-25
69	Amanda Comsto	Fremont	NE		68025	US	2020-04-25
70	Lainey Diers	Fremont	NE		68025	US	2020-04-25
71	Lezle Kimes	Fremont	NE		68025	US	2020-04-25
72	Kenny Newill	fremont	NE		68025	US	2020-04-25
73	Dennis Witthuhn	Fremont	NE		68025	US	2020-04-25
74	Don Beed	Fremont	NE		68025	US	2020-04-25
75	Tyler Christianso	Fremont	NE		68025	US	2020-04-25
76	Shayla O'Brien	Fremont	NE		68025	US	2020-04-25
77	Donna Brandenb	Fremont	NE		68025	US	2020-04-25
78	Katie Kimes	Fremont	NE		68025	US	2020-04-25
79	Shaylyn Carlson	Fremont	NE		68025	US	2020-04-25
80	Lacey Dobesh	Fremont	NE		68025	US	2020-04-25
81	Mark Honken	Fremont	NE		68025	US	2020-04-25
82	Shannon Fuhrer	Fremont	NE		68025	US	2020-04-25
83	Teri Lockhart	Fremont	NE		68025	US	2020-04-25
84	Timothy Kimes	Fremont	NE		68025	US	2020-04-25
85	Cynthia Swanda	Fremont	NE		68025	US	2020-04-25
86	Brittaney Verbee	Fremont	NE		68025	US	2020-04-25

87	Wendy Cooper	Fremont	NE		68025	US	2020-04-25
88	Heather Facklam	Fremont	NE		68025	US	2020-04-25
89	Joan Thompson	Fremont	NE		68025	US	2020-04-25
90	Dana Alcott	Fremont	NE		68526	US	2020-04-25
91	Tina Dooling	Fremont	NE		68025	US	2020-04-25
92	STACIE TEFF	Fremont	NE		68025	US	2020-04-25
93	Lisa Shipman	Fremont	NE		68025	US	2020-04-25
94	Betsy Fisher	Fremont	NE		68025	US	2020-04-25
95	Elaine Crist	Fremont	NE	68025-3909		US	2020-04-25
96	Katie Severson	Fremont	NE		68025	US	2020-04-25
97	john Tablazon	Fremont	NE		68025	US	2020-04-25
98	Jamie Clarke	Fremont	NE		68025	US	2020-04-25
99	Neleigh Bequette	Fremont	NE		68025	US	2020-04-25
100	sandra borg	Fremont	NE		68025	US	2020-04-25
101	Melissa Fincham	Fremont	NE		68025	US	2020-04-25
102	Gale Pedde	Fremont	NE		68025	US	2020-04-25
103	Teri Rohloff	Fremont	NE		68025	US	2020-04-25
104	Cydney Ledesma	Fremont	NE		68025	US	2020-04-25
105	Christopher Hart	Fremont			68025	US	2020-04-25
106	Ethan Porter	Fremont	NE		68025	US	2020-04-25
107	Taylor Walker	Fremont	NE		68025	US	2020-04-25
108	Clarissa Gourley	Fremont	NE		68025	US	2020-04-25
109	Barbara Duckwo	Fremont	NE		68025	US	2020-04-25
110	Suzi Newcomer	Fremont	NE		68025	US	2020-04-25
111	Christina Merckle	Fremont	NE		68025	US	2020-04-25
112	Jessica Imus	Fremont			68025	US	2020-04-25
113	Melanie Baker	Fremont	NE		68025	US	2020-04-25
114	Brandi Knippelme	Fremont	NE		68025	US	2020-04-25
115	Erin Teut	Fremont	NE		68025	US	2020-04-25
116	Rachel Palmer	Fremont	NE		68025	US	2020-04-25
117	Mark Porter	Fremont	NE		68025	US	2020-04-25
118	Misty Burdess	Fremont	NE		68025	US	2020-04-25
119	Christina Pieper	Fremont	NE		68025	US	2020-04-25
120	Shauna Roberts	Fremont	NE		68025	US	2020-04-25
121	Wayne Phillips	Fremont	NE		68025	US	2020-04-25
122	Brent Harrill	Fremont	NE		68025	US	2020-04-25
123	martha bang	Fremont	NE		68025	US	2020-04-25
124	Darcy Aguirre	Fremont	NE		68025	US	2020-04-25
125	Michelle Griger	Fremont	NE		68025	US	2020-04-25
126	Amber Booze	Fremont	NE		68025	US	2020-04-25
127	rosanna liermanr	fremont	NE		68025	US	2020-04-25
128	Nicole Galindo	Fremont	NE		68025	US	2020-04-25
129	John Sears	Fremont	NE		68025	US	2020-04-25

130	Anne Hansen	Fremont	NE		68025	US	2020-04-25
131	Courtney Smith	Fremont	NE		68025	US	2020-04-25
132	Leah Munoz	Fremont	NE		68025	US	2020-04-25
133	Diane Greenfield	Fremont	NE		68025	US	2020-04-25
134	Andrea Ridder	Fremont	NE		68025	US	2020-04-25
135	Carol Waage	Fremont	NE		68025	US	2020-04-25
136	Kim Thompson	Fremont	NE		68025	US	2020-04-25
137	Christy Newill	Fremont	NE		68025	US	2020-04-25
138	Melissa Mostek	Fremont	NE		68025	US	2020-04-25
139	Jennifer Godfrey	Fremont	NE		68025	US	2020-04-25
140	Cutty castillo	Fremont	NE		68025	US	2020-04-25
141	Nicole Reeves	Fremont	NE		68025	US	2020-04-25
142	Mandie Fisher	Fremont	NE		68025	US	2020-04-25
143	Sharayah Green	Fremont	NE		68025	US	2020-04-25
144	Elizabeth Meado	Fremont	NE		68025	US	2020-04-25
145	Mindy Kelberlau	Fremont	NE		68025	US	2020-04-25
146	DEBBIE SVATOI	Fremont	NE		68025	US	2020-04-25
147	Barb Day	Fremont	NE		68025	US	2020-04-25
148	Rebecca Roberts	Fremont	NE		68025	US	2020-04-25
149	Rebecca Reeser	fremont	NE		68025	US	2020-04-25
150	Lance Johnson	Fremont	NE		68025	US	2020-04-25
151	Nancy Boyles	Fremont	NE		68025	US	2020-04-25
152	Ashley McBratne	Fremont	NE		68025	US	2020-04-25
153	Bob bazer	Fremont	NE		68025	US	2020-04-25
154	Cory Styskal	Fremont	NE		68025	US	2020-04-25
155	Christine Allen	Fremont	NE		68025	US	2020-04-25
156	Kelly Miller	Fremont	NE		68025	US	2020-04-25
157	Amber Shepard	Fremont			68025	US	2020-04-25
158	Amanda Hronek	Fremont			68025	US	2020-04-25
159	Cheryl Montgom	Fremont	NE		68025	US	2020-04-25
160	Brenda McDonal	Fremont	NE		68025	US	2020-04-25
161	Leslie Schlecht	Fremont	NE		68025	US	2020-04-25
162	Coralea Armagos	Fremont	NE		68025	US	2020-04-25
163	Tina Acker	Fremont	NE		68025	US	2020-04-25
164	Jamie Anderson	Fremont	NE		68025	US	2020-04-25
165	Christopher Hans	Fremont	NE		68025	US	2020-04-25
166	Dorothy kopejtka	Fremont	NE		68025	US	2020-04-25
167	Jenn White-Kello	Fremont	NE		68025	US	2020-04-25
168	Tyler Norton	Fremont	NE		68025	US	2020-04-25
169	Christina Wilson	Fremont	NE		68025	US	2020-04-25
170	Loru Bell	Fremont	NE		68025	US	2020-04-25
171	Shiloh Hansen	Fremont	NE		68025	US	2020-04-25
172	Vicki Victor	Fremont	NE		68025	US	2020-04-25

173	Gerri Hokamp	Fremont	NE		68025	US	2020-04-25
174	Richard Petersor	Fremont	NE		68025	US	2020-04-25
175	Sarah Galindo	Fremont	NE		68025	US	2020-04-25
176	Amber Richards	Fremont	NE		68025	US	2020-04-25
177	Lesly Valdez	Fremont	NE		68116	US	2020-04-25
178	Nathalie Antillon	Fremont	NE		68025	US	2020-04-25
179	Johnathan Peter	Fremont	NE		68025	US	2020-04-25
180	Kelsey Lowther	Fremont	NE		68025	US	2020-04-25
181	Robin Mackey-K	Fremont	NE		68025	US	2020-04-25
182	Amanda Fuhrma	Fremont	NE		68025	US	2020-04-25
183	Megan Rockford	Fremont	NE		68025	US	2020-04-25
184	John Saunders	Fremont	NE		68025	US	2020-04-25
185	Jena Bruner	Fremont	NE		68025	US	2020-04-25
186	Dawn Christians	Fremont	NE		68025	US	2020-04-25
187	Daniel Weldon	Fremont	NE		68025	US	2020-04-25
188	Cheryl Ferguson	Fremont	NE		68025	US	2020-04-25
189	Lorri Boye	Fremont	NE		68025	US	2020-04-25
190	Tracie Merklinge	Fremont	NE		68601	US	2020-04-25
191	Jeanette Fennet	Fremont	NE		68025	US	2020-04-25
192	Renaev Hevlin	Fremont	NE		50307	US	2020-04-25
193	Shaun shaw	Fremont	NE		68025	US	2020-04-25
194	Koleen Fruhling	Fremont	NE		68025	US	2020-04-25
195	Lacee Johnson	Fremont	NE		68025	US	2020-04-25
196	Cindy Gardeman	Fremont	NE		68025	US	2020-04-25
197	Nicole Martin	Fremont	NE		68025	US	2020-04-25
198	Sharon Von segg	Fremont	NE		68025	US	2020-04-25
199	Noelle Crawford	Fremont	NE		68025	US	2020-04-25
200	Cassie Johnson	Fremont			68025	US	2020-04-25
201	Haley Spies	Fremont	NE		68025	US	2020-04-25
202	AJ High	Fremont	NE		68025	US	2020-04-25
203	Cindy Chadwick	Fremont	NE		68025	US	2020-04-25
204	Alisa Schlueter	Fremont	NE		68025	US	2020-04-25
205	Dallas Fincham	Fremont	NE		68025	US	2020-04-25
206	Diane Gilligan	Fremont	NE		68025	US	2020-04-25
207	Diana Hoffman	Fremont	NE		68025	US	2020-04-25
208	Andrea Vaughn	Fremont	NE		68025	US	2020-04-25
209	Jamie Byrd	Fremont	NE		68025	US	2020-04-25
210	Amanda Hegy	Fremont	NE		68025	US	2020-04-25
211	Brian Cassell	Fremont	NE		68025	US	2020-04-25
212	Shiloh Ladd	Fremont	NE		68025	US	2020-04-25
213	Quinn S.	Fremont	NE		68025	US	2020-04-25
214	Bryanna Pulkrab	Fremont	NE		68025	US	2020-04-25
215	Kris Larson	Fremont	NE		68025	US	2020-04-25

216	Tami Jensen	Fremont	NE		68025	US	2020-04-25
217	Wendy Schleis	Fremont	NE		68025	US	2020-04-25
218	Katie Owen	Fremont	NE		68025	US	2020-04-25
219	Trevor Litz	Fremont	NE		68025	US	2020-04-25
220	Jamie Zoucha	Fremont	NE		68025	US	2020-04-25
221	Phyllis Young	Fremont	NE		68025	US	2020-04-25
222	Tina Schmidt	Fremont	NE		68025	US	2020-04-25
223	Mary Collins	Fremont	NE		68025	US	2020-04-25
224	Josh Patrick	Fremont	NE		68025	US	2020-04-25
225	Lynn Smith	Fremont	NE		68025	US	2020-04-25
226	Beth Howell	Fremont	NE		68025	US	2020-04-25
227	Erica Godwin	Fremont	NE		68025	US	2020-04-25
228	Jody Smeal	fremont	NE		68025	US	2020-04-25
229	Terry Klahn	Fremont	NE		68025	US	2020-04-25
230	Kim Phillips	Fremont	NE		68025	US	2020-04-25
231	Jennifer Bell	Fremont	NE		68025	US	2020-04-25
232	Jenna Fuson	Fremont	NE		68025	US	2020-04-25
233	Amber Hartin	Fremont	NE		68025	US	2020-04-25
234	Ramiro Nunez	Fremont	NE		68025	US	2020-04-25
235	Jami Burdess	Fremont	NE		68025	US	2020-04-25
236	Tracy Campbell	Fremont	NE		68025	US	2020-04-25
237	Ann Smoot	Fremont	NE		68025	US	2020-04-25
238	Megan Lachner	Fremont	NE		68025	US	2020-04-25
239	Kristy harman	Fremont	NE		68025	US	2020-04-25
240	Jennifer Martinez	Fremont	NE		68025	US	2020-04-25
241	Dana Morter	Fremont	NE		68025	US	2020-04-25
242	Ed Hollander	Fremont	NE		68025	US	2020-04-25
243	Pat Buenrostro	Fremont	NE		68025	US	2020-04-25
244	TRACY Perry	Fremont	NE		68025	US	2020-04-25
245	Mary Bennett	Fremont	NE		68025	US	2020-04-25
246	McCallister Maur	Fremont	NE		68025	US	2020-04-25
247	Kristen Larsen	Fremont	NE		68025	US	2020-04-25
248	Teresa Sanchez	Fremont	NE		68025	US	2020-04-25
249	Kayla Cramer	Fremont	NE		68025	US	2020-04-25
250	Karen Paseka	Fremont	NE		68025	US	2020-04-25
251	Nikki House	Fremont	NE		68025	US	2020-04-25
252	Glen Ellis	Fremont	NE		68025	US	2020-04-25
253	Marianne Reynol	Fremont	NE		68025	US	2020-04-25
254	Roger Mace	Fremont	NE		68025	US	2020-04-25
255	Anthony Dunn	Fremont	NE		68025	US	2020-04-25
256	Lance Clark	Fremont	NE		68025	US	2020-04-25
257	Mark Ohlrich	Fremont	NE		68025	US	2020-04-25
258	Evan Hines	Fremont	NE		68025	US	2020-04-25

259	Adri Berg	Fremont	NE		68025	US	2020-04-25
260	Mariah Swanson	Fremont	NE		68025	US	2020-04-25
261	Angi Cook	Fremont	NE		68025	US	2020-04-25
262	Kari Gordon	Fremont	NE		68025	US	2020-04-25
263	Kay Morman	Fremont	NE		68025	US	2020-04-25
264	Megan franke	Fremont	NE		68025	US	2020-04-25
265	melissa haynes	Fremont	NE	68025-4944		US	2020-04-25
266	Michael Chatters	Fremont	NE		68025	US	2020-04-25
267	Ken Barry	Fremont	NE		68025	US	2020-04-25
268	Megan Retzlaff	Fremont	NE		68025	US	2020-04-25
269	Tanya Mcgee	Fremont	NE		68025	US	2020-04-25
270	Brianna Bignell	Fremont	NE		68025	US	2020-04-25
271	Alissa Linares	Fremont	NE		68025	US	2020-04-25
272	Savanna Pieper	Fremont	NE		68025	US	2020-04-25
273	Carolyn Anderse	Fremont	NE		68025	US	2020-04-25
274	Heather Russell	Fremont	NE		68025	US	2020-04-25
275	Kristy Hadden	Fremont	NE		68025	US	2020-04-25
276	April Timme	Fremont	NE		68025	US	2020-04-25
277	Devin Hasek	Fremont	NE		68025	US	2020-04-25
278	Eva North	Fremont			68025	US	2020-04-25
279	Katlin Vampola	Fremont	NE		68025	US	2020-04-25
280	Lana Larsen	Fremont	NE		68025	US	2020-04-25
281	Brittani Wilbur	Fremont	NE		68025	US	2020-04-25
282	Jeanette Ostranc	Fremont	NE		68025	US	2020-04-25
283	Dawn Fritz	Fremont	NE		68025	US	2020-04-25
284	Katie Savage	Fremont	NE		68025	US	2020-04-25
285	Joseph Smallwo	Fremont	NE		68025	US	2020-04-25
286	Tina Schultz	Fremont	NE		68025	US	2020-04-25
287	Lexi Kendall's	Fremont	NE		78713	US	2020-04-25
288	Marsha Sullivan	Fremont	NE		68025	US	2020-04-25
289	shannon dlouhy	Fremont	NE		68025	US	2020-04-25
290	janice o	Fremont	NE		68025	US	2020-04-25
291	Kenda Peacock	Fremont	NE		68025	US	2020-04-25
292	Jen Wulf	Fremont	NE		68025	US	2020-04-25
293	vicky hall	Fremont	NE		68025	US	2020-04-25
294	Sandra Ibarra	Fremont	NE		68025	US	2020-04-25
295	Barbara Kuddes	Fremont	NE		68025	US	2020-04-25
296	Karrie Swanson	Fremont	NE		68025	US	2020-04-25
297	Abbey Totten	Fremont	NE		68025	US	2020-04-25
298	LaDonna Hanser	Fremont	NE		68025	US	2020-04-25
299	Ellen Kellogg	Fremont			68025	US	2020-04-25
300	nancy bilava	Fremont	NE		68025	US	2020-04-25
301	Celeste Schierma	Fremont	NE		68025	US	2020-04-25

302	Sandi McMahon	Fremont	NE		68025	US	2020-04-25
303	Susan Collins	Fremont	NE		68025	US	2020-04-25
304	Brandy Schultz	Fremont	NE		68025	US	2020-04-25
305	Roxanna Partridge	Fremont	NE		68025	US	2020-04-25
306	connie chudomel	Fremont	NE		68025	US	2020-04-25
307	Taylor Dahlhausen	Fremont	NE		68025	US	2020-04-25
308	Brittany vanderhooft	Fremont	NE		68025	US	2020-04-25
309	Samantha Elsey	Fremont	NE		68025	US	2020-04-25
310	Ashley Tworek	Fremont	NE		68025	US	2020-04-25
311	Judy Acker	Fremont	NE		68025	US	2020-04-25
312	Judy Johannsen	Fremont	NE		68025	US	2020-04-25
313	dawn Heller	Fremont	NE		68025	US	2020-04-25
314	Kiley Peck	Fremont	NE		68025	US	2020-04-25
315	Ashley Rader Mac	Fremont	NE		68025	US	2020-04-25
316	T. Ray	Fremont	NE		68025	US	2020-04-25
317	Carlie Vanek	Fremont	NE		68025	US	2020-04-25
318	Brandi Mangum	Fremont	NE		68025	US	2020-04-25
319	Grace Nott	Fremont	NE		68025	US	2020-04-25
320	Taylor Grefe	Fremont	NE		68025	US	2020-04-25
321	Ashley Hokamp	Fremont	NE		68025	US	2020-04-25
322	Janet Christense	Fremont	NE		68025	US	2020-04-25
323	Andrea Dvorak	Fremont	NE		68025	US	2020-04-25
324	Cheri Frey	Fremont	NE		68025	US	2020-04-25
325	Sean Clark	Fremont	NE		68025	US	2020-04-25
326	Rebecca Palmer	Fremont	NE		68025	US	2020-04-25
327	Daniel Stahl	Fremont	NE		68025	US	2020-04-25
328	Paige Pipal	Fremont	NE		68025	US	2020-04-25
329	Kelly Brown	Fremont	NE			US	2020-04-25
330	Tonja Baker	Fremont	NE		68025	US	2020-04-25
331	Stevie Nelsen	Fremont	NE		68025	US	2020-04-25
332	Brian Ligon	Fremont	NE		68025	US	2020-04-25
333	cassandra Dryde	Fremont	NE		68025	US	2020-04-25
334	Deborah George	Fremont	NE		68025	US	2020-04-25
335	Bonnie Parker	Fremont	NE		68025	US	2020-04-25
336	Amberlyn Guarin	Fremont	NE		68025	US	2020-04-25
337	James Sommers	Fremont	NE		68025	US	2020-04-25
338	Kristy Roumph	Fremont	NE		68025	US	2020-04-25
339	Bradley Sulley	Fremont	NE		68025	US	2020-04-25
340	Christopher Vance	Fremont	NE		68025	US	2020-04-25
341	Wanda Savoie	Fremont	NE		68025	US	2020-04-25
342	Pamela Gador	Fremont	NE		68025	US	2020-04-25
343	Kaylee Harter	Fremont	NE		68025	US	2020-04-25
344	Stephany Shotko	Fremont	NE		68025	US	2020-04-25

345	Kelly Reese	Fremont	NE		68025	US	2020-04-25
346	Sara Hancock	Fremont	NE		68025	US	2020-04-25
347	Donald Thielen	Fremont	NE		68025	US	2020-04-25
348	Alberta Thielen	Fremont	NE		68025	US	2020-04-25
349	June Westphal	Fremont	NE		68025	US	2020-04-25
350	Liz Houser-Peter	Fremont	NE		68025	US	2020-04-25
351	Rebecca Borg	Fremont	NE		68025	US	2020-04-25
352	Nancy Leland	Fremont	NE		68025	US	2020-04-25
353	Karla Schloemer	Fremont	NE		68025	US	2020-04-25
354	Carla Bowers	Fremont	NE		68025	US	2020-04-25
355	Jennifer Muhlbac	Fremont	NE		68925	US	2020-04-25
356	Tim Dragt	Fremont	NE		68025	US	2020-04-25
357	Steve Poole	Fremont	NE		68025	US	2020-04-25
358	Madison Kersigo	Fremont	NE		68025	US	2020-04-25
359	Jetty Rabeler	Fremont	NE		68025	US	2020-04-25
360	Richard Helget	Fremont	NE		68025	US	2020-04-25
361	Daureen Holvers	Fremont	NE		68025	US	2020-04-25
362	Risa Daubert	Fremont	NE		68025	US	2020-04-25
363	Jessarae Peterse	Fremont	NE		68025	US	2020-04-25
364	Kimberly Still	Fremont	NE		68025	US	2020-04-25
365	B Drews	Fremont	NE		68025	US	2020-04-25
366	Shelly Anderson	Fremont	NE		68025	US	2020-04-25
367	Kristen Cottier	Fremont	NE		68025	US	2020-04-25
368	Sara Greiner	Fremont	NE		68025	US	2020-04-25
369	Jonne Swahn	Fremont	NE		68025	US	2020-04-25
370	Sheryl Petersen	Fremont	NE		68025	US	2020-04-25
371	Kurt Chudomelka	Fremont	NE		68025	US	2020-04-25
372	Lola Driscoll	Fremont	NE		68025	US	2020-04-25
373	Zaena Cusick	Fremont	NE		68025	US	2020-04-25
374	Kalie Holtz	Fremont	NE		68025	US	2020-04-25
375	Kim Beam	Fremont	NE		68025	US	2020-04-25
376	Jody Delaney	Fremont	NE		68025	US	2020-04-25
377	Ashley Hamilton	Fremont	NE		68025	US	2020-04-25
378	Kara Welbes	Fremont	NE		68025	US	2020-04-25
379	Chris Wimer	Fremont	NE		68025	US	2020-04-25
380	Maria Ledesma	fremont	NE		68025	US	2020-04-25
381	Laura Russell	fremont	NE		68025	US	2020-04-25
382	Terri Kyes	Fremont	NE		68025	US	2020-04-25
383	Vanessa Bridgef	Fremont	NE		68025	US	2020-04-25
384	Megan amrein	Fremont	NE		68025	US	2020-04-25
385	John Ostrand	Fremont	NE		68025	US	2020-04-25
386	Dusty Grashorn	Fremont	NE		68025	US	2020-04-25
387	Zierra Tucker	Fremont	NE		68025	US	2020-04-25

388	Megan Strong	Fremont	NE		68025	US	2020-04-25
389	Erin Montgomery	Fremont	NE		68025	US	2020-04-25
390	Angie Hancock	Fremont	NE		68025	US	2020-04-25
391	Robert Steed	Fremont	NE		68025	US	2020-04-25
392	Lynn McCauley	Fremont	NE		68025	US	2020-04-25
393	kim vanhorn	FREMONT	NE		68025	US	2020-04-25
394	Patty Hernandez	Fremont	NE		68025	US	2020-04-25
395	Mike Fachman	Fremont	NE		68025	US	2020-04-25
396	Dori Reeser	Fremont	NE		68025	US	2020-04-25
397	Amanda Beaver	Fremont	NE		68025	US	2020-04-25
398	Shayne Waterman	Fremont	NE		68025	US	2020-04-25
399	Anna Stone	Fremont	NE		68025	US	2020-04-25
400	Angela Monte	Fremont	NE		68025	US	2020-04-25
401	Kristi Adams	Fremont	NE		68025	US	2020-04-25
402	Scott Connelly	Fremont	NE		68025	US	2020-04-25
403	Brandie Hammon	Fremont	NE		68025	US	2020-04-25
404	Tanya Grashorn	Fremont	NE		68025	US	2020-04-25
405	Amanda Ortiz	Fremont	NE		68025	US	2020-04-25
406	Noah Buckley	Fremont	NE		68025	US	2020-04-25
407	Kim Casey	Fremont	NE		68025	US	2020-04-25
408	Mark Jensen	Fremont	NE		68025	US	2020-04-25
409	Marty Nelson	Fremont	NE		68025	US	2020-04-25
410	Michelle Rucker	Fremont	NE		68025	US	2020-04-25
411	Theo Andersen	Fremont	NE		68025	US	2020-04-25
412	Rebecca Avila	Fremont	NE		68025	US	2020-04-25
413	Stephanie Sabat	Fremont	NE		68025	US	2020-04-25
414	Terri Oliver	Fremont	NE		68025	US	2020-04-25
415	Sam Hall	Fremont	NE		68025	US	2020-04-25
416	Melanie Gade	Fremont	NE		68025	US	2020-04-25
417	Teresa Martin	Fremont	NE		68025	US	2020-04-25
418	Jennifer Porter	Fremont	NE		68025	US	2020-04-25
419	Christian Guerra	Fremont	NE		68025	US	2020-04-25
420	Lindsay Privett	Fremont	NE		68025	US	2020-04-25
421	Mikayla Rhoads	Fremont	NE		68025	US	2020-04-25
422	Kimberly Dorenko	Fremont	NE		68025	US	2020-04-25
423	Molly Bird	Fremont	NE		68025	US	2020-04-25
424	Lynda Snyder	Fremont	NE		68025	US	2020-04-25
425	Emily Miller	Fremont	NE		68025	US	2020-04-25
426	Deborah Gerdts	Fremont	NE		68025	US	2020-04-25
427	Dawn Penney	Fremont	NE		68025	US	2020-04-25
428	Kaylee Facklam	Fremont	NE		68025	US	2020-04-25
429	Shelby Andersen	Fremont	NE		68025	US	2020-04-25
430	Jesse Adams	Fremont	NE		69025	US	2020-04-25

431	Christine Greenfi	Fremont	NE		68025	US	2020-04-25
432	Elsie Dobbs	Fremont			68025	US	2020-04-25
433	Joy McKay	Fremont	NE		68025	US	2020-04-25
434	Troy brown	fremont	NE		68025	US	2020-04-25
435	Brittany Osterloh	Fremont	NE		68025	US	2020-04-25
436	Evelyn Fletcher	Fremont	NE		68025	US	2020-04-25
437	Michelle Kreber	Fremont	NE		68025	US	2020-04-25
438	Danielle Schwan	Fremont	NE		68025	US	2020-04-25
439	Donna Cass	Fremont	NE		68025	US	2020-04-25
440	Jeremy Warnsing	Fremont	NE		68025	US	2020-04-25
441	Patricia Christens	Fremont	NE		68025	US	2020-04-25
442	Meghan Nuding	Fremont	NE		68025	US	2020-04-25
443	Charles Hoffschr	Fremont	NE		68025	US	2020-04-25
444	Miranda Barrett	Fremont	NE		68025	US	2020-04-25
445	Sabrina Depue	Fremont	NE		68025	US	2020-04-25
446	Amber Garver	Fremont	NE		68025	US	2020-04-25
447	Cassandra Burt	Fremont	NE		68025	US	2020-04-25
448	Kandace Kucera	Fremont	NE		68025	US	2020-04-25
449	Megan Fincham	Fremont	NE		68025	US	2020-04-25
450	Ronda Vondra	Fremont	NE		68025	US	2020-04-25
451	Patricia Sullivan	Fremont	NE		68025	US	2020-04-25
452	Mikayla Guel	Fremont	NE		50266	US	2020-04-25
453	Nick Huffman	Fremont	NE		68025	US	2020-04-25
454	Kelly Paulson	Fremont	NE		68025	US	2020-04-25
455	Cathy Landsteine	Fremont	NE		68025	US	2020-04-25
456	Chelsea Ellingha	Fremont	NE		68025	US	2020-04-25
457	Angie Leeper	Fremont	NE		68025	US	2020-04-25
458	Brooke Borisow	Fremont	NE		68025	US	2020-04-25
459	Jeridan Nesbitt	Fremont	NE		68025	US	2020-04-25
460	LAURA LONG	Fremont	NE		68025	US	2020-04-25
461	Angela Guarin	Fremont	NE		68025	US	2020-04-25
462	Chris walker	Fremont	NE		68025	US	2020-04-25
463	Tonya Pavlik	Fremont	NE		68025	US	2020-04-25
464	Charity Weichma	Fremont	NE		68025	US	2020-04-25
465	Ashley Reents	Fremont	NE		68025	US	2020-04-25
466	Jordyn Voecks	Fremont	NE		68025	US	2020-04-25
467	Brenda Brabec	Fremont	NE		68025	US	2020-04-25
468	IsaDora Zetino	Fremont	NE		68025	US	2020-04-25
469	Lori Sheppard	Fremont	NE		68025	US	2020-04-25
470	Kayla Boatright	Fremont	NE		68025	US	2020-04-25
471	Sierra Mehaffey	Fremont	NE		68025	US	2020-04-25
472	betty nelson	Fremont	NE		68025	US	2020-04-25
473	Michael Bohanar	Fremont	NE		68025	US	2020-04-25

474	Christin Graff	Fremont	NE		68025	US	2020-04-25
475	Sasha Womeldor	Fremont	NE		68025	US	2020-04-25
476	Eligah Kerr	Fremont	NE		68025	US	2020-04-25
477	Donna Smith	Fremont	NE		68025	US	2020-04-25
478	Kayla Cash	Fremont	NE		68025	US	2020-04-25
479	Amber Skinner	FREMONT	NE		68025	US	2020-04-25
480	Laura Love	Fremont	NE		68025	US	2020-04-25
481	Katie Baker	Fremont	NE		68025	US	2020-04-25
482	Steven Stearns	Fremont	NE		68025	US	2020-04-25
483	Kristy Klco	Fremont	NE		68025	US	2020-04-25
484	Tara Turcios	Fremont	NE		68025	US	2020-04-25
485	Kindra Kruger	Fremont	NE		68025	US	2020-04-25
486	Rebecca wolf	Fremont	NE		68025	US	2020-04-25
487	carmen carlson	Fremont	NE		68025	US	2020-04-25
488	Jill Payne	Fremont	NE		68025	US	2020-04-25
489	Tabitha Schwank	Fremont	NE		68025	US	2020-04-25
490	Heather Dooley	Fremont	NE		68025	US	2020-04-25
491	Gage Clark	Fremont	NE		68025	US	2020-04-25
492	Alan Bacon	Fremont	NE		68025	US	2020-04-25
493	Melissa Paul	Fremont	NE		68025	US	2020-04-25
494	Roger Fredenbur	Fremont	NE		68025	US	2020-04-25
495	Rebecca Kern	Fremont	NE		68025	US	2020-04-25
496	Stacey Carter	Fremont	NE		68025	US	2020-04-25
497	Mike Kellner	Fremont	NE		68025	US	2020-04-25
498	Patricia Thompson	Fremont	NE		6802568164	US	2020-04-25
499	Kaley Schlueter	Fremont	NE		68025	US	2020-04-25
500	Evan Johnstone	Fremont	NE		68025	US	2020-04-25
501	Michael Godwin	Fremont	NE		68072	US	2020-04-25
502	Karen Novak	Fremont	NE		68025	US	2020-04-25
503	Linda Nafziger	Fremont	AL		68025	US	2020-04-25
504	Jeremy Murray	Fremont	NE		68025	US	2020-04-25
505	Johannah Boden	Fremont	NE		68025	US	2020-04-25
506	Donovan Tuttle	Fremont	NE		68025	US	2020-04-25
507	Tyler Summerfiel	Fremont	NE		68025	US	2020-04-25
508	Max Woods	Fremont	NE		68025	US	2020-04-25
509	Jim Callaway	Fremont	NE		68025	US	2020-04-25
510	Lane Sorensen	Fremont	NE		68025	US	2020-04-25
511	Jacque Wiggins	Fremont	NE		68025	US	2020-04-25
512	Deborah (Deb) H	Fremont	NE		68025	US	2020-04-25
513	Amanda Gotscha	Fremont	NE		68025	US	2020-04-25
514	Katina Sommers	Fremont	NE		68025	US	2020-04-25
515	Jeni Meister	Fremont	NE		68025	US	2020-04-25
516	Kellie Quinlin	Fremont	NE		68025	US	2020-04-25

517	John Anthony	Fremont	NE		68025	US	2020-04-25
518	Nicole Pronske	Fremont	NE		68134	US	2020-04-25
519	James Wagner	Fremont	NE		68025	US	2020-04-25
520	Katie Ayers	Fremont	NE		68025	US	2020-04-25
521	Emily Klaudt	Fremont	NE		68025	US	2020-04-25
522	Shelly Jensen	Fremont	NE		68025	US	2020-04-25
523	Dan crawley	Fremont	NE		68025	US	2020-04-25
524	Sandra Christens	Fremont	NE		68025	US	2020-04-25
525	Delaney Gerten	Fremont	NE		68025	US	2020-04-25
526	John Carey	Fremont	NE		68025	US	2020-04-25
527	Mary Callaway-H	Fremont	NE		68025	US	2020-04-25
528	Carla Johns	Fremont	NE		68025	US	2020-04-25
529	Rina Robinson	Fremont	NE		68025	US	2020-04-25
530	Rachel Brannen	Fremont	NE		68025	US	2020-04-25
531	Ashley Johnston	Fremont	NE		68025	US	2020-04-25
532	Tammy Anderson	Fremont	NE		68025	US	2020-04-25
533	Christopher Bell	Fremont	NE		68025	US	2020-04-25
534	Kodee Viers	Fremont	NE		68025	US	2020-04-25
535	Evelyn Brester	Fremont	NE		68025	US	2020-04-25
536	Julie SchwNke	Fremont	NE		68025	US	2020-04-25
537	Jen Christensen	Fremont	NE		68025	US	2020-04-25
538	Courtney Gendre	Fremont	NE		68025	US	2020-04-25
539	Miranda Lingle	Fremont	NE		68025	US	2020-04-25
540	Jillian Sherman	Fremont	NE		68025	US	2020-04-25
541	Shara wagner	Fremont	NE		68025	US	2020-04-25
542	Crystal Mascarel	Fremont	NE		68025	US	2020-04-25
543	Sarah Foster	Fremont	NE		68025	US	2020-04-25
544	Ronda Moore	Fremont	NE		68025	US	2020-04-25
545	Heather Hammo	Fremont	NE		68025	US	2020-04-25
546	Emily Sorensen	fremont	NE		68025	US	2020-04-25
547	Cassie Ryan	Fremont	NE		68025	US	2020-04-25
548	Tresa Sewick	Fremont	NE		68025	US	2020-04-25
549	Brad Christenser	Fremont	NE		68025	US	2020-04-25
550	Malainie Kumm	Fremont	NE		68025	US	2020-04-25
551	Patricia Buhl	Fremont	NE		68025	US	2020-04-25
552	Connie Rowe	Fremont	NE		68025	US	2020-04-25
553	shirley trout	fremont	NE		68025	US	2020-04-25
554	Jessica Miller	Fremont	NE		68025	US	2020-04-25
555	Katie VanHoozer	Fremont	NE		68025	US	2020-04-25
556	Kourtney Emmor	Fremont	NE		68025	US	2020-04-25
557	Audrey Schwarze	Fremont	NE		68025	US	2020-04-25
558	Diane Johnson	Fremont	NE		68025	US	2020-04-25
559	Brenda Silva	Fremont	NE		68025	US	2020-04-25

560	Noelle Show	Fremont	NE		68025	US	2020-04-25
561	Alex Brown	Fremont	NE		68025	US	2020-04-25
562	doris stankey	Fremont	NE		68025	US	2020-04-25
563	David LeCrone	Fremont	NE		68025	US	2020-04-25
564	Janet Young	Fremont	NE		68025	US	2020-04-25
565	Joyce Stafford	Fremont	NE		68025	US	2020-04-25
566	BriN Garver	Fremont	NE		68025	US	2020-04-25
567	Brianna Kahler	Fremont	NE		68025	US	2020-04-25
568	Tim Wacker	Fremont	NE		68025	US	2020-04-25
569	Gale Mehaffey	Fremont	NE		68025	US	2020-04-25
570	Dawn Drebot	Fremont	NE		68025	US	2020-04-25
571	Trisha Nelson	Fremont	NE		68025	US	2020-04-25
572	Deena Johnson	Fremont	NE		68025	US	2020-04-25
573	Michaela Baume	Fremont			68025	US	2020-04-25
574	Autumn Hansen	Fremont	NE		68025	US	2020-04-25
575	Burnie Sullivan	Fremont	NE		68025	US	2020-04-25
576	Kristen Moos	Fremont	NE		68025	US	2020-04-25
577	Melissa Godfrey	Fremont	NE		68025	US	2020-04-25
578	Shelly Millie	Fremont	NE		68025	US	2020-04-25
579	Angel Peterson	Fremont	NE		68025	US	2020-04-25
580	Mike Denny	Fremont	NE		68025	US	2020-04-25
581	lori tucker	Fremont	NE		68025	US	2020-04-25
582	Savannah Arthur	Fremont	NE		68025	US	2020-04-25
583	Lexus Mueller	Fremont	NE		68025	US	2020-04-25
584	Holly Brezina	Fremont	NE		68025	US	2020-04-25
585	Brittney Wolsleb	Fremont	NE		68025	US	2020-04-25
586	Molly Ingalls	Fremont	NE		68025	US	2020-04-25
587	Kristy Bueoy	Fremont	NE		68025	US	2020-04-25
588	Ashley Sherwood	Fremont	NE		68025	US	2020-04-25
589	Cynthia Coufal	Fremont	NE		68025	US	2020-04-25
590	Bryan Sorensen	Fremont	NE		68025	US	2020-04-25
591	Robert Fuson	Fremont	NE		68025	US	2020-04-25
592	Linley Mauer	Fremont	NE		68025	US	2020-04-25
593	Raven Arehart	Fremont	NE		68025	US	2020-04-25
594	Kelley Bentley	Fremont	NE		68025	US	2020-04-25
595	Kristen Brokenick	Fremont	NE		68025	US	2020-04-25
596	Terri Mueller	Fremont	NE		68025	US	2020-04-25
597	Heather Rahlfs	Fremont	NE		68025	US	2020-04-25
598	Jason Pittack	Fremont	NE		68025	US	2020-04-25
599	Kimberly Lange	Fremont	NE		68025	US	2020-04-25
600	Robin Peterson	Fremont	NE		68025	US	2020-04-25
601	Nye Snyder	Fremont	NE		68025	US	2020-04-25
602	Amanda Hartung	Fremont	NE		68025	US	2020-04-25

603	Elizabeth Dirksch	Fremont	NE		68025	US	2020-04-25
604	Sarah Seichrist	Fremont	NE		68025	US	2020-04-25
605	Kyle Kiefer	Fremont	NE		68025	US	2020-04-25
606	Hunter Little	Fremont	NE		68025	US	2020-04-25
607	Dawn wagner	Fremont	NE		68025	US	2020-04-25
608	Alex Poulas	Fremont	NE		68025	US	2020-04-25
609	Anissa Dammani	Fremont	NE		68025	US	2020-04-25
610	Brittany Brown	Fremont	NE		68025	US	2020-04-25
611	Kristie Boysen	Fremont	NE		68025	US	2020-04-25
612	Melinda Wallace	Fremont	NE		68025	US	2020-04-25
613	Michele Peters	Fremont	NE		68025	US	2020-04-25
614	Ryan Engel	Fremont	NE		68025	US	2020-04-25
615	Tracy File	Fremont	NE		68025	US	2020-04-25
616	Amanda Carlson	Fremont	NE		68025	US	2020-04-25
617	Sonja Thompson	Fremont	NE		68025	US	2020-04-25
618	Scott Fincham	Fremont	NE		68025	US	2020-04-25
619	Susan Rector	fremont	NE		68025	US	2020-04-25
620	Beth Steinmeyer	Fremont	NE		68025	US	2020-04-25
621	Shawn Bosselma	Fremont	NE		68025	US	2020-04-25
622	Peg Gaudreau	Fremont	NE		68025	US	2020-04-25
623	Travis Pritchard	Fremont	NE		68025	US	2020-04-25
624	John Leffler	Fremont	NE		68025	US	2020-04-25
625	robin crosby	fremont	NE		68025	US	2020-04-25
626	Sam Gibbs	Fremont	NE		68025	US	2020-04-25
627	Roxanne Knobbe	Fremont	NE		68025	US	2020-04-26
628	Russell Robinson	Fremont	NE		68025	US	2020-04-26
629	Heather Cone	Fremont	NE		68025	US	2020-04-26
630	Brandi Andera	Fremont	NE		68025	US	2020-04-26
631	Robin Liesche	Fremont	NE		68025	US	2020-04-26
632	Carol Babcock	Fremont	NE		68025	US	2020-04-26
633	Curtis Wacker	Fremont	NE		68025	US	2020-04-26
634	Brandi Roth	Fremont	NE		68025	US	2020-04-26
635	Kerry Schwarze	Fremont	NE		68025	US	2020-04-26
636	Kenzie Schwarze	Fremont	NE		68025	US	2020-04-26
637	Marlaine Schnoo	Fremont	NE		68025	US	2020-04-26
638	Traci Tweedy	Fremont	NE		68025	US	2020-04-26
639	Shawn Kellogg	Fremont	NE		68025	US	2020-04-26
640	Denise Richards	Fremont	NE		68025	US	2020-04-26
641	Beth Svatora	Fremont	NE		68025	US	2020-04-26
642	Lorena Gendreau	Fremont	NE		68025	US	2020-04-26
643	Cindy Hart	Fremont	NE		68025	US	2020-04-26
644	Amanda Kendall	Fremont	NE		68025	US	2020-04-26
645	Lynette Jorn	Fremont	NE	68o2		US	2020-04-26

646	Morgan Babcock	Fremont	NE		68025	US	2020-04-26
647	Jeremy Rohn	Fremont	NE		68025	US	2020-04-26
648	Karla Krom	Fremont	NE		68025	US	2020-04-26
649	Kimberly Doran	Fremont	NE		68025	US	2020-04-26
650	Melissa Connelly	Fremont	NE		68025	US	2020-04-26
651	Ben Castillo	Fremont	NE		68025	US	2020-04-26
652	Denise Garcia	Fremont	NE		68025	US	2020-04-26
653	Brenda Storms	Fremont	NE		68025	US	2020-04-26
654	Amber M	Fremont	NE		68025	US	2020-04-26
655	Amber Prusa	Fremont	NE		68025	US	2020-04-26
656	Kathy Farrens	Fremont	NE		68025	US	2020-04-26
657	Terri Lynch	Fremont	NE		68025	US	2020-04-26
658	Connie Muhle	Fremont	NE		68025	US	2020-04-26
659	Nicole Nesbitt	Fremont	NE		68025	US	2020-04-26
660	Stacie Radford	Fremont	NE		68025	US	2020-04-26
661	Douglas Lynch	Fremont	NE		68025	US	2020-04-26
662	Diane Borgmeyer	Fremont	NE		68025	US	2020-04-26
663	Tiffany Reikofski	Fremont	NE		68025	US	2020-04-26
664	Alicia Karr	Fremont	NE		68025	US	2020-04-26
665	Pam Redding	Fremont	NE		68025	US	2020-04-26
666	Rebecca Schaffn	Fremont	NE		68025	US	2020-04-26
667	Nairobi Manrique	Fremont	NE		68025	US	2020-04-26
668	Jake Johnson	Fremont	NE		68025	US	2020-04-26
669	Deni Hitzfeld	Fremont	NE		68025	US	2020-04-26
670	Christopher Krus	Fremont	NE		68025	US	2020-04-26
671	Marcia Engquist	Fremont	NE		68025	US	2020-04-26
672	Geoff Semrad	Fremont	NE		68025	US	2020-04-26
673	Jessica Oster	Fremont	NE		68025	US	2020-04-26
674	Holly Mottershea	Fremont	NE		68025	US	2020-04-26
675	Marcianne Parks	Fremont	NE		68124	US	2020-04-26
676	Lori Wiedrick	Fremont	NE			US	2020-04-26
677	Jack Valentine	Fremont	NE		68025	US	2020-04-26
678	Edith Ronhovde	Fremont	NE		68025	US	2020-04-26
679	Rochelle Mostek	Fremont	NE		68025	US	2020-04-26
680	Glenn Ennen	Fremont	NE		68025	US	2020-04-26
681	Danielle Downey	Fremont	NE		68025	US	2020-04-26
682	Sandra Cunningham	Fremont	NE		68025	US	2020-04-26
683	Tracey Nelson	Fremont	NE		68025	US	2020-04-26
684	Lloyd Reeves	Fremont	NE		68025	US	2020-04-26
685	Nairobi Manrique	Fremont	NE		68025	US	2020-04-26
686	Haley Wagner	Fremont	NE		68025	US	2020-04-26
687	Mitzi Beatty	Fremont	NE		68025	US	2020-04-26
688	Hannah Teutsch	Fremont	NE		68025	US	2020-04-26

689	Pam goswick	Fremont	NE		68925	US	2020-04-26
690	Karen Chapman	Fremont	NE		68025	US	2020-04-26
691	Ursula Harris	Fremont	NE		68025	US	2020-04-26
692	Stacey Toft	Fremont	NE		68025	US	2020-04-26
693	Esmeralda Medr	Fremont	NE		68025	US	2020-04-26
694	Sarah Chase	Fremont	NE		68025	US	2020-04-26
695	Joshua Marschin	Fremont	NE		68025	US	2020-04-26
696	Kelley Garay	Fremont	NE		68025	US	2020-04-26
697	Jacquelyn Kadler	Fremont	NE		68025	US	2020-04-26
698	Brian Martens	Fremont	NE		68025	US	2020-04-26
699	Kayla Jacquart	FREMONT	NE		68025	US	2020-04-26
700	Robin Martens	Fremont	NE		68025	US	2020-04-26
701	Patricia Hapke	Fremont	NE		68025	US	2020-04-26
702	Beth Vogt	Fremont	NE		68025	US	2020-04-26
703	Julie ABRAHAM	Fremont	NE		68025	US	2020-04-26
704	Kelly Ellis	Fremont	NE		68025	US	2020-04-26
705	Annissa Brown	Fremont	NE		68025	US	2020-04-26
706	Tracy Szymanski	Fremont	NE		68025	US	2020-04-26
707	Dawn Jones	Fremont	NE		68025	US	2020-04-26
708	Tricia Homan	Fremont			68025	US	2020-04-26
709	Monika Geaghan	Fremont	NE		68025	US	2020-04-26
710	Amy Kucera	Fremont	NE	6864-		US	2020-04-26
711	Neyomi Harder	Fremont	NE		68025	US	2020-04-26
712	Shana Clapper	Fremont	NE		68025	US	2020-04-26
713	Malissa Molero	Fremont	NE		68025	US	2020-04-26
714	Claudia Reed	Fremont	NE		68025	US	2020-04-26
715	Katie Dougherty	Fremont	NE		68025	US	2020-04-26
716	Suzi Ernesti	Fremont	NE		68025	US	2020-04-26
717	kayla anderson	Fremont	NE		68025	US	2020-04-26
718	Jennifer Kiefer	Fremont	NE		68025	US	2020-04-26
719	Kristina Pilkentor	Fremont	NE		68025	US	2020-04-26
720	Lynn Knutson	Fremont	NE		68025	US	2020-04-26
721	Tasha bopp	Fremont	NE		68025	US	2020-04-26
722	Amanda Stolley	Fremont	NE		68025	US	2020-04-26
723	Scott Tharp	Fremont	NE		68025	US	2020-04-26
724	Meagan winckler	Fremont	NE		68025	US	2020-04-26
725	Michele carr	Fremont	NE		68025	US	2020-04-26
726	Angela Rowell	Fremont	NE		68025	US	2020-04-26
727	Olivia Walters	Fremont	NE		68025	US	2020-04-26
728	Stacy Fratt	Fremont	NE		68025	US	2020-04-26
729	Alisa Kay Kay	Fremont	NE		68025	US	2020-04-26
730	Daryl Lanc	Fremont	NE		68025	US	2020-04-26
731	Theresa Macranc	Fremont	NE		68025	US	2020-04-26

732	Michelle Thayer	Fremont	NE		68025	US	2020-04-26
733	BreAnna Paugels	Fremont	NE		68025	US	2020-04-26
734	Troy Fletcher	Fremont	NE		68025	US	2020-04-26
735	Richard Visocky	Fremont	NE		68025	US	2020-04-26
736	Tyler Blackburn	Fremont	NE		68025	US	2020-04-26
737	Katie Timm	Fremont	NE		68025	US	2020-04-26
738	Daniel Schoch	Fremont	NE		57106	US	2020-04-26
739	Shelley Pettit Sta	Fremont	NE		68025	US	2020-04-26
740	Kirstin Weltikol	Fremont	NE		68025	US	2020-04-26
741	Diane Wermers	Fremont			68025	US	2020-04-26
742	Colleen Osterloh	Fremont			68025	US	2020-04-26
743	Tiffany Knutzen	Fremont	NE		68025	US	2020-04-26
744	Jeff Ramig	Fremont	NE		68025	US	2020-04-26
745	Chris Hancock	Fremont	NE		68025	US	2020-04-26
746	Becky Scheef	Fremont	NE		68025	US	2020-04-26
747	Beth Strong	Fremont	NE		68025	US	2020-04-26
748	Shelly Strunk	Fremont	NE		68025	US	2020-04-26
749	Adrian Parra	Fremont	NE		68025	US	2020-04-26
750	Courtney Reents	Fremont	NE		68025	US	2020-04-26
751	Lisa Constance	Fremont	NE		68025	US	2020-04-26
752	Tia Taylor-Christ	Fremont	NE		68025	US	2020-04-26
753	Venessa Eldridge	Fremont	NE		68025	US	2020-04-26
754	Karen Ortmeier	Fremont	NE		68025	US	2020-04-26
755	Lisa Kriutzfield	Fremont	NE		68025	US	2020-04-26
756	Sharon Whisler	Fremont	NE		68025	US	2020-04-26
757	Mark Schierman	Fremont	NE		68025	US	2020-04-26
758	Shawn Newill	Fremont	NE		68025	US	2020-04-26
759	Kara Grace	Fremont	NE		68025	US	2020-04-26
760	Rochelle VanBus	Fremont	NE		68025	US	2020-04-26
761	Emma Scarpino	Fremont	NE		68025	US	2020-04-26
762	Emily Geaghan	Fremont	NE		68025	US	2020-04-26
763	Kelly Olson	Fremont	NE		68025	US	2020-04-26
764	Amy Ellis	Fremont	NE		68025	US	2020-04-26
765	Alan Harding	Fremont	NE		68025	US	2020-04-26
766	Dyann Jackson-H	Fremont	NE		68025	US	2020-04-26
767	Melissa page	Fremont	NE		68025	US	2020-04-26
768	Evan Longacre	Fremont	NE		68025	US	2020-04-26
769	David Newill	Fremont	NE		68025	US	2020-04-26
770	Cindy Hansen	Fremont	NE		68025	US	2020-04-26
771	Julie Lerch	Fremont	NE		68025	US	2020-04-26
772	Christina Meyer	Fremont	NE		68025	US	2020-04-26
773	Jordan Kouma	Fremont	NE		68025	US	2020-04-26
774	Hailey Sickels	Fremont	NE		68025	US	2020-04-26

775	Heather Johnson	Fremont	NE		68025	US	2020-04-26
776	Katlyn Rounph	Fremont	NE		68025	US	2020-04-26
777	Nicole Hallstrom	Fremont	NE		68025	US	2020-04-26
778	Anneeta Van Bur	Fremont	NE		68025	US	2020-04-26
779	Denise Nolan	Fremont	NE		68025	US	2020-04-26
780	Teresa Wagner	Fremont	NE		68025	US	2020-04-26
781	Dacia Huggins	Fremont	NE		68025	US	2020-04-26
782	Vicky Sund	Fremont	NE		68025	US	2020-04-26
783	shawna carter	Fremont	NE		68025	US	2020-04-26
784	Alane Reuter	Fremont	NE		68025	US	2020-04-26
785	Xeily Aguilar	Fremont	NE		68025	US	2020-04-26
786	Devon Gorden	Fremont	NE		68025	US	2020-04-26
787	Britney Reeves	Fremont	NE		68025	US	2020-04-26
788	Amy Goeken	Fremont	NE		68025	US	2020-04-26
789	Krystal Kerkman	Fremont	NE		68025	US	2020-04-26
790	Barb Rusinko	Fremont	NE		68025	US	2020-04-26
791	Susan chaney	Fremont	NE		68025	US	2020-04-26
792	Anna Porter	Fremont	NE		68025	US	2020-04-26
793	Elizabeth Vance	Fremont	NE		68025	US	2020-04-26
794	Jacob Franke	Fremont	NE		68025	US	2020-04-26
795	Dani Testa	Fremont	NE		68025	US	2020-04-26
796	Angela Glodowski	Fremont	NE		68025	US	2020-04-26
797	Mardene Miller	Fremont	NE		68025	US	2020-04-26
798	Craig Hittner	Fremont	NE		68025	US	2020-04-26
799	Jeremy Dougher	Fremont	NE		68025	US	2020-04-26
800	Lindsay Wasson	Fremont	NE		68025	US	2020-04-26
801	Cortney Hammon	Fremont	NE		68025	US	2020-04-26
802	steven frazine	Fremont	NE		68025	US	2020-04-26
803	Blake Svatora	Fremont	NE		68025	US	2020-04-26
804	Daniel Klein	Fremont	NE		68025	US	2020-04-26
805	Alicia Hilker	Fremont	NE		68025	US	2020-04-26
806	Kathleen Geaghan	Fremont	NE		68025	US	2020-04-26
807	Michelle Ponce	Fremont	NE		68025	US	2020-04-26
808	Tyler Moser	Fremont	NE		68025	US	2020-04-26
809	Denise Morton	Fremont	NE		68025	US	2020-04-26
810	Cynthia Morton	Fremont	NE		68025	US	2020-04-26
811	Fremont 68025	Fremont	NE		68025	US	2020-04-26
812	Jennifer Hiebentl	Fremont	NE		68025	US	2020-04-26
813	Barb Brimmerma	Fremont	NE		68025	US	2020-04-26
814	Roger Starkey	FREMONT	NE		68025	US	2020-04-26
815	MacKenzie Meyer	Fremont	NE		68025	US	2020-04-26
816	Jazmin Hernandez	Fremont	NE		68025	US	2020-04-26
817	Akashi Haynes	Fremont	NE		68025	US	2020-04-26

818	Selena Gutierrez	Fremont	NE		68025	US	2020-04-26
819	Cathy Schwaar	Fremont	NE		51502	US	2020-04-26
820	Amy Maslonka	Fremont	NE		68025	US	2020-04-26
821	Josue Flores	Fremont	NE		68025	US	2020-04-26
822	Lakken Winters	Fremont	NE		68025	US	2020-04-26
823	Nancy Ward	Fremont	NE		68025	US	2020-04-26
824	Megan Nielsen	Fremont	NE		68025	US	2020-04-26
825	Nate Curl	Fremont	NE		68025	US	2020-04-26
826	Maria H	Fremont	NE		68025	US	2020-04-26
827	Mark Ward	Fremont	NE		68025	US	2020-04-26
828	Patricia Osborn	Fremont	NE		68025	US	2020-04-26
829	Lynn Albright	Fremont	NE		68025	US	2020-04-26
830	grace williams	Fremont	NE		68025	US	2020-04-26
831	Michael Larsen	Fremont	NE		68025	US	2020-04-26
832	Haley Heywood	Fremont	NE		68025	US	2020-04-26
833	Coleen Kulhanek	Fremont	NE		68025	US	2020-04-26
834	Zachary Nelson	Fremont	NE		68025	US	2020-04-26
835	Kathy Miller	Fremont	NE		68025	US	2020-04-26
836	Deborah Rinaker	Fremont	NE		68025	US	2020-04-26
837	Paula Price	Fremont	NE		68025	US	2020-04-26
838	Katheryne Snyder	Fremont	NE		68025	US	2020-04-26
839	Emmily Zwick	Fremont	NE		68025	US	2020-04-26
840	Ron Tangeman	Fremont	NE		68025	US	2020-04-26
841	Curt Johnson	Fremont	NE		68025	US	2020-04-26
842	Cindy Cook Bous	Fremont	NE		68025	US	2020-04-26
843	Keri Kracl	Fremont	NE		68025	US	2020-04-26
844	David Martin	Fremont	NE		68025	US	2020-04-26
845	Danielle Villafuer	Fremont	NE		68025	US	2020-04-26
846	Blake Kavan	Fremont	NE		68025	US	2020-04-26
847	Amanda Guern	Fremont	NE		68025	US	2020-04-26
848	Mandi Eddins	Fremont	NE		68025	US	2020-04-26
849	Katie Dennin	Fremont	NE		68025	US	2020-04-26
850	Jeremie Steinbac	Fremont	NE		68025	US	2020-04-26
851	Lyndsay Long	Fremont	NE		68025	US	2020-04-26
852	Larry Newill	FREMONT	NE		68025	US	2020-04-26
853	Connie Forrest	Fremont	NE		68025	US	2020-04-26
854	Hallie Babcock	Fremont	NE		68025	US	2020-04-26
855	Caitlin Cunningha	Fremont	NE		68025	US	2020-04-26
856	Danielle Neubert	Fremont	NE		68025	US	2020-04-26
857	Amanda Cassidy	Fremont	NE		68025	US	2020-04-26
858	Cody Reynolds	Fremont	NE		68025	US	2020-04-26
859	Michelle Woodcc	Fremont	NE		68025	US	2020-04-26
860	Abbygail Rucker	Fremont	NE		68025	US	2020-04-26

861	Michele Missel	Fremont	NE		68025	US	2020-04-26
862	Scott Flanagan	Fremont	NE		68025	US	2020-04-26
863	Annette Gardner	Fremont	NE		68025	US	2020-04-26
864	Kaylyn Gerardo	Fremont	NE		68025	US	2020-04-26
865	Shannon Bartosh	Fremont	NE		68025	US	2020-04-26
866	Carole Bean	Fremont	NE		68025	US	2020-04-26
867	Baylee Crogan	Fremont	NE		68025	US	2020-04-27
868	Melissa Sharp	Fremont	NE		68025	US	2020-04-27
869	Bob Brown	Fremont	NE		68025	US	2020-04-27
870	Justin Mora	Fremont	NE		68025	US	2020-04-27
871	Ragene Warner	Fremont	NE		68025	US	2020-04-27
872	Lewis lass	Fremont	NE		68025	US	2020-04-27
873	Dawn Kucera	Fremont	NE		68025	US	2020-04-27
874	maribeth losee	fremont	NE		68025	US	2020-04-27
875	Troy and Christin	Fremont	NE		68025	US	2020-04-27
876	Jessica Mohr	Fremont	NE		68025	US	2020-04-27
877	Fawn Belt	Fremont	NE		68025	US	2020-04-27
878	Todd Peterson	Fremont	NE		68025	US	2020-04-27
879	Angela Ostrand	Fremont	NE		68025	US	2020-04-27
880	Ted Osterloh	Fremont	NE		68025	US	2020-04-27
881	Laurie Clark	Fremont	NE		68025	US	2020-04-27
882	Tracy Leu	Fremont	NE		68025	US	2020-04-27
883	Ashley Starr	Fremont	NE		68025	US	2020-04-27
884	Jennifer Metschk	Fremont	NE		68025	US	2020-04-27
885	Trishia Wilson	Fremont	NE		68025	US	2020-04-27
886	Cody Loomis	Fremont	NE		68025	US	2020-04-27
887	Pat King	Fremont	NE		68025	US	2020-04-27
888	Amanda Barry	Fremont	NE		68025	US	2020-04-27
889	Julie Mathis	Fremont	NE		68025	US	2020-04-27
890	Liz Rayl	Fremont	NE		68025	US	2020-04-27
891	Jen Musson	Fremont	NE		68025	US	2020-04-27
892	Dana Gerten	Fremont	NE		68025	US	2020-04-27
893	Susan VanPelt	Fremont	NE		68025	US	2020-04-27
894	Ashley Dowty	Fremont	NE		68025	US	2020-04-27
895	Madeline Jeppes	Fremont	NE		68025	US	2020-04-27
896	Bailey Severson	Fremont	NE		68025	US	2020-04-27
897	Chris Thor	Fremont	NE		68025	US	2020-04-27
898	Colton Siemers	Fremont	NE		68025	US	2020-04-27
899	Karen Rockford	Fremont	NE		68025	US	2020-04-27
900	Abbey Johnson	Fremont	NE		68026	US	2020-04-27
901	Jane Murphy	Fremont	NE		68025	US	2020-04-27
902	Jeremy Geaghar	Fremont			68025	US	2020-04-27
903	Rhonda Heimann	Fremont	NE		68025	US	2020-04-27

904	E Pettis	Fremont	NE		68025	US	2020-04-27
905	Kevin Swanda	Fremont	NE		68025	US	2020-04-27
906	Neal Niess	Fremont	NE		68025	US	2020-04-27
907	Marjorie Maly	Fremont	NE		68025	US	2020-04-27
908	Matt Schierman	Fremont	NE		68025	US	2020-04-27
909	Marina George	Fremont	NE		68025	US	2020-04-27
910	Nicole Silvey	Fremont	NE		68025	US	2020-04-27
911	Levi Stokes	Fremont	NE		68025	US	2020-04-27
912	Pamela Christ	Fremont	NE		68025	US	2020-04-27
913	Bobbie Carlson	Fremont	NE		68025	US	2020-04-27
914	Rockie Stolley	Fremont	NE		68025	US	2020-04-27
915	Myah Norton	Fremont	NE		68025	US	2020-04-27
916	Shelbee Schram	Fremont	NE		68025	US	2020-04-27
917	Lia Tamburro	Fremont	NE		68025	US	2020-04-27
918	Miranda Price	Fremont	NE		68025	US	2020-04-27
919	Amy Hunter	Fremont	NE		68025	US	2020-04-27
920	Samantha Steve	Fremont	NE		68025	US	2020-04-27
921	Cheyenne McPh	Fremont	NE		68025	US	2020-04-27
922	Chad Clift	Fremont	NE		68025	US	2020-04-27
923	Mackenzie Gund	Fremont	NE		68025	US	2020-04-27
924	Diane Brown	Fremont	NE		68025	US	2020-04-27
925	Mary Ruskamp	Fremont	NE		68025	US	2020-04-27
926	Alexis Tapia	Fremont	NE		68025	US	2020-04-27
927	Shawn Kaup	Fremont	NE		68025	US	2020-04-27
928	Hailey Schiermey	Fremont	NE		68025	US	2020-04-27
929	Madeline Christe	Fremont	NE		68025	US	2020-04-27
930	Heidi Block	Fremont	NE		68025	US	2020-04-27
931	Karlie Robinson	Fremont	NE		68025	US	2020-04-27
932	Brad Prall	Fremont			68025	US	2020-04-27
933	megan keeler	Fremont	NE		68025	US	2020-04-27
934	Teri Keyser	Fremont	NE		68025	US	2020-04-27
935	Shelley Kempens	Fremont	NE		68025	US	2020-04-27
936	Mandy Broeker	Fremont	NE		68025	US	2020-04-27
937	Chris Porter	Fremont	NE		68025	US	2020-04-27
938	Cindy Bunn	Fremont	NE		68025	US	2020-04-27
939	Brenda Weidner	Fremont	NE		68025	US	2020-04-27
940	Andrea Campbell	Fremont	NE		68025	US	2020-04-27
941	Pamela West	Fremont	NE		68025	US	2020-04-27
942	Jennifer Thor	Fremont	NE		68025	US	2020-04-27
943	Kandice Carlson	Fremont	NE		68025	US	2020-04-27
944	Denise Ritchhart	Fremont	NE		68025	US	2020-04-27
945	Cassandra Miller	Fremont	NE		68025	US	2020-04-27
946	Loti Francois	Fremont	NE		68025	US	2020-04-27

947	Elizabeth Davis	Fremont	NE		68025	US	2020-04-27
948	Elene Winslow	Fremont	NE		68025	US	2020-04-27
949	Angela Osterloh	Fremont	NE		68025	US	2020-04-27
950	Kayla Smith	Fremont	NE		68025	US	2020-04-27
951	Chelie Benson	Fremont	NE		68025	US	2020-04-27
952	Cassie McAuliffe	Fremont	NE		68025	US	2020-04-27
953	Suzanne Grant	Fremont	NE		68025	US	2020-04-27
954	Tabbie Kinard	Fremont	NE		68025	US	2020-04-27
955	Judy Semrad	Fremont	NE		68025	US	2020-04-27
956	Stacy Haswell	Fremont	NE		68025	US	2020-04-27
957	Josh Jones	Fremont	NE		68025	US	2020-04-27
958	Peggy Mullen	Fremont	NE		68025	US	2020-04-27
959	Nicole Turner	Fremont	NE		68025	US	2020-04-27
960	Makenzie Kubin	Fremont	NE		68025	US	2020-04-27
961	Jan Yanke	Fremont	NE		68025	US	2020-04-28
962	Seth Menking	Fremont	NE		68025	US	2020-04-28
963	Kathy King	Fremont	NE		68025	US	2020-04-28
964	Cathy Nelson	Fremont	NE		68025	US	2020-04-28
965	Tasha Hiedacava	Fremont	NE		68025	US	2020-04-28
966	jerry hart	Fremont	NE		68025	US	2020-04-28
967	Brian Taylor	Fremont	NE		68025	US	2020-04-28
968	Travis Witthuhn	Fremont	NE		68025	US	2020-04-28
969	Terri Haith	Fremont	NE		68025	US	2020-04-28
970	Shawn Mullen	Fremont	NE		68025	US	2020-04-28
971	Steve Reuter	Fremont	NE		68025	US	2020-04-28
972	Steffanie Heliker	Fremont	NE		68025	US	2020-04-28
973	Tamar Reed Is a	Fremont	NE		68025	US	2020-04-28
974	Blaine Morris	Fremont	NE		68025	US	2020-04-28
975	Jessica Borg	Fremont	NE	68o25		US	2020-04-28
976	Rhonda Carlson	Fremont	NE		68026	US	2020-04-28
977	Jason Nelsen	Fremont	NE		68025	US	2020-04-28
978	Sheila Hageman	Fremont	NE		68025	US	2020-04-28
979	Karen Wuestewa	Fremont	NE		68025	US	2020-04-28
980	Micky Newill	Fremont			68025	US	2020-04-28
981	Robyn Baker	Fremont	NE		68025	US	2020-04-28
982	Madison Thor	Fremont	NE		68025	US	2020-04-28
983	Jacki Trujillo	Fremont	NE		68025	US	2020-04-28
984	Julie Cram	Fremont	NE		68025	US	2020-04-28
985	Amanda Siems	Fremont	NE		68025	US	2020-04-28
986	Lisa Porter	Fremont	NE		68025	US	2020-04-28
987	Brittany Bendig	Fremont	NE		68025	US	2020-04-28
988	Ethelanne Sherr	Fremont	NE		68025	US	2020-04-28
989	Nancy Ellis	Fremont	NE		68025	US	2020-04-28

990	Miranda McIntos	Fremont	NE	68025	US	2020-04-28
991	Brittany Petersor	Fremont	NE	68025	US	2020-04-28
992	Leslie Barber	Fremont	NE	68025	US	2020-04-28
993	Sara Ellis	Fremont	NE	68025	US	2020-04-28
994	Taylor Drake	Fremont	NE	68025	US	2020-04-28
995	Susan Larson	Fremont	NE	68025	US	2020-04-28
996	sandra gustafson	Fremont	NE	68025	US	2020-04-28
997	Johnny Pry Sr	Fremont	NE	68025	US	2020-04-28
998	Cari Ferree	Fremont	NE	68025	US	2020-04-28
999	Amber Johnson	Fremont	NE	68025	US	2020-04-28
1000	Aaron Freeman	Fremont	NE	68025	US	2020-04-28
1001	Sarah Asbach	Fremont	NE	68025	US	2020-04-28
1002	Patricia Sagehor	Fremont	NE	68025	US	2020-04-28
1003	Amber Young	Fremont	NE	68025	US	2020-04-28
1004	Connie Schwinck	Fremont	NE	68025	US	2020-04-28
1005	Lacey Stuehmer	Fremont	NE	68025	US	2020-04-28
1006	Tammy haugaar	Fremont	NE	68025	US	2020-04-28
1007	Jordan Melgoza	Fremont	NE	68025	US	2020-04-28
1008	Megan Roumph	Fremont	NE	68025	US	2020-04-28
1009	Melissa Rief	Fremont	NE	68025	US	2020-04-28
1010	Amber Kerschins	Fremont	NE	68025	US	2020-04-28
1011	James Hintz	Fremont	NE	68025	US	2020-04-28
1012	Rita Meyer	Fremont	NE	68025	US	2020-04-28
1013	Kay Snelling	Fremont	NE	68025	US	2020-04-28
1014	Tom Nielsen	fremont	NE	68025	US	2020-04-28
1015	Mayson Siemek	Fremont	NE	68025	US	2020-04-28
1016	Tamatha Fischer	Fremont	NE	68025	US	2020-04-28
1017	Deserae Hansen	Fremont	NE	68025	US	2020-04-28
1018	Alanna Gibson-D	Fremont	NE	68025	US	2020-04-28
1019	Amber Bomar	Fremont	NE	68025	US	2020-04-28
1020	Jessica Davenpo	Fremont	NE	68025	US	2020-04-28
1021	Kimberly Cassell	Fremont	NE	68025	US	2020-04-28
1022	Curt Lachner	Fremont	NE	68025	US	2020-04-28
1023	Carla Androy	Fremont	NE	68025	US	2020-04-28
1024	Joel Fredrickson	Fremont	NE	68025	US	2020-04-28
1025	Tasha Merrywea	Fremont	NE	68025	US	2020-04-28
1026	Cari Hoffart	Fremont	NE	68025	US	2020-04-28
1027	Dale Jacobs	Fremont	NE	68025	US	2020-04-28
1028	Audrey Knoell	Fremont	GA	68025	US	2020-04-28
1029	Mikala Rezac	Fremont	NE	68025	US	2020-04-28
1030	Jayden McDuffee	Fremont	NE	68025	US	2020-04-28
1031	Jennifer Hammo	Fremont	NE	68025	US	2020-04-28
1032	Ashley Schwank	Fremont	NE	68025	US	2020-04-28

1033	Brian Wilson	Fremont	NE		68025	US	2020-04-28
1034	Theresa Kuddes	Fremont	NE		68025	US	2020-04-28
1035	Pamela Lech	Fremont	NE		68025	US	2020-04-28
1036	Megan Brown	Fremont	NE		68025	US	2020-04-28
1037	Doug Edwards	Fremont	NE		68025	US	2020-04-28
1038	Joseph Baker	Fremont	NE		68025	US	2020-04-28
1039	Jennifer Wells	Fremont	NE		68025	US	2020-04-28
1040	Micaella Johnson	Fremont	NE		68025	US	2020-04-28
1041	Carla Bowers	Fremont	NE		68025	US	2020-04-28
1042	Diane Cady	Fremont	NE		68025	US	2020-04-28
1043	Sonia Hudson Je	Fremont	NE	68025-3080		US	2020-04-28
1044	Jayne Bell	Fremont	NE		68025	US	2020-04-28
1045	Kirstin Schulz	Fremont	NE		68025	US	2020-04-28
1046	Renee Kiger	Fremont	NE		68025	US	2020-04-28
1047	JoAnn Preitauer	Fremont	NE		68025	US	2020-04-28
1048	Trent Totten	Fremont	NE		68025	US	2020-04-28
1049	Sherry Wright	Fremont	NE		68025	US	2020-04-29
1050	Lisa Allard	Fremont	NE		68025	US	2020-04-29
1051	Erica Chavez	Fremont	NE		68025	US	2020-04-29
1052	Victoria Appleby	Fremont	NE		68025	US	2020-04-29
1053	kylee mueller	fremont	NE		68025	US	2020-04-29
1054	Devyn Mann	Fremont	NE		68025	US	2020-04-29
1055	Karen Robinson	Fremont	NE		68025	US	2020-04-29
1056	ANNAHI NOLAS	Fremont	NE		68025	US	2020-04-29
1057	THOMAS BRAES	FREMONT	NE		68025	US	2020-04-29
1058	Zach N	Fremont	NE		68025	US	2020-04-29
1059	Josh Thompson	Fremont	NE		68025	US	2020-04-29
1060	Cathy Davis	Fremont	NE		68025	US	2020-04-29
1061	Conner Jugler	Fremont	NE		68025	US	2020-04-29
1062	Christopher Rusz	Fremont	NE		68025	US	2020-04-29
1063	Robert Olson	Fremont	NE		68025	US	2020-04-29
1064	anahita. vvvvv	Fremont			94536	US	2020-04-29
1065	Brian Seil	Fremont	NE		68025	US	2020-04-29
1066	Wendy Parr	Fremont	NE		68025	US	2020-04-29
1067	Brandyn Flagle	Fremont	NE		68025	US	2020-04-29
1068	Kim Dimiceli	Fremont	NE		68025	US	2020-04-29
1069	Megan Gobar	Fremont	NE		68025	US	2020-04-29
1070	Nate Parr	Fremont	NE		68025	US	2020-04-29
1071	JoEllen Day	Fremont	NE		68025	US	2020-04-29
1072	Daisy Ornelas	Fremont	NE		68025	US	2020-04-29
1073	Kirk Morrison	Fremont	NE		68025	US	2020-04-29
1074	Nancy Warta	Fremont	NE		68025	US	2020-04-29
1075	Chelsea Mosema	Fremont	NE		68025	US	2020-04-29

1076	Diane King	Fremont	NE	68025	US	2020-04-29
1077	Victoria Miller-Wa	Fremont	NE	68025	US	2020-04-29
1078	Patricia Hall	Fremont	NE	68025	US	2020-04-29
1079	Sarah Dake	Fremont	NE	68025	US	2020-04-29
1080	Mustafa Arikan	Fremont	NE	68025	US	2020-04-30
1081	Kaylee Petersen	Fremont	NE	68025	US	2020-04-30
1082	Deborah Peterso	Fremont	NE	68025	US	2020-04-30
1083	Cynthia Newill	Fremont	NE	68025	US	2020-04-30
1084	Bailey Clapper	Fremont	NE	68025	US	2020-04-30
1085	Cindy Reuter	Fremont	NE	68025	US	2020-04-30
1086	jasmine porter	fremont	NE	68025	US	2020-04-30
1087	Donna Dodge	Fremont	NE	68025	US	2020-04-30
1088	Michael Helget	Fremont	NE	68025	US	2020-04-30
1089	Randall Hass	Fremont	NE	68025	US	2020-04-30
1090	Delores Kortum	Fremont	NE	68025	US	2020-04-30
1091	Cherie Taylor	Fremont	NE	68025	US	2020-04-30
1092	Leonard Dodge	Fremont	NE	68025	US	2020-05-01
1093	Fallon Daugherty	Fremont	NE	68025	US	2020-05-01
1094	Inn Miller	Fremont		94536	US	2020-05-01
1095	Malynda Thisby	Fremont	NE	68025	US	2020-05-01
1096	Ingrid Williamsen	Fremont	NE	68025	US	2020-05-01
1097	Kathryn Stack	Fremont	NE	68025	US	2020-05-01
1098	Kristin H	Fremont	NE	68025	US	2020-05-01
1099	Destiny Heir-leif	Fremont	NE	68025	US	2020-05-01
1100	Debby Durham	Fremont,	NE	68025	US	2020-04-28

AGENDA REPORT

TO: HONORABLE MAYOR AND CITY COUNCIL

FROM: Glen Ellis, Susan Jacobus, Mark Jensen and Brad Yerger - City Council Members

DATE: May 5, 2020

SUBJECT: Create, appoint and commission a Citizen Advisory Board (under FMC 2-112) to advise and make recommendations to the City Council on matters regarding citizen complaints associated with the Dodge County Humane Society (DCHS) and the services it's providing under the City's Animal Control Contract.

RECOMMENDATION: City Council to create, appoint members and commission a Citizen Advisory Board to address complaints associated with the Dodge County Humane Society (DCHS) and the services it's providing under the City's Animal Control Contract.

Background: This agenda item was requested in response to numerous requests received from citizens of Fremont. Members of the public have requested that the City Council appoint a Citizen Advisory Board to investigate citizen complaints, potential violations of NE State Statutes, Fremont's Municipal Code, and/or the terms conditions and duties of the Dodge County Humane Society (DCHS) under its Animal Control Contract with the City.

The City Council has the authority to form a Citizen Advisory Board (under FMC 2-112).

This Board is being created to research, investigate, document and make recommendations to the City Council regarding citizen complaints and potential State law and/or City Municipal Code and Animal Control Contract violation issues. This includes, but is not limited to, matters surrounding the proper pickup, transport, intake, housing care, medical care, general welfare and disposition of animals, as well the terms, conditions and duties of the DCHS in accordance with provisions of Nebraska law the Animal Control Contract between the City and the Dodge County Humane Society.

Fiscal Impact: Unknown at this time.

Monthly Statistics Report

For the month of March, 2020

Category	Dogs	Cats	Other
Previous Month Holding	59	47	
Into Facility as:			
Owner Surrender	1	0	
Seized	23	0	
Stray	14	0	
<i>Service</i> Return	1	0	
Transfer	0	0	
Total In	98	47	
Left Facility:			
Adopted	18	6	
Owner Return	22	0	
<i>Service</i> Transferred	4	0	
Euthanized	0	0	
Medical			
Court Order			
Behavioral			
Space			
Total Out	44	6	
End of Month Holding	62	41	

Animal Control Calls 105

After Hour Calls 24

Pet Food Pantry Assistance 29

1 of 1

100%

Find | Next

Intake Detail Report

Print Date Wednesday, April 1, 2020

Document Map

Animal Intake

Owner/Guardian Surrender

Seized / Custody

Service In

Stray

Intake Start Date	Intake End Date	Jurisdiction
3/1/2020 12:00 AM	3/31/2020 11:59 PM	All
Intake Type	PreAltered	All
Intake SubType	All	All
Species	All	All
DOA	All	All
Intake Status	Completed	All

PreAltered	Intake Date	Intake Type	PerID
SIN	EX	Subtype	DOA
Total Intakes: 1	Total Unique Animals: 1		
Total Intakes: 23	Total Unique Animals: 23		
Total Intakes: 1	Total Unique Animals: 1		
Total Intakes: 14	Total Unique Animals: 14		

Total Count: 39

Outcome Summary Report

Print Date: Wednesday, April 1, 2020

Document Map

- Animal Outcome
- Adoption
- Return to Owner/Guardian
- Service Out

Outcome Start Date	3/1/2020 12:00 AM	Outcome Type	All
Outcome End Date	3/31/2020 11:59 PM	Outcome Sub Type	All
Species	All	Justification	All
Age Group	All	Transfer/Out Reason	All
Site	All	Outcome Status	Completed

Animal ID	Name	Species	Primary Breed	Secondary Breed	Age	Sex	Alter	Outcome Type	Outcome Sub Type	Outcome Date/Time	Recorded By
AR#	Secondary Breed	Danger	Danger Reason	Justification	Transfer/Out Reason	Outcome Date/Time	Recorded By				
Adoption											
Return to Owner/Guardian											
Service Out											
Total Count:											
Total Outcomes: 24											
Total Unique Animals: 24											
Total Outcomes: 22											
Total Unique Animals: 19											
Total Outcomes: 4											
Total Unique Animals: 4											
50											

Monthly Statistics Report

For the month of FEB, 2020

Category	Dogs	Cats	Other
Previous Month Holding	39	37	
Into Facility as:			
Owner Surrender	9	2	
Seized	12	1	
Stray	20	7	
Return	8	8	
Service Transfer Board	6	8	
Total In	86	55	
Left Facility:			
Adopted	7	2	
Owner Return	20	1	
Service Transferred Board	8	4	
Euthanized	8	8	1 - Cat Died
Medical			
Court Order			
Behavioral			
Space			
Total Out	27	8	
End of Month Holding	59	47	

Animal Control Calls 63

After Hour Calls 12

Pet Food Pantry Assistance 22

Intake Detail Report

Monday, March 2, 2020

Intake StartDate	Jurisdiction
2/1/2020 12:00 AM	All
Intake EndDate	Injury Cause
2/29/2020 11:59 PM	All
Intake Type	Pre/Altered
	All
Intake SubType	Site Name
	All
Species	Age Group
	All
DOA	Animal Tag Type
	All
Intake Status	
Completed	

Pre/Altered	Intake Date	Intake Type	PerfID
SIN	EX	Subtype	DOA
Total Intakes: 11	Total Unique Animals: 11		
Total Intakes: 13	Total Unique Animals: 13		
Total Intakes: 14	Total Unique Animals: 14		
Total Intakes: 27	Total Unique Animals: 27		

Total Count: 65

Document Map

- Animal Intake
- Owner/Guardian Surrender
- Seized / Custody
- Service In
- Stray

- Animal#
- Animal Name
- Species
- Breed
- Location / Sublocation
- ARN
- Tag type
- Size
- Age
- Altered
- Gender
- Color
- Danger
- Danger Reason
- Owner/Guardian Surrender
- Seized / Custody
- Service In
- Stray

Outcome Summary Report

Print Date: Monday, March 2, 2020

Document Map

- Animal Outcome
- Adoption
- Died
- Return to Owner/Guardian
- Service Out

Outcome Start Date	2/1/2020 12:00 AM	Outcome Type	All
Outcome End Date	2/29/2020 11:59 PM	Outcome SubType	All
Species	All	Jurisdiction	All
Age Group	All	Transfer/Out Reason	All
Site	All	Outcome Status	Completed

Animal#	Name	Species	Primary Breed	Age	Sex	Alter	Outcome Type	Outcome SubType	Outcome By	Recorded By
AR#	Secondary Breed	Danger	Danger Reason	Jurisdiction	Transfer/Out Reason	Outcome Date/Time				
Total Outcomes: 9										
Total Unique Animals: 1										
Total Outcomes: 21										
Total Unique Animals: 20										
Total Outcomes: 4										
Total Unique Animals: 3										
Total Count: 35										

Monthly Statistics Report

For the month of Jan, 2020

Category	Dogs	Cats	Other
Previous Month Holding	39	37	2
Into Facility as:			
Owner Surrender	4	3	
Seized	17	2	
Stray	5	2	
Return	1	2	
Service Transfer	2	2	
Total In	66	44	
Left Facility:			
Adopted	12	7	
Owner Return	18	2	
Service Transferred	1	2	
Euthanized	2	2	
Medical			
Court Order			
Behavioral			
Space			
Total Out	31	11	
End of Month Holding	35	33	

Animal Control Calls 76

After Hour Calls 15

Pet Food Pantry Assistance 37

Intake Detail Report

Print Date Monday, February 3, 2020

Document Map

- Animal Intake
- Owner/Guardian Surrender
- Return
- Seized / Custody
- Service In
- Stray

Intake Start Date	Intake End Date	Intake Type	Intake Sub Type	Species	DOA	Intake Status	Jurisdiction	Injury Cause
1/17/2020 12:00 AM	1/31/2020 11:59 PM	All	All	All	All	Completed	All	All
								Pre-Altered
								Site Name
								Age Group
								Animal Tag Type

Animal#	Animal Name	Species	Breed	Age	Gender	Color	Pre-Altered	Intake Date	Intake Type	RefID
ARN	Tag type	Size	Location / Sublocation	Altered	Danger	Danger Reason	SIN	By	Subtype	DOA
<input type="checkbox"/> Owner/Guardian Surrender										
<input type="checkbox"/> Return										
<input type="checkbox"/> Seized / Custody										
<input type="checkbox"/> Service In										
<input type="checkbox"/> Stray										
							Total Intakes: 7		Total Unique Animals: 7	
							Total Intakes: 1		Total Unique Animals: 1	
							Total Intakes: 17		Total Unique Animals: 17	
							Total Intakes: 2		Total Unique Animals: 2	
							Total Intakes: 7		Total Unique Animals: 7	

Total Count: 34

100%

Find | Next

Outcome Summary Report

Print Date: Monday, February 3, 2020

Document Map

- Animal Outcome
- Adoption
- Return to Owner/Guardian
- Service Out

Outcome Start Date	1/1/2020 12:00 AM	Outcome Type	All
Outcome End Date	1/5/1/2020 11:59 PM	Outcome Sub Type	All
Species	All	Jurisdiction	All
Age Group	All	Transfer/Out Reason	All
Site	All	Outcome Status	Completed

Animal#	Name	Sex	Alter	Outcome Type	Outcome Sub Type	Outcome By	Recorded By
AR#	Secondary Breed	Danger	Danger Reason	Jurisdiction	Transfer/Out Reason	Outcome Date/Time	
Total Outcomes: 19							
Total Unique Animals: 19							
Total Outcomes: 20							
Total Unique Animals: 20							
Total Outcomes: 3							
Total Unique Animals: 3							
Total Count: 42							

Monthly Statistics Report

For the month of December 2019

Category	Dogs	Cats	Other
Previous Month Holding	38	35	4 Roosters
Into Facility as:			
Owner Surrender	3	1	
Seized	13	2	
Stray	3	2	
Service Return	6	2	
Transfer	2	2	
Total In	63	40	
Left Facility:			
Adopted	7	5	4 Roosters
Owner Return	14	2	
Service Transferred	3	2	
Euthanized	2	2	
Medical			
Court Order			
Behavioral			
Space			
Total Out	24	3	
End of Month Holding	39	37	2

Animal Control Calls 54

After Hour Calls 8

Pet Food Pantry Assistance 23

Intake Detail Report

Animal#	Animal Name	Species	Breed	Age	Gender	Color	PreAltered	IntakeDate	Intake Type	Subtype	PetID
								12/12/2019 12:00 AM	Jurisdiction		All
								12/31/2019 11:59 PM	Injury Cause		All
									PreAltered		All
									Site Name		All
									Age Group		All
									Animal Tag Type		All
									DOA		All
									Intake Status		Completed

Owner/Guardian Surrender
 Seized / Custody
 Service In
 Stray

ARV
 Animal Name
 Species
 Breed
 Age
 Gender
 Color
 PreAltered
 IntakeDate
 Intake Type
 Subtype
 PetID

Owner/Guardian Surrender
 Total Intakes: 4
 Total Unique Animals: 4

Seized / Custody
 Total Intakes: 15
 Total Unique Animals: 15

Service In
 Total Intakes: 8
 Total Unique Animals: 8

Stray
 Total Intakes: 3
 Total Unique Animals: 3

Total Count: 30

Outcome Summary Report

Print Date: Thursday, January 2, 2020

Outcome Type: All
 Outcome SubType: All
 Jurisdiction: All
 Transfer/Out Reason: All
 Outcome Status: Completed

Outcome StartDate: 12/1/2018 12:00 AM
 Outcome EndDate: 12/31/2019 11:59 PM
 Species: All
 Age Group: All
 Site: All

Animal#	Name	Species	Primary Breed	Age	Sex	Alter	Outcome Type	Outcome SubType	Outcome By	Recorded By
AR#	Secondary Breed	Danger	Danger Reason	Jurisdiction	Transfer/Out Reason	Outcome Date/Time				
Total Outcomes: 10										
Total Unique Animals: 10										
Total Outcomes: 18										
Total Unique Animals: 18										
Total Outcomes: 3										
Total Unique Animals: 3										
Total Count: 31										

Monthly Statistics Report

For the month of Nov, 2019

Category	Dogs	Cats	Other
Previous Month Holding	44	34	
Into Facility as:			
Owner Surrender	2	0	4 - Roosters
Seized	11	1	
Stray	7	7	
Return	1	0	
Service Transfer	1	0	
Total In	66	42	4 - Roosters
Left Facility:			
Adopted	4	2	
Owner Return	16	0	
Service Transferred	0	0	
Euthanized	0	0	1 - Senior Dog Died
Medical	1	1	
Court Order	1	1	
Behavioral	1	1	
Space	1	1	
Total Out	28	7	
End of Month Holding	38	35	

Animal Control Calls 65

After Hour Calls 10

Pet Food Pantry Assistance 20

Intake Detail Report

Print Date Monday, December 2, 2019

Intake Start Date	11/1/2019 12:00 AM	Jurisdiction	All
Intake End Date	11/30/2019 11:59 PM	Injury Cause	All
Intake Type	All	Pre-Altered	All
Intake SubType	All	Site Name	All
Species	All	Age Group	All
DOA	All	Animal Tag Type	All
Intake Status	Completed		

Animal#	Animal Name	Species	Breed	Alter	Gender	Color	PreAltered	IntakeDate	Intake Type	PerfID
ARN	Tag type	Size	Location / Sublocation	Altered	Danger	Danger Reason	SIN	By	Subtype	DOA
<input type="checkbox"/> Owner/Guardian Surrender <input type="checkbox"/> Return <input type="checkbox"/> Seized / Custody <input type="checkbox"/> Service In <input type="checkbox"/> Stray										
Total Intakes: 6							Total Unique Animals: 6			
Total Intakes: 1							Total Unique Animals: 1			
Total Intakes: 12							Total Unique Animals: 10			
Total Intakes: 1							Total Unique Animals: 1			
Total Intakes: 14							Total Unique Animals: 14			

Total Count: 34

Outcome Summary Report

Print Date: Monday, December 2, 2019

- Document Map
- Animal Outcome
 - Adoption
 - Died
 - Return to Owner/Guardian
 - Service Out

Outcome Start Date	11/1/2019 12:00 AM	Outcome Type	All
Outcome End Date	11/30/2019 11:59 PM	Outcome SubType	All
Species	All	Jurisdiction	All
Age Group	All	Transfer/Out Reason	All
Site	All	Outcome Status	Completed

Animal#	Name	Species	Primary Breed	Assess	Sex	After	Outcome Type	Outcome SubType	Outcome By	Recorded By
ARIN#	Secondary Breed	Danger	Danger Reason	Jurisdiction	Transfer/Out Reason	Outcome Date/Time				
Adoption										
Total Outcomes: 18										
Total Unique Animals: 18										
Died										
Total Outcomes: 1										
Total Unique Animals: 1										
Return to Owner/Guardian										
Total Outcomes: 16										
Total Unique Animals: 14										
Service Out										
Total Outcomes: 1										
Total Unique Animals: 1										
Total Count:										
36										

Monthly Statistics Report

For the month of Oct, 2019

Category	Dogs	Cats	Other
Previous Month Holding	41	33	
Into Facility as:			
Owner Surrender	4	1	
Seized	17	2	
Stray	6	4	
Return	1	2	
Service	3	1	
Total In	72	41	
Left Facility:			
Adopted	10	5	
Owner Return	17	2	
Service	1	2	
Euthanized	2	2	
Medical			
Court Order			
Behavioral			
Space			
Total Out	28	7	
End of Month Holding	44	34	

Animal Control Calls 63

After Hour Calls 17

Pet Food Pantry Assistance 29

Intake Detail Report

Friday, November 1, 2019

Animal#	Animal Name	Species	Sex	Age	Color	Intake Date	Intake Time	Jurisdiction	Intake Cause
	Owner/Guardian Surrender					10/31/2019	12:00 AM	All	
	Return					10/31/2019	11:59 PM	All	Pre-Altered
	Seized / Custody							All	Site Name
	Service In							All	Age Group
	Stray							All	Animal Tag Type

Animal#	Animal Name	Species	Sex	Age	Color	Intake Date	Intake Time	Jurisdiction	Intake Cause
	Owner/Guardian Surrender							All	
	Return							All	
	Seized / Custody							All	
	Service In							All	
	Stray							All	

Total Intakes: 5
 Total Intakes: 1
 Total Intakes: 19
 Total Intakes: 4
 Total Intakes: 10
 Total Count: 39

Outcome Summary Report

Print Date Friday, November 1, 2019

Outcome Start Date	10/31/2019 12:00 AM	Outcome Type	All
Outcome End Date	10/31/2019 11:59 PM	Outcome SubType	All
Species	All	Jurisdiction	All
Age Group	All	TransferOut Reason	All
Site	All	Outcome Status	Completed

Animal#	Name	Species	Primary Breed	Age	Sex	After	Outcome Type	Outcome SubType	Outcome By	Recorded By
AR#	Secondary Breed	Danger	Danger Reason	Jurisdiction	TransferOut Reason	Outcome Date/Time	Recorded By	Recorded By	Recorded By	Recorded By
Adoption										
Return to Owner/Guardian										
Service Out										
Total Count:										
Total Outcomes: 15										
Total Unique Animals: 15										
Total Outcomes: 19										
Total Unique Animals: 19										
Total Outcomes: 1										
Total Unique Animals: 1										
35										

26. Discussion to consider renegotiation of the City of Fremont Animal Contract (refer to original signed August 25th, 2015 by DCHS, the revised version July 14, 2016 signed by DCHS and the amended Animal Contract signed September 12, 2017) due to concerns regarding required contractual obligations.
27. Consider creating Council Committee to negotiate with Dodge County Humane Society on potential purchase of City property (staff report)
28. Adjournment

Agenda posted at the Municipal Building on April 6, 2018 and online at www.fremontne.gov. Agenda distributed to the Mayor and City Council on April 6, 2018. This meeting is preceded by publicized notice in the Fremont Tribune and the agenda, including notice of study session, is displayed in the Municipal Building and is open to the public. The official current copy is available at City Hall, 400 East Military, City Clerk's Office. The City Council reserves the right to go into Executive Session at any time. A copy of the Open Meeting Law is posted in the City Council Chambers for review by the public. The City of Fremont reserves the right to adjust the order of items on this agenda.

STAFF REPORT

TO: HONORABLE MAYOR AND CITY COUNCIL

FROM:

DATE: August 20, 2015

SUBJECT: Animal Control services

Recommendation: none.

Background:

Fiscal Impact:

#33

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FREMONT, NEBRASKA APPROVING AN AGREEMENT WITH DODGE COUNTY HUMANE SOCIETY FOR ANIMAL CONTROL SERVICES; AUTHORIZING THE MAYOR TO EXECUTE ALL RELATED DOCUMENTS; AND, RESCINDING RESOLUTION NO. 2015-102 PASSED MAY 26, 2015.

WHEREAS, At the regular Council meeting of December 30, 2014, the City Council awarded the Request for Proposal for animal control services to Dodge County Humane Society directing a contract to be negotiated and brought back to Council; and,

WHEREAS, The City Council passed Resolution No. 2015-102 on May 26, 2015 approving said contract with the Dodge County Humane Society for animal control services; and,

WHEREAS, The Dodge County Humane Society did not concur with the terms of the agreement; and,

WHEREAS, A revised agreement was negotiated by City Council Members Bixby and Schaller

NOW THEREFORE BE IT RESOLVED, That the Fremont City Council approve an agreement with Dodge County Humane Society for animal control services and authorize the Mayor to execute all related documents.

BE IT FURTHER RESOLVED, that Resolution No. 2015-102 is hereby rescinded as well as the agreement related to said Resolution.

PASSED AND APPROVED THIS _____ DAY OF _____, 2015.

ATTEST:

Scott Getzschman, Mayor

Kimberly Volk, MMC, City Clerk

ANIMAL CONTRACT

THIS CONTRACT is entered into by and between the City of Fremont, a municipal corporation in Dodge County, Nebraska, sometimes hereinafter referred to as "City," and the Dodge County Humane Society, a Nebraska non-profit corporation with its principal place of business at 787 S. Luther Road, Fremont, Nebraska 68025, hereinafter referred to as "DCHS."

RECITALS

WHEREAS, in furtherance of the health, welfare, and safety of the residents and citizens of the City of Fremont, the City recognizes the need for control of animals; and,

WHEREAS, the statutes of the State of Nebraska and the ordinances of the City of Fremont provide laws governing the care and control of animals; and,

WHEREAS, the City has no pound master to enforce said state laws or city ordinances; and,

WHEREAS, under the provisions of the Fremont Municipal Code, the Mayor and the City Council are authorized to enter into a Contract for the purpose of providing a shelter and staff for carrying out the enforcement of City ordinances or state laws dealing with animal care and control; and,

WHEREAS, DCHS has a lease with the City for a shelter and maintains a staff and is capable and desirous of providing the City with certain enumerated services to enforce and carry out the laws and ordinances for the care and control of animals within the limits of the City of Fremont during the term of this Contract.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties agree as follows:

1) **DUTIES OF THE CITY:**

The City, in fulfilling the conditions of the Contract for services rendered, agrees and covenants with DCHS as follows:

- a) To cooperate with DCHS and to furnish the services of the City Police Department, whenever, in the sole determination of the City, it shall be necessary to aid in the enforcement and administration of the City ordinances under the Fremont Municipal Code.
- b) To assist DCHS with animal license requirements and compliance.
- c) To pay DCHS the compensation set forth in paragraph 4 hereof.
- d) To review and monitor all the activities and functions of the DCHS relating to this Contract.

- f) To require progress reports, including an annual Contract Completion Report, of the activities and functions of the DCHS.
- g) To be responsible for and issue press releases regarding any interruption in Services.

2) DUTIES OF DCHS:

In carrying out the terms of this Contract, DCHS agrees to provide the following services:

- a) To furnish a monthly report of its activities to the Chief of Police of the City of Fremont. This report will include "Tracking" stats in regards to the number of animals entering and exiting the facility, euthanasia's and reason for the action including "intakes and dispositions" as well as micro chipping records.
- b) To issue licenses required and to enforce and carry out all licensing requirements relating to animals under the Fremont Municipal Code.
- c) To act as pound master and to carry out the duties provided under the Fremont Municipal Code, or as hereafter amended, and, within its authority, to enforce all laws, City ordinances, and rules and regulations of the City of Fremont and the State of Nebraska, relating to the control of animals, both domestic and wild, except animals considered vermin such as rats or mice, within the city limits and to utilize the assistance of the Fremont Police Department in the enforcement of the above laws.
- d) To furnish the services of a shelter, shelter director, and staff to enforce and administer the provisions of the Fremont Municipal Code and Chapter 28, Article 10 of the Statutes of Nebraska.
- e) To be the lead agency for animal control services in disaster situations.
- f) To furnish the services as identified on Exhibit "A" hereto and incorporated herein by reference (the "Services").

3) TERM:

This contract shall be in full force and effect from the date of signing through and including the end of the twelfth month thereafter. The City has the option to renew this agreement if DCHS agrees to do so for four (4) additional one year terms.

4) COMPENSATION:

In consideration of the services herein provided, the City agrees to pay DCHS the

sum specified herein below, payable as follows:

Amount agreed to is a total of \$85,000.00 per year, payable in monthly installments after services are rendered. First payment to be made in the month following for the month for which services were rendered, and the same for the following months.

Further, DCHS shall be entitled to a sum equal to \$1.00 issuance fee per license of the license fees collected by DCHS for licensing animals pursuant to ordinances and regulations of the City of Fremont, Nebraska.

All impound release fees collected by DCHS shall be retained by DCHS and shall not be considered as Compensation to DCHS hereunder.

5) EQUAL EMPLOYMENT OPPORTUNITY CLAUSE:

Annexed hereto as Exhibit "B," and made part hereof by reference, are the equal employment provisions of this Contract. Refusal by DCHS to comply with any portion of this program as therein stated and described will subject the offending party to any or all of the following penalties:

- a) Withholding of all future payments under the involved contract to DCHS in violation until it is determined DCHS is in compliance with the provisions of the Contract;
- b) Refusal of all future bids for any contracts with the City or any of its departments or divisions until such time as DCHS demonstrates it has established an shall carry out the policies of the program as herein outlined.

6) NON-DISCRIMINATION:

DCHS shall not, in the performance of this Contract, discriminate or permit discrimination in violation of federal or state laws or local ordinances because of race, color, sex, age or disability as recognized under 42USCS § 12101 et. seq. and Fremont Municipal Code, political or religious opinions, affiliations, or national origin.

7) CAPTIONS:

Captions used in this Contract are for convenience and are not used in the construction of this Agreement.

8) APPLICABLE LAW:

Parties to this Contract shall conform to all existing and applicable City ordinances, resolutions, state laws, federal laws and all existing and applicable rules and regulations. Nebraska law will govern the terms and the performance under this Contract.

9) **INTEREST OF THE CITY:**

Pursuant to Fremont ordinances, no elected official or any officer or employee of the City shall have a financial interest, direct or indirect, in any City contract. Any violation of this section with the knowledge of the person or corporation contracting with the City shall render the contract voidable by the Mayor or Council.

DCHS leases the facility from which it operates from the City and any capital improvements or permanent additions or modification to the facility, or its fixtures, must be approved by the City in writing and if approved will be subject to compliance with the City's procurement policies.

10) **INTEREST OF THE CONTRACTOR:**

DCHS covenants that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict with the performance of services required to be performed under this Contract; it further covenants that, in the performance of this Contract, no person having any such interest shall be employed.

11) **MERGER:**

This Contract shall not be merged into any other oral or written contract, lease, or deed of any type, except as is set forth in the current lease between the City and DCHS. This is the complete and full agreement of the parties.

12) **MODIFICATION:**

This Contract contains the entire agreement of the parties. No representations were made or relied upon by either party other than those that are expressly set forth herein. No agent, employee, or other representative of either party is empowered to alter any of the terms hereof unless done in writing and signed by an authorized officer of the respective parties.

13) **ASSIGNMENT:**

DCHS may not assign its rights under this Contract without the express prior written consent of the City.

14) **STRICT COMPLIANCE:**

All provisions of this Contract and each and every document that shall be attached shall be strictly complied with as written, and no substitution or change shall be made except upon written direction from an authorized representative. All provisions of this Contract will comply with federal, state and local regulations and DCHS will provide proof of compliance.

15) **INDEMNIFICATION:**

DCHS shall indemnify and save harmless the City of Fremont, its officers,

employees, and agents from all claims, suits, or actions of every kind and character made upon or brought against the said City of Fremont, its officer, employees, and agents for or on account of any injuries or damages received or sustained by any party or parties as a result of the negligence of the said DCHS or its servants, agents, and subcontractors in performing the work under this Contract.

16) CODE PROVISIONS:

During the term of this Contract, DCHS shall be familiar with and expressly follow the provisions of the Fremont Municipal Code and shall be required to:

- a) Maintain records and accounts, including property, personnel, and financial records, as prescribed by the City to ensure an accounting of all Contract expenses;
- b) Make such records and accounts available for audit purposes to the Finance Director or any other authorized City representative at any time;
- c) Retain such records and accounts for a period of five years;
- d) Submit an annual budget to the City Administration;
- e) Not exceed the limitations so established and not to shift amounts among line items without a properly executed modification of the Contract.
- f) Submit to the City Administration progress reports on a quarterly basis of all activities and functions for which funds of the City are received;
- g) Submit to the City Administration a Contract Completion Report; and;
- f) Be subject to all federal, state and local legislation prohibiting discrimination, including Title VI of the Civil Rights Act, the Fair Employment Practices Ordinance, and the provisions of the City Code of the City of Fremont.

17) VEHICLE:

DCHS will provide a suitably equipped vehicle for the use of the DCHS employees to respond to animal control calls. The insurance, maintenance, repair and servicing of such vehicle shall be the responsibility of DCHS.

18) AUTHORIZED REPRESENTATIVE:

In further consideration of the mutual covenants herein contained, the parties hereto expressly agree that for purposes of notice, including legal service of process, during the term of this Contract and for the period of any applicable statute of limitations thereafter, the following named individuals shall be the authorized representatives of the parties:

1. City of Fremont
Chief of Police
Fremont Police Department
725 N. Park Ave.
Fremont, NE 68025

2. Dodge County Humane Society
President/CEO
787 S. Luther Road
Fremont, NE 68025

19) Assigned DCHS employees will be "on call" and be available to respond to animal control calls six days per week, Monday through Saturday, except for the following holidays:

New Year's Day
Memorial Day
Fourth of July
Labor Day
Thanksgiving Day
Christmas Day

Calls between 5:00 p.m. and 8:00 a.m. shall be to address emergencies only. The shelter facility will be closed on Sundays and the foregoing holidays and employees will not be on call on those days, except by special agreement between DCHS and the City of Fremont Chief of Police.

EXECUTED this _____ day of _____, 2015.

ATTEST:

DODGE COUNTY HUMANE SOCIETY (DCHS)
A Nebraska Non-Profit Corporation

Treasurer

By: _____
President of the Board of Directors

EXECUTED this _____ day of _____, 2015.

ATTEST:

CITY OF FREMONT, a Municipal Corporation

City Clerk, City of Fremont

By: _____
Scott Getzschman, Mayor

APPROVED AS TO FORM:

City Attorney

EXHIBIT "A"

SERVICES PROVIDED TO THE CITY OF FREMONT
BY THE DODGE COUNTY HUMANE SOCIETY

1. Dogs at large complaint/lost-found animal
 - a. DCHS handles all calls during normal business hours.
 - b. After business hours police will meet people who transport animals at shelter to place animal.
 - c. If people finding/capturing animals can't transport, DCHS will come out and pick animal up, during business hours.
 - d. Police will not chase or transport animals.
2. Barking dog complaints.
 - a. DCHS will respond to barking dog complaint during business hours. They will then report findings and action taken to dispatch. If necessary police will respond to issue citations.
 - b. After business hours police will handle barking dog complaints.
3. Cruelty
 - a. DCHS will respond to animal cruelty complaints during business hours. They will then report findings and action taken to dispatch. If necessary, police will respond to issue citations.
 - b. Police will handle animal cruelty cases after business hours. If necessary DCHS will respond to impound animals.
4. Deceased animal pick-up – private and/or public property
 - a. DCHS will pick up animals during business hours.
 - b. After business hours, animal will be left until business hours unless it creates some traffic or other potential hazard in which case DCHS will be called out.
 - c. Police will not pick up dead animals.
5. Wildlife
 - a. DCHS will respond to all wild animal calls during business hours.
 - b. DCHS will respond to wild animal calls after business hours only in the case of emergencies.
 - c. Police will respond to wild animal calls only when necessary to terminate an animal as decided by DCHS or that is threatening humans.
6. Rabies (animal bites)
 - a. Police will handle all animal bites. Reports will be forwarded to DCHS for follow up. DCHS will be responsible for follow up but police will work with DCHS for enforcement.
 - b. DCHS will respond during business hours and after business hours if necessary for impoundment and/or quarantine of animals, or other emergency circumstances.
7. Dangerous Animal capture and containment
 - a. Police will respond to all vicious animal calls.
 - b. DCHS will respond during business hours or after business hours if requested by police.
8. DCHS shall capture, secure, remove and impound in a humane manner any dog violating any of the provisions of the municipal code. The dogs so impounded shall be treated in a humane manner and shall be provided with a sufficient supply of food and fresh water each day. Each impounded dog shall be kept and maintained at the pound for a period of not less than three (3) working days excluding holidays and weekends, unless reclaimed earlier by the

owner. Notice of impoundment of animals whose owners are not known including significant marks or identifications, shall be available at the Police Department within twenty-four hours after impoundment as public notification of such impoundment. If the owner is known, he/she shall be notified as soon as possible by the DCHS. Any dog may be reclaimed by its owner during the period of impoundment by the payment of fees which are set forth on Exhibit C, which fees may be changed from time to time by the DCHS, with the approval of the City. The owner shall be required to comply with the licensing and rabies vaccination requirements of the Municipal Code before the dog is released. If the dog is not claimed at the end of the required waiting period, after public notice has been given, the DCHS may humanely dispose of the dog provided that if, in the judgment of the DCHS, a suitable home can be found for any such dog, the dog shall be turned over to that person and the new owner shall be required to pay all fees and meet all licensing and vaccinating requirements of the Municipal Code.

9. Livestock

a. Loose livestock not on owner's property shall be captured by DCHS during normal business hours. Such captured animals will be treated as dogs are treated and processed pursuant to paragraph 8 hereof.

10. Animal control calls within the city limits of Fremont dispatched at the request of the Fremont Police Department pursuant to this Agreement and within normal business hours, shall have priority over all other non-emergency matters, subject to availability of DCHS employees.

11. Euthanasia duties will be performed by licensed veterinary personnel.

the same extent as required by the Federal government for Federal contracts under Federal rules and regulations. Such compliance reports shall be filed with the City Contract Compliance Officer. Compliance reports filed at such times as directed shall contain information as to the employment practices, policies, programs and statistics of Contractor.

7) The Contractor shall include the provisions of Paragraphs (1) through (7) of this Section, "Equal Employment Opportunity Clause," and Section 10-193 in every subcontract or purchase order so that such provisions will be binding upon each sub-contractor or vendor.

8) The Contractor is required and hereby agrees to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska. A federal immigration verification system means the electronic verification of the work authorization program authorized by the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. 1324a, known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee.

9) This contract will be declared void if for any reason signor of this agreement is found not to have legal authority to bind DCHS.

EXHIBIT "C"

1. Impound (Intake) Fee, per animal - \$40.00
After normal business hours said fee will be \$50.00 per animal.
2. Boarding of Dogs - \$10.00 per night
3. Boarding of Cats - \$10.00 per night
4. Additional boarding of sick or dangerous animals \$20.00 per night plus any medical expenses incurred for treatment.
5. Rabies quarantine - \$20.00 per night plus impound (intake) fee
6. No proof of current Rabies Vaccination - \$10.00

STAFF REPORT

TO: HONORABLE MAYOR AND CITY COUNCIL
FROM: Chief of Police Jeff Elliott
DATE: 06-30-2016
SUBJECT: Dodge County Humane Society contract for animal control services

Recommendation: Approve, and allow the Mayor to sign the contract

Background: The City of Fremont and The Dodge County Humane Society (DCHS) have worked together to address animal control for the city under a contract that began in August of 2015 and is set to expire in August of 2016.

DCHS has met expectations over the last year and it is my recommendation that we renew our contract with DCHS for animal control services.

The renewed contract would include a 3% increase per year beginning in 2016 for the one year length of the contract; otherwise the contract is the same as the previous contract.

Fiscal Impact:
First year \$87,550

For City Clerk use:
_____ 1 st
_____ 2 nd
_____ ayes _____ nays

ANIMAL CONTRACT

THIS CONTRACT is entered into by and between the City of Fremont, a municipal corporation in Dodge County, Nebraska, sometimes hereinafter referred to as "City," and the Dodge County Humane Society, a Nebraska non-profit corporation with its principal place of business at 787 S. Luther Road, Fremont, Nebraska 68025, hereinafter referred to as "DCHS."

RECITALS

WHEREAS, in furtherance of the health, welfare, and safety of the residents and citizens of the City of Fremont, the City recognizes the need for control of animals; and,

WHEREAS, the statutes of the State of Nebraska and the ordinances of the City of Fremont provide laws governing the care and control of animals; and,

WHEREAS, the City has no pound master to enforce said state laws or city ordinances;

WHEREAS, under the provisions of the Fremont Municipal Code, the Mayor and the City Council are authorized to enter into a Contract for the purpose of providing a shelter and staff for carrying out the enforcement of City ordinances or state laws dealing with animal care and control; and,

WHEREAS, DCHS has a lease with the City for a shelter and maintains a staff and is capable and desirous of providing the City with certain enumerated services to enforce and carry out the laws and ordinances for the care and control of animals within the limits of the City of Fremont during the term of this Contract.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties agree as follows:

1) DUTIES OF THE CITY:

The City, in fulfilling the conditions of the Contract for services rendered, agrees and covenants with DCHS as follows:

- a) To cooperate with DCHS and to furnish the services of the City Police Department, whenever, in the sole determination of the City, it shall be necessary to aid in the enforcement and administration of the City ordinances under the Fremont Municipal Code.
- b) To assist DCHS with animal license requirements and compliance.
- c) To pay DCHS the compensation set forth in paragraph 4 hereof.
- d) To review and monitor all the activities and functions of the DCHS relating to this Contract.
- e) To prescribe accounting systems for records and accounts.

- f) To require progress reports, including an annual Contract Completion Report, of the activities and functions of the DCHS.
- g) To be responsible for and issue press releases regarding any interruption in Services.

2) **DUTIES OF DCHS:**

In carrying out the terms of this Contract, DCHS agrees to provide the following services:

- a) To furnish a monthly report of its activities to the Chief of Police of the City of Fremont. This report will include "Tracking" stats in regards to the number of animals entering and exiting the facility, euthanasia's and reason for the action including "intakes and dispositions" as well as micro chipping records.
- b) To issue licenses required and to enforce and carry out all licensing requirements relating to animals under the Fremont Municipal Code.
- c) To act as pound master and to carry out the duties provided under the Fremont Municipal Code, or as hereafter amended, and, within its authority, to enforce all laws, City ordinances, and rules and regulations of the City of Fremont and the State of Nebraska, relating to the control of animals, both domestic and wild, except animals considered vermin such as rats or mice, within the city limits and to utilize the assistance of the Fremont Police Department in the enforcement of the above laws.
- d) To furnish the services of a shelter, shelter director, and staff to enforce and administer the provisions of the Fremont Municipal Code and Chapter 28, Article 10 of the Statutes of Nebraska.
- e) To be the lead agency for animal control services in disaster situations.
- f) To furnish the services as identified on Exhibit "A" hereto and incorporated herein by reference (the "Services").

3) **TERM:**

This contract shall be in full force and effect from the date of signing through and including the end of the twelfth month thereafter. The City has the option to renew this agreement if DCHS agrees to do so for an additional one (1) year term.

4) **COMPENSATION:**

In consideration of the services herein provided, the City agrees to pay DCHS the sum specified herein below, payable as follows:

Amount agreed to is a total of \$87,550.00 the first year of the term payable in monthly installments after services are rendered. First payment to be made in the month following for the month for which services were rendered, and the same for the following months.

Further, DCHS shall be entitled to a sum equal to \$1.00 issuance fee per license of the license fees collected by DCHS for licensing animals pursuant to ordinances and regulations of the City of Fremont, Nebraska.

All impound release fees collected by DCHS shall be retained by DCHS and shall not be considered as Compensation to DCHS hereunder.

5) EQUAL EMPLOYMENT OPPORTUNITY CLAUSE:

Annexed hereto as Exhibit "B," and made part hereof by reference, are the equal employment provisions of this Contract. Refusal by DCHS to comply with any portion of this program as therein stated and described will subject the offending party to any or all of the following penalties:

- a) Withholding of all future payments under the involved contract to DCHS in violation until it is determined DCHS is in compliance with the provisions of the Contract;
- b) Refusal of all future bids for any contracts with the City or any of its departments or divisions until such time as DCHS demonstrates it has established an shall carry out the policies of the program as herein outlined.

6) NON-DISCRIMINATION:

DCHS shall not, in the performance of this Contract, discriminate or permit discrimination in violation of federal or state laws or local ordinances because of race, color, sex, age or disability as recognized under 42USCS § 12101 et. seq. and Fremont Municipal Code, political or religious opinions, affiliations, or national origin.

7) CAPTIONS:

Captions used in this Contract are for convenience and are not used in the construction of this Agreement.

8) APPLICABLE LAW:

Parties to this Contract shall conform to all existing and applicable City ordinances, resolutions, state laws, federal laws and all existing and applicable rules and regulations. Nebraska law will govern the terms and the performance under this Contract.

9) **INTEREST OF THE CITY:**

Pursuant to Fremont ordinances, no elected official or any officer or employee of the City shall have a financial interest, direct or indirect, in any City contract. Any violation of this section with the knowledge of the person or corporation contracting with the City shall render the contract voidable by the Mayor or Council.

DCHS leases the facility from which it operates from the City and any capital improvements or permanent additions or modification to the facility, or its fixtures, must be approved by the City in writing and if approved will be subject to compliance with the City's procurement policies.

10) **INTEREST OF THE CONTRACTOR:**

DCHS covenants that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict with the performance of services required to be performed under this Contract; it further covenants that, in the performance of this Contract, no person having any such interest shall be employed.

11) **MERGER:**

This Contract shall not be merged into any other oral or written contract, lease, or deed of any type, except as is set forth in the current lease between the City and DCHS. This is the complete and full agreement of the parties.

12) **MODIFICATION:**

This Contract contains the entire agreement of the parties. No representations were made or relied upon by either party other than those that are expressly set forth herein. No agent, employee, or other representative of either party is empowered to alter any of the terms hereof unless done in writing and signed by an authorized officer of the respective parties.

13) **ASSIGNMENT:**

DCHS may not assign its rights under this Contract without the express prior written consent of the City.

14) **STRICT COMPLIANCE:**

All provisions of this Contract and each and every document that shall be attached shall be strictly complied with as written, and no substitution or change shall be made except upon written direction from an authorized representative. All provisions of this Contract will comply with federal, state and local regulations and DCHS will provide proof of compliance.

15) **INDEMNIFICATION:**

DCHS shall indemnify and save harmless the City of Fremont, its officers,

employees, and agents from all claims, suits, or actions of every kind and character made upon or brought against the said City of Fremont, its officer, employees, and agents for or on account of any injuries or damages received or sustained by any party or parties as a result of the negligence of the said DCHS or its servants, agents, and subcontractors in performing the work under this Contract.

16) CODE PROVISIONS:

During the term of this Contract, DCHS shall be familiar with and expressly follow the provisions of the Fremont Municipal Code and shall be required to:

- a) Maintain records and accounts, including property, personnel, and financial records, as prescribed by the City to ensure an accounting of all Contract expenses;
- b) Make such records and accounts available for audit purposes to the Finance Director or any other authorized City representative at any time;
- c) Retain such records and accounts for a period of five years;
- d) Submit an annual budget to the City Administration;
- e) Not exceed the limitations so established and not to shift amounts among line items without a properly executed modification of the Contract.
- f) Submit to the City Administration progress reports on a quarterly basis of all activities and functions for which funds of the City are received;
- g) Submit to the City Administration a Contract Completion Report; and;
- f) Be subject to all federal, state and local legislation prohibiting discrimination, including Title VI of the Civil Rights Act, the Fair Employment Practices Ordinance, and the provisions of the City Code of the City of Fremont.

17) VEHICLE:

DCHS will provide a suitably equipped vehicle for the use of the DCHS employees to respond to animal control calls. The insurance, maintenance, repair and servicing of such vehicle shall be the responsibility of DCHS.

18) AUTHORIZED REPRESENTATIVE:

In further consideration of the mutual covenants herein contained, the parties hereto expressly agree that for purposes of notice, including legal service of process, during the term of this Contract and for the period of any applicable statute of limitations thereafter, the following named individuals shall be the authorized representatives of the parties:

1. City of Fremont
Chief of Police
Fremont Police Department
725 N. Park Ave.
Fremont, NE 68025

2. Dodge County Humane Society
President/CEO
787 S. Luther Road
Fremont, NE 68025

19) Assigned DCHS employees will be "on call" and be available to respond to animal control calls six days per week, Monday through Saturday, except for the following holidays:

New Year's Day
Memorial Day
Fourth of July
Labor Day
Thanksgiving Day
Christmas Day

Calls between 5:00 p.m. and 8:00 a.m. shall be to address emergencies only. The shelter facility will be closed on Sundays and the foregoing holidays and employees will not be on call on those days, except by special agreement between DCHS and the City of Fremont Chief of Police.

EXECUTED this _____ day of _____, 2016.

ATTEST:

DODGE COUNTY HUMANE SOCIETY (DCHS)
A Nebraska Non-Profit Corporation

Treasurer

By: _____
President of the Board of Directors

EXECUTED this _____ day of _____, 2016.

ATTEST:

CITY OF FREMONT, a Municipal Corporation

By: _____

City Clerk, City of Fremont

Scott Getzschman, Mayor

EXHIBIT "A"

SERVICES PROVIDED TO THE CITY OF FREMONT BY THE DODGE COUNTY HUMANE SOCIETY

1. Dogs at large complaint/lost-found animal
 - a. DCHS handles all calls during normal business hours.
 - b. After business hours police will meet people who transport animals at shelter to place animal.
 - c. If people finding/capturing animals can't transport, DCHS will come out and pick animal up, during business hours.
 - d. Police will not chase or transport animals.
2. Barking dog complaints.
 - a. DCHS will respond to barking dog complaint during business hours. They will then report findings and action taken to dispatch. If necessary police will respond to issue citations.
 - b. After business hours police will handle barking dog complaints.
3. Cruelty
 - a. DCHS will respond to animal cruelty complaints during business hours. They will then report findings and action taken to dispatch. If necessary, police will respond to issue citations.
 - b. Police will handle animal cruelty cases after business hours. If necessary DCHS will respond to impound animals.
4. Deceased animal pick-up – private and/or public property
 - a. DCHS will pick up animals during business hours.
 - b. After business hours, animal will be left until business hours unless it creates some traffic or other potential hazard in which case DCHS will be called out.
 - c. Police will not pick up dead animals.
5. Wildlife
 - a. DCHS will respond to all wild animal calls during business hours.
 - b. DCHS will respond to wild animal calls after business hours only in the case of emergencies.
 - c. Police will respond to wild animal calls only when necessary to terminate an animal as decided by DCHS or that is threatening humans.
6. Rabies (animal bites)
 - a. Police will handle all animal bites. Reports will be forwarded to DCHS for follow up. DCHS will be responsible for follow up but police will work with DCHS for enforcement.
 - b. DCHS will respond during business hours and after business hours if necessary for impoundment and/or quarantine of animals, or other emergency circumstances.
7. Dangerous Animal capture and containment
 - a. Police will respond to all vicious animal calls.
 - b. DCHS will respond during business hours or after business hours if requested by police.
8. DCHS shall capture, secure, remove and impound in a humane manner any dog violating any of the provisions of the municipal code. The dogs so impounded shall be treated in a humane manner and shall be provided with a sufficient supply of food and fresh water each day. Each impounded dog shall be kept and maintained at the pound for a period of not less than three (3) working days excluding holidays and weekends, unless reclaimed earlier by the

owner. Notice of impoundment of animals whose owners are not known including significant marks or identifications, shall be available at the Police Department within twenty-four hours after impoundment as public notification of such impoundment. If the owner is known, he/she shall be notified as soon as possible by the DCHS. Any dog may be reclaimed by its owner during the period of impoundment by the payment of fees which are set forth on Exhibit C, which fees may be changed from time to time by the DCHS, with the approval of the City. The owner shall be required to comply with the licensing and rabies vaccination requirements of the Municipal Code before the dog is released. If the dog is not claimed at the end of the required waiting period, after public notice has been given, the DCHS may humanely dispose of the dog provided that if, in the judgment of the DCHS, a suitable home can be found for any such dog, the dog shall be turned over to that person and the new owner shall be required to pay all fees and meet all licensing and vaccinating requirements of the Municipal Code.

9. Livestock

a. Loose livestock not on owner's property shall be captured by DCHS during normal business hours. Such captured animals will be treated as dogs are treated and processed pursuant to paragraph 8 hereof.

10. Animal control calls within the city limits of Fremont dispatched at the request of the Fremont Police Department pursuant to this Agreement and within normal business hours, shall have priority over all other non-emergency matters, subject to availability of DCHS employees.

11. Euthanasia duties will be performed by licensed veterinary personnel.

EXHIBIT "B"

EQUAL EMPLOYMENT OPPORTUNITY CLAUSE

During the performance of this Agreement, "Contractor" agrees as follows:

- 1) Contractor shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, age, sexual orientation, gender identity, disability or national origin. Contractor shall ensure that applicants are employed and that employees are treated during employment without regard to their race, religion, color, sex, age, sexual orientation, gender identity, disability or national origin. As used herein, the word "treated" shall mean and include, without limitation, the following: recruited, whether by advertising or by other means; compensated; selected for training, including apprenticeship; promoted; upgraded; demoted; downgraded; transferred; laid off; and terminated. Contractor agrees to and shall post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officers setting forth the provisions of this nondiscrimination clause.
- 2) Contractor shall, in all solicitations or advertisements for employees placed by or on behalf of Contractor, state that all qualified applicants will receive consideration for employment without regard to race, religion, color, sex, sexual orientation, gender identity, or national origin, age, disability.
- 3) Contractor shall send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding a notice advising the labor union or worker's representative of Contractor's commitments under the Equal Employment Opportunity Clause of the City and shall post copies of the notice in conspicuous places available to employees and applicants for employment.
- 4) Contractor shall furnish to the City Contract Compliance Officer all Federal forms containing the information and reports required by the Federal government for Federal contracts under Federal rules and regulations, and including the information required by Sections 10-192 to 10-194, inclusive, and shall permit reasonable access to his records. Records accessible to the City Contract Compliance Officer shall be those which are related to Paragraphs (1) through (7) of this Exhibit and only after reasonable advance written notice is given to Contractor. The purpose for this provision is to provide for investigation to ascertain compliance with the program provided for herein.
- 5) Contractor shall take such actions as the City may reasonably direct as a means of enforcing the provisions of Paragraph (1) through (7) herein, including penalties and sanctions for noncompliance; however, in the event Contractor becomes involved in or is threatened with litigation as the result of such directions by the City, the City will enter into such litigation as necessary to protect the interests of the City and to effectuate the provisions of this division; and in the case of contracts receiving Federal assistance, Contractor or the City may request the United States to enter into such litigation to protect the interests of the United States.
- 6) Contractor shall file, if any, compliance reports with Contractor in the same form and to

the same extent as required by the Federal government for Federal contracts under Federal rules and regulations. Such compliance reports shall be filed with the City Contract Compliance Officer. Compliance reports filed at such times as directed shall contain information as to the employment practices, policies, programs and statistics of Contractor.

- 7) The Contractor shall include the provisions of Paragraphs (1) through (7) of this Section, "Equal Employment Opportunity Clause," and Section 10-193 in every subcontract or purchase order so that such provisions will be binding upon each sub-contractor or vendor.
- 8) The Contractor is required and hereby agrees to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska. A federal immigration verification system means the electronic verification of the work authorization program authorized by the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. 1324a, known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee.
- 9) This contract will be declared void if for any reason signor of this agreement is found not to have legal authority to bind DCHS.

EXHIBIT "C"

1. Impound (Intake) Fee, per animal - \$40.00

After normal business hours said fee will be \$50.00 per animal.

2. Boarding of Dogs - \$10.00 per night

3. Boarding of Cats - \$10.00 per night

4. Additional boarding of sick or dangerous animals \$20.00 per night plus any medical expenses incurred for treatment.

5. Rabies quarantine - \$20.00 per night plus impound (intake) fee

6. No proof of current Rabies Vaccination - \$10.00

RESOLUTION NO. 2016-

A Resolution of the City Council of the City of Fremont, Nebraska to allow the Mayor to sign the Dodge County Humane Society Animal Control Contract.

WHEREAS, the City of Fremont and the Dodge County Humane Society have worked together under contract successfully since 2015; and,

WHEREAS, the current contract is set to expire in August of 2016; and,

WHEREAS, the City of Fremont has no animal control officers that can currently conduct animal control; and,

WHEREAS, the Dodge County Humane Society is able to manage animal control for the city; and,

WHEREAS, an agreement has been reached between the City of Fremont and the Dodge County Humane Society for animal control services for a one year period.

NOW THEREFORE BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF FREMONT, NEBRASKA: that the Mayor is hereby authorized to sign this resolution and other necessary documents to implement the Animal Control Contract between the City of Fremont and the Dodge County Humane Society.

PASSED AND APPROVED THIS _____ DAY OF _____, 2016.

SCOTT GETZSCHMAN, MAYOR
ATTEST:

Tyler Ficken
City Clerk

LEASE

This Lease is made and entered into this 25th day of April, 1995, between the City of Fremont, Dodge County, Nebraska, (City) and the Dodge County Humane Society, a Nebraska Non-Profit Corporation, (Society).

PREMISES

1. The City is the owner of the following described property (Premises) and hereby leases said property to the Society on the terms and conditions as are hereinafter set forth:

The south 328 feet, except the west 100 feet of Lot 14, Missouri Valley Land Company's Subdivision of part of the SE 1/4 of Section 24, Township 17 North, Range 8 East of the 6th P.M., Dodge County, Nebraska.

TERM

2. This Lease shall be for a term of ninety-nine (99) years beginning on the date of the execution hereof, unless otherwise terminated as hereinafter provided. This Lease may be modified by mutual written agreement which agreements shall be signed by the parties, attached to and made a part of this agreement.

RENT

3. The Society agrees to pay the City the sum of One Dollar (\$1.00) per year as rent for the use of the premises payable in advance at the office of the City Clerk.

CONSTRUCTION

4. Subject to approval of the Fremont City Council, acceptance and award of bid(s), and specifically reserving the right of the City to reject all bids, rendering this lease null and void, the City will construct on the Premises a

building which shall be constructed according to the plans and specifications which are attached hereto as exhibits "A" through "D", which exhibits are incorporated herein by reference as if fully set forth. The construction of such improvements shall include water and sewer to the building and paved driveway and parking. The City shall contract for the planning, design and construction of said building including design and architectural and engineering services, the design and construction of said building to be for the purposes specified under paragraph 6 hereof. Upon completion of such construction, the City shall turn over and deliver the use and possession of said building to the Society for the purposes defined in paragraph 6 hereof. The Society shall have an interest in said building which shall be subject to the Buyout provisions which are set forth in paragraph 5 hereof.

The Society shall contribute the total sum of \$102,000.00, less architectural fees, design consultant fees, and other expenses previously incurred by Lessee which are incidental to and associated with the planning, construction, and design of said building. The Society shall tender forty percent (40%) of said funds to the City at such time as the construction contract(s) are awarded by the City, an additional twenty percent (20%) of said funds shall be tendered to the City within thirty (30) days after the award of the construction contract(s), and the balance of said funds shall be paid within ten (10) days of the acceptance of the completed project by the City

BUYOUT

5. At the termination or expiration of this lease the City shall buyout the interests of the society in the improvements constructed pursuant to this agreement. The buyout amount shall be based on the fair market value of the improvements, which shall be determined by appraisal, as follows: The City and the Society shall each select an appraiser, which appraisers, shall jointly determine the fair market value of the improvements to the real estate, based on the use of said improvements as a shelter, veterinary clinic, or kennel, using Fremont/Omaha area comparables, or based on the highest and best use of the improvements using only Fremont comparables, whichever is higher said improvements being those improvements constructed pursuant to Paragraph 4 hereof together with any subsequent capital improvements, including kennels

and cages. The appraisers shall file a written valuation of the improvements with the City Clerk. The appraised value of the improvements shall then be proportioned according to the amount of moneys contributed by the City and the Society for the construction of such improvements. For example: If The Society contributed 75% of the actual cost of the improvements to the Premises, the buyout amount to be determined under this subparagraph shall be 75% of said fair market value determined by appraisal. The total actual costs of the planning, design and construction of this project shall be compiled at the completion of the project, reduced to writing, and incorporated herein as Exhibit "E". The City is required to pay the buyout amount determined hereunder within 30 days of the filing of the appraisers report.

TERMINATION

6. The Society shall have the option to terminate this Lease at its option after ten years of the term of this Lease have expired, provided that the Society chooses no longer to provide animal care services in Dodge County, Nebraska. Such termination shall require that the Society provide to the City at least six (6) months advance written notice of its intention to terminate this Lease which notice shall be delivered to the City Clerk of the City of Fremont, Nebraska. At the expiration of said six (6) month period, the Lease shall end, and the City shall pay to the Society the amount determined to be due under the buyout provisions which are set forth in paragraph 5 hereof; provided, however, that if the Society has dissolved, then the monies to be paid pursuant to the buyout provision shall be paid to the Clerk of the District Court of Dodge County, Nebraska, and said monies shall be paid out and distributed pursuant to an Order of the District Court of Dodge County, Nebraska relating to distribution of said funds.

USE OF PREMISES

7. The Society shall use and occupy the Premises to house and care for animals in furtherance of the purposes and policies of Society, and all acts incidental thereto. In connection with such uses, the Society shall promptly

comply with all laws, ordinances and regulations promulgated by duly constituted governmental authority affecting the cleanliness, safety, use and occupation of the Premises.

ASSIGNMENT OR SUBLEASE

8. The Society shall not assign this Lease or sublet any part of the Premises without the prior written consent of the City.

REPAIRS, CARE OF PREMISES, AND ALTERATIONS

9. (a) The City's Repairs. The City shall keep the foundations, structural columns and beams, exterior walls, doors, windows, the roof of the building, sidewalks and roadways on the leased Premises, and all other improvements constructed on said leased Premises in good repair and make modifications or replacements thereof which shall include the replacement of equipment, fixtures, and all broken glass, at the expense of The City.

(b) The Society's Care of Premises. The Society shall, at its own expense, keep the building improvements to the Premises in a clean and orderly condition. The Society will permit agents and employees of The City to inspect the Premises at any reasonable time to determine compliance with city ordinances and health regulations.

(c) The City's Care of Premises. The City shall maintain the grounds, sidewalks, and roadways, upon the leased Premises that shall include mowing, and snow removal. The City agrees to keep the weeds and grass mowed and in a clean and neat condition, and agrees to keep the sidewalks and roadways clean and free from ice, snow, and dirt and shall keep the leased Premises free from trash and rubbish at all times.

(d) Alterations. The Society shall not make any alterations, additions, improvements or changes affecting the building or the Premises without in each instance obtaining the prior written consent therefor from The City. All alterations, additions and improvements (other than trade fixtures)

which may be made or installed upon the Premises shall remain upon and be surrendered with the Premises as part thereof at the termination of this Lease.

UTILITIES

10. The City agrees to pay all charges for utilities serving the Premises including water, gas, electricity, and sewer use fees and garbage pickup. All telephone expenses shall be paid by the Society.

TAXES

11. The City shall pay all real estate taxes and assessments of every kind, nature, and description levied and assessed against the Premises and improvements thereon before the same shall become delinquent during the term hereof. With regard to personal property placed by the Society in or about the Premises, The Society shall pay or cause to be paid promptly any personal property taxes which The Society is obligated to pay.

INSURANCE

12. The City agrees to procure, maintain, and pay for the premiums on a policy of fire and casualty insurance upon the Premises and improvements constructed and located thereon which insurance shall be replacement coverage insurance in an amount sufficient to replace the building and improvements to said Premises. The Society shall not utilize the Premises in any manner which would cause said policy of insurance upon the property to be canceled or the premium rates increased due to the operation of the facility.

The City shall also maintain liability insurance coverage, at The City's cost, insuring The City and The Society from and against all claims, demands, or actions for injuries to, or death of, any person or persons, or damage to property, in such amounts as shall be agreed from time to time by The Society and The City, which claims may be made by or on behalf of any person or persons, firm or corporation arising from, related to or connected with the condition of the Premises and for damages caused by water, steam, sewerage, gas or odors or by any negligence or act of other tenants, occupants or any other person in

connection with the condition of the Premises or The City's obligations under the terms and conditions of this Lease.

The Society shall procure and maintain during the term of this Lease public liability insurance, at The Society's cost, which insures the City and the Society from all claims, demands or actions for injuries to, death of, or property damage arising from, related to or connected with the conduct or operation of the Society's business on the Premises.

ANTI-SUBROGATION

13. Notwithstanding any other or inconsistent provisions contained in this Lease, the City shall not be liable to the Society or to the Society's insurance carriers, or anyone claiming through or under the Society, for any loss covered by insurance carried by the Society, and the Society shall not be liable to the City, or any of the City's insurance carriers or anyone claiming under or through the City for any loss covered by insurance carried by the City. Each party shall cause proper endorsements to be placed upon their respective insurance policies to give effect to these provisions.

DEFAULT AND REMEDIES

14. If The Society shall fail to pay when due any installment of rent, or fail to perform or observe any of its covenants, agreements or obligations hereunder, this Lease may be forfeited and thereby become null and void at the option of the City, and The City may immediately, or at any time thereafter, re-enter the Premises, repossess the same, remove therefrom all goods and chattels of The Society, and dispossess the Society and anyone claiming by or under it. Provided, however, that the monthly installment of rent shall not be deemed to be in default until (10) days after written notice of default has been given to The Society, and that no default shall be declared for the failure to perform or observe any of the other covenants, agreements or obligations of The Society until The Society is given written notice of such breach and shall fail to perform the agreement called for or remove the default within one hundred eighty (180) days after such notice by The City. Such notice shall be deemed given upon personal delivery or upon mailing to The Society. It is specifically understood

and agreed between the parties hereto that The Society shall have the right to exercise its option to require The City to purchase the interest of The Society in and to said leased premises, under the provisions of paragraph 5 hereof, even if The Society is in default under the terms of this paragraph and this Lease forfeited and declared null and void at the option of The City. . Provided, however, if the City has declared this Lease null and void under the terms and conditions of this paragraph, and said Lease has been forfeited, the buyout provisions of paragraph 6 hereof may be exercised by the society at any time thereafter, notwithstanding the time limitations set forth in paragraph 6 hereof relating to Termination, and provided further, that the Society shall exercise said buyout option rights within one year from the date of the termination of this lease by the city under this paragraph.

SURRENDER

15. The Society, upon termination of this Lease, either by lapse of time or otherwise, agrees peaceably to surrender to The City the Premises, broom-clean and in good condition, ordinary wear and tear excepted and The Society agrees to remove The Society's trade fixtures upon such termination and to repair all damage to the Premises caused by such removal.

SECURITY SYSTEM

16. The City agrees to install an adequate security and/or alarm system to the leased Premises and the building improvements thereon if a reasonable need therefor arises, at the expense of The City.

TERMINATION OF FORMER LEASE

17. This Lease shall supersede all previous Leases between the parties hereto effective upon the building to be constructed hereunder being ready for occupancy.

acknowledged the execution of said instrument to be her voluntary act and deed and the voluntary act and deed of the corporation.

WITNESS my hand and official seal the date last above set forth.



Deanne M. Wieneke
Notary Public

STATE OF NEBRASKA)
) ss.
County of Dodge)

On this ____ day of _____, 19__, before me a Notary public in and for said county, personally appeared Donald B. Edwards, Mayor of the City of Fremont, Nebraska, a Municipal Corporation, to me personally known to be the identical person and officer executing the foregoing instrument on behalf of said City and he acknowledged the execution of said instrument to be his voluntary act and deed and the voluntary act and deed of the City.

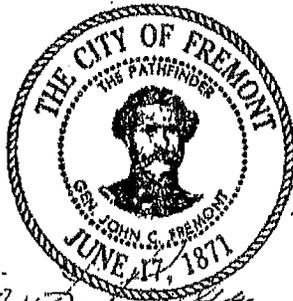
WITNESS my hand and official seal the date last above set forth.

NOTARY PUBLIC

EXHIBIT 5

The undersigned The City and The Society hereby agree that the purchase price as is set forth in paragraph 5 of the Lease between the undersigned shall be the sum of \$ 195,900

Dated this 25th day of APRIL, 1995



CITY OF FREMONT, NEBRASKA

Donald B. Edwards
Donald B. Edwards, Mayor

ATTEST:

Dannie S. [Signature]
City Clerk

DODGE COUNTY HUMANE SOCIETY

Barbara M. Kruger
President

STAFF REPORT

TO: Honorable Mayor and City Council
FROM: Jeff Elliott, Chief of Police
DATE: March 25, 2016
SUBJECT: Report from Dodge County Humane Society

Recommendation: Move to receive Report

Background: Pursuant to the Agreement with Dodge County Humane Society effective August 25, 2015, The Dodge County Humane Society is to furnish a monthly report of its activities to the Chief of Police, including “tracking” stats in regards to the number of animals entering and exiting the facility, euthanasia’s and reason for action including “intakes and dispositions” as well as microchipping records.

Fiscal Impact: None

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FREMONT, NEBRASKA, RECEIVING A REPORT OF THE DODGE COUNTY HUMANE SOCIETY.

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Fremont, Nebraska, that the following report be received:

DODGE COUNTY HUMANE SOCIETY MONTHLY REPORT

PASSED AND APPROVED THIS 29TH DAY OF MARCH, 2016

Scott Getzschman, Mayor

ATTEST:

Tyler Ficken, City Clerk

STAFF REPORT

TO: HONORABLE MAYOR AND CITY COUNCIL

FROM:

DATE: August 20, 2015

SUBJECT: Animal Control services

Recommendation: none.

Background:

Fiscal Impact:

#33

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF FREMONT, NEBRASKA APPROVING AN AGREEMENT WITH DODGE COUNTY HUMANE SOCIETY FOR ANIMAL CONTROL SERVICES; AUTHORIZING THE MAYOR TO EXECUTE ALL RELATED DOCUMENTS; AND, RESCINDING RESOLUTION NO. 2015-102 PASSED MAY 26, 2015.

WHEREAS, At the regular Council meeting of December 30, 2014, the City Council awarded the Request for Proposal for animal control services to Dodge County Humane Society directing a contract to be negotiated and brought back to Council; and,

WHEREAS, The City Council passed Resolution No. 2015-102 on May 26, 2015 approving said contract with the Dodge County Humane Society for animal control services; and,

WHEREAS, The Dodge County Humane Society did not concur with the terms of the agreement; and,

WHEREAS, A revised agreement was negotiated by City Council Members Bixby and Schaller

NOW THEREFORE BE IT RESOLVED, That the Fremont City Council approve an agreement with Dodge County Humane Society for animal control services and authorize the Mayor to execute all related documents.

BE IT FURTHER RESOLVED, that Resolution No. 2015-102 is hereby rescinded as well as the agreement related to said Resolution.

PASSED AND APPROVED THIS _____ DAY OF _____, 2015.

Scott Getzschman, Mayor

ATTEST:

Kimberly Volk, MMC, City Clerk

REQUEST FOR PROPOSALS FOR ANIMAL CONTROL SERVICES
FOR THE CITY OF FREMONT, NEBRASKA

INTRODUCTION

The City of Fremont , Nebraska, is seeking proposals from qualified persons or firms for animal control services within the city limits. The City of Fremont owns a facility located at 787 S. Luther Road, Fremont, Nebraska that is currently leased to the Dodge County Humane Society. A copy of the lease is included with the specifications. The City's objective is to enforce City ordinances pertaining to animals in an effective, efficient and humane manner. Proposals will be evaluated and scored based on the following criteria:

Ability to perform the services requested by the City
Price
Relevant experience

PROPOSAL CONTENT

The written proposal should provide background information about the proposer and contain a general overview of the plan for animal control according to the scope of services required by the City, for Code enforcement and the capture or intake of animals within the City's enforcement jurisdiction as well as the sheltering, care, and disposition of such animals. The objective is to provide to the City a detailed description of your animal control concept answering the questions, " How will the City ordinances regarding animal control be enforced?" and "How will the proposer handle the capture, sheltering, veterinary care, and disposition of animals?"

Specifically, the proposal must include the following:

Name, address and telephone number of the proposer and the names, addresses and telephone numbers of individuals authorized to speak on behalf of the proposer.

Name, address and telephone number of any general partner, manager, agent or other member of the proposer's organization.

Provide a statement of any business, financial or other relationship with any member of the City Council or Fremont city administration.

Proposed lump sum fees for services for an initial year and for four additional years at the option of the City.

Regarding code enforcement and the capture or intake of animals, you should include:

A summary of the proposer's prior experience in animal care or animal control.

A detailed plan for providing the services and documentation proving the ability to provide the services as proposed.

If City participation is required, include all public sector participation assistance needs and requirements.

Describe the proposer's staff and organizational capability to provide code enforcement and the capture or intake of approximately 2,000 to 3,500 animals per year. Describe how both domesticated and non-domesticated animals along with dangerous animals would be managed. Include information regarding hours of operation and staff training/experience regarding animal capture and handling. (If the proposer intends to utilize the services of another for this component, provide information regarding that other person or entity). Describe the procedures that animal control officers would use to deliver and check animals during normal business hours and after normal business hours.

Describe your plan for record keeping regarding animals taken into custody.

Describe how cruelty and neglect cases will be investigated including what assistance will be requested from the City.

Describe your plan for temporary impoundment of animals prior to transfer to a kennel or shelter.

Describe your plan for impoundment and rabies observation of animals involved in a biting incident.

Describe your plan for impoundment and disposition of licensed and unlicensed stray animals or animals running at large.

Describe your plan for the intake of injured or ill animals under the City's animal control duties.

Describe your plan for collecting and remitting license fees to the City.

Describe your plan for animal control relating to wild and feral animals and the disposal of animal carcasses found on public and private property.

Regarding the sheltering, care, and disposition of animals, you should include:

A summary of the proposer's prior experience in animal care or animal control.

A detailed plan for providing the services and documentation proving the ability to provide the services as proposed.

If City participation is required, include all public sector participation assistance needs and requirements.

Describe the proposer's staff and organizational capability to provide sheltering, care, and disposition of approximately 2,000 to 3,000 animals per year. Describe how both domesticated and non-domesticated animals along with dangerous animals

would be managed. Include information regarding hours of operation and staff training/experience regarding animal sheltering and handling. (If the proposer intends to utilize the services of another for this component, provide information regarding that other person or entity). Describe the procedures that animal control officers would use to deliver and check animals during normal business hours and after normal business hours.

Describe your plan for record keeping regarding animals while sheltered and after release.

Describe how cruelty and neglect cases will be investigated including what assistance will be requested from the City.

Describe freezer or containment facilities available for deceased animals.

Describe your plan for disposition or euthanasia for unclaimed animals.

Describe your plan for impoundment and rabies observation of animals involved in a biting incident.

Describe your plan for impoundment and disposition of licensed and unlicensed stray animals or animals running at large.

Describe your care plan for injured or ill animals housed under the City's animal control duties.

Describe your plan for collecting and remitting license fees to the City.

Describe your plan for animal control relating to wild and feral animals and the disposal of animal carcasses found on public and private property.

The City may request additional information and/or conduct interviews during the evaluation process.

INDEMNIFICATION. The Proposer will indemnify and save harmless the City from all demands, claims, causes of action or judgments, and from all expenses that may be incurred in investigating or resisting the same, arising from, or growing out of, any act or neglect of the Proposer, its contractors, agents or servants in connection with the operation of the shelter or in the performance of related duties. The Proposer shall fully inform all persons using or being upon the said premises, or dealing thereat, of the non-liability of the City for any act or neglect of the Proposer by posting an adequate number of notices to that effect in, about, or on said premises. Proposer will keep and maintain the minimum insurance requirements for City vendors.

EQUAL EMPLOYMENT AND NON-DISCRIMINATION. The City is an Equal Opportunity agency. The successful Proposer shall be an equal employment opportunity employer in its employment practices for all persons and will not discriminate on the basis of race, color, religion, sex, age or national origin, or against

any qualified handicapped/disabled individual. This same policy of non-discrimination will be practiced throughout the entire contract as pertains to the treatment of its volunteers and in dealing with all customers.

E-VERIFY COMPLIANCE. The successful Proposer shall be in compliance with the City's Immigration Ordinance which requires all business entities doing business in the City of Fremont that employ one or more persons to register with the E-Verify program on or before May 4, 2012 at the U.S. Citizenship and Immigration Services website at <https://e-verify.uscis.gov/enroll/>. In addition, any business entity that applies for any contract, loan, grant, license or permit from the City after March 5, 2012, must: execute an affidavit stating that the business entity does not knowingly employ any person who is unauthorized to work in the United States.

CONTRACT NEGOTIATIONS. An evaluation committee will rank the proposals according to the selection criteria and interviews may be scheduled accordingly. The City will attempt to negotiate an agreement with the highest ranked proposer subject to the approval of the governing body. At all times, the proposer must comply with Nebraska Department of Agricultural Bureau of Animal Industry regulations promulgated pursuant to the Nebraska Commercial Dog and Cat Operation Act: <http://www.nda.nebraska.gov/regulations/animal/animal.html>

SUBMITTALS. Proposals must be delivered to the Fremont City Clerk's Office no later than 2:00 p.m. (Central Time) on the 5th day of September, 2014. Please provide the original and five (5) copies of your proposal in a sealed envelope clearly marked on the exterior as containing "Proposal for Animal Control Services".

Submit proposals to Kimberly Volk, City Clerk, City of Fremont, 400 East Military, Fremont, Nebraska 68025. Interested persons should submit their questions to the Fremont Police Department at (402) 727-2687.

Proposals must remain firm for one hundred twenty (120) days from the proposal due date. The City of Fremont reserves the right to reject any and all proposals, waive irregularities, and to select the proposal that is deemed to be in the City's best interest, at its sole discretion. The expected start date for services is November 1, 2014 for a period of five years.

Price is not the sole selection factor and will be considered together with other factors allowed under Nebraska Law. Any cost incurred by respondents in preparing or submitting a proposal for the project shall be the respondent's sole responsibility. All responses, inquiries or correspondence relating to this RFP will become the property of the City of Fremont. The City reserves the right to: reject any or all proposals or portions thereof, to waive irregularities therein, require modifications to initial proposals, negotiate, and to accept a partial proposal, complete proposal, or multiple proposals that may be in the best interest of the City, at its sole discretion.

STAFF REPORT

TO: HONORABLE MAYOR AND CITY COUNCIL
FROM: Police Chief Jeff Elliott
DATE: 12-04-2014
SUBJECT: Animal Control Services

Recommendation: Review the animal control proposals

Background: The City of Fremont's contract with the Dodge County Humane Society expired in November of 2014.

The City solicited public proposals for future animal control services and two organizations submitted proposals. The organizations submitting were the Dodge County Humane Society and Pet Jubilee. The proposals were reviewed and each made a presentation to city staff. After the review of the proposals and interviews, the 99 year lease between the City and the Dodge County Humane Society was considered with the limitations that it contained. The Lease issue was brought to the attention of the City Council and negotiations in regards to the lease are ongoing. Once the Lease is resolved it will provide clarification as to animal control service options.

Another option that staff has considered was to hire staff to provide the service under the supervision of the Police Department and a report from Human Resources is attached to provide some estimates of the costs of doing this as an additional option.

Attached also are the proposals for animal control services from DCHS and Pet Jubilee.

Fiscal Impact: Overall increase of 35% or more in costs to provide animal control services to the community with any of the options available or reducing the level of service to be provided. Negotiations are allowed with proposals but have not yet occurred due to the lease issues awaiting resolution.

PROPOSED STAFFING BUDGET FOR CITY STAFFED ANIMAL CONTROL

One of the options is for the city to hire employees to provide animal control. A survey of comparable cities was done to determine pay levels for the position. It is estimated the Animal Control position would be paid a grade level 13.5. This equates to a range of approximately \$13.99 - \$19.71 per hour. Both proposals estimated it would take 3 animal control officers to provide coverage for Fremont. It is not likely that 24-7-365 coverage would be prudent. Staffing would be done based on frequency of calls and work demand. The Fremont Police Department would provide off hour support when animal control officers are off unless an emergency existed necessitating additional help.

In addition, consideration should be given to allowing the animal control officers to assist with code enforcement. This may be an effective use of staffing since it is not likely that animal control officers are always busy. Potentially this could result in only hiring an additional 2 employees with the current code enforcement officer being the third person.

Total cost of animal control would be as follows:

3 officers at \$13.99 - \$19.71 is an annual cost of \$87,297 to \$122,990.

Benefit costs as a percentage of salary varies based on salary and on whether or not single or family coverage is taken.

When this is added the total cost for the 3 officers is \$123,220 to \$191,557.

REQUEST FOR PROPOSAL FOR ANIMAL CONTROL SERVICES FOR THE CITY OF FREMONT, NEBRASKA

Proposer: The Dodge County Humane Society (DCHS)
787 S. Luther Rd
Fremont, NE 68025
402-721-3282

PROPOSAL CONTENT

The Dodge County Humane Society is a private, 501 (c)(3) non-profit organization that was founded in 1988. Our mission is to provide a place of shelter to the homeless, abandoned and surrendered animals; to adopt animals into responsible, caring homes; to reunite lost pets with their owners; and to work with law enforcement agencies to eliminate animal abuse. Through these efforts, we strive to ensure that all animals in our community are safe, free from abuse and neglect and have the basic needs for well-being. Every dollar that comes into the facility is used locally for the care of the shelter animals.

We are open to the public during the following business hours:

Monday through Fridays 10am-5pm
Saturdays 10am-3pm
Closed on Holidays

This proposal is collectively from the efforts of our current Board of Directors, Kennel Manager, and President/CEO of DCHS at the request of the City of Fremont, NE.

The following individuals are authorized to speak on behalf of DCHS:

Katie Glass	President/CEO	787 S. Luther Rd	402-721-3282
Kelli Stuehmer	Kennel Manager	787 S. Luther Rd	402-721-3282
Mark Stange	Board Chair	787 S. Luther Rd	402-721-3282

Name, address and telephone number of any general partner, manager, agent or other member of the proposer's organization.

Partnering Organizations/Agencies

Animal Control Partner	City of Fremont NE	400 E. Military Ave	402-727-2630
Veterinarian Partner	Dr. Kent Rohrig, DVM	225 N. 3 rd St, Arlington	402-478-4141
Shelter/Rescue	The Old Poor Farm-Kathy Drawbridge	1777 CR 23, Nickerson	402-721-8087
Shelter	Nebraska Humane Society	8929 Fort St Omaha	402-444-7800
Rescue-bird	Nebraska's Exotic Birds	630 N. Garden City Rd	402-721-0288
Shelter	Platte Valley Humane Society	2124 13 th St Columbus NE	402-564-8839
Rescue-Dog	Great Plains Rescue	1120 S. 101 St #300	815-301-3204
Rescue-Dog	Heads Up Hounds	PO BOX 303, Louisville NE	402-709-3066
Rescue-Dog	English Springer Spaniel Rescue	19518 Nashville St, Northridge, CA	719-837-2909
Rescue-Wildlife	Wildlife Rescue Teams	PO BOX 80127 Lincoln	402-473-1951
Rescue-exotic	Omaha's Henry Doorly Zoo	3701 S. 10 th St Omaha	402-733-8401
Rescue	Second Chance Pups	PO BOX 204, Beatrice	402-806-1012
Rescue-Cats	Alley Cats	2947 S. Hwy 77 #8	402-727-5135
Staffing	ResCare of Nebraska	210 E. 8 th St	402-727-0468
Staffing	Vocational Rehab of Nebraska	827 N. D St	402-727-2989
Staffing	Premier Staffing	415 E. 6 th St	402-721-1476

Board of Directors

Mark Stange	Board Chair	787 S. Luther Rd Fremont NE	402-721-3282
Sharon Hinds	Board Vice Chair	787 S. Luther Rd Fremont NE	402-721-3282
John Gieselman	Board Member	787 S. Luther Rd Fremont NE	402-721-3282
Robert Elliott	Board Member	787 S. Luther Rd Fremont NE	402-721-3282
Donna Meismer	Board Member	787 S. Luther Rd Fremont NE	402-721-3282
Jared Bohnenkamp	Board Member	787 S. Luther Rd Fremont NE	402-721-3282
Joy Hansen	Board Member	787 S. Luther Rd Fremont NE	402-721-3282
Carolyn Heuerman	Board Member	787 S. Luther Rd Fremont NE	402-721-3282

Our board of directors meets monthly to discuss on-going shelter operations. Additional meetings may be arranged at the direction of the Board Chair as needed to address additional topics in a timely manner. We strive to progress forward through communication and the collaborative efforts of our board and employees. Our entire organization is comprised of community leaders, who through their personal sacrifices, have truly enhanced the equitable and fair treatment of all animals in our community. Through the establishment of term limits, we have guaranteed the fresh ideas and collaborative efforts of future board members and the community. Our Staff and Board are versed in the current city codes involving animal control and have built a positive working relationship with the Fremont Police Department and its staff.

Provide a statement of any business, financial or other relationship with any member of the City Council or Fremont city administration.

Part of our goal as board is to pull from a wide range of expertise from the community to best serve the needs of DCHS and our community. We are excited to have our current Board Chair, Mr. Mark Stange, who also serves his community as a city councilman. This affiliation has been brought to the attention of the League of Risk Management and recuses himself from any action involving this contract or its implementation. Mark's city council term ends in November 2014. His final month as chairman of DCHS is May 2015. We are also honored to have Officer John Gieselman with the Fremont Police Department serve as a board member. Due to his position with the City, he has also recused himself from the development and request of this contract. Our current President Katie Glass is married to the Dodge County Attorney Oliver Glass, who at times is the City prosecuting attorney. If a conflict should arise, a special prosecutor may be assigned to a case if the County sees fit.

The DCHS Board of Directors is currently developing a Conflict of Interest Policy under guidelines established by the Internal Revenue Service for nonprofit entities filing Form 990 attachement A.

Proposed lump sum fees for services for an initial year and for four additional years at the option of the City.

At the request of the City of Fremont DCHS proposes a lump sum fee for services for an initial year of \$100,000.00 (one hundred thousand dollars and no cents) and an additional 4 years at the option of the City of Fremont. DCHS understands that an organization with sound financial procedures and in good standing is desired for this contract. At our direction, we recently hired a nationally recognized financial firm to audit our assets and financial transactions to insure the proper use and maintenance of our investments as well as our assets. If desired, a summary of that report can be made available to the City.

A summary of the proposer's prior experience in animal care or animal control.

For the past 26 years, the DCHS has supported the stray and lost animal needs for our community. Nineteen of those 26 years, DCHS has partnered with The City of Fremont, NE in providing animal control services. We have assisted the Fremont Police Department with a high number of calls relating to the needs of injured animals, impounded animals, vicious animals, or other special circumstances related to animal care services. We look forward to continuing to provide this service, as requested by the Chief of Police or his designee, to support those needs that are of an emergency nature and/or outside of normal business hours as needed.

Our current President/CEO has nine years of law enforcement experience with the Nebraska State Patrol where she was a Nebraska certified law enforcement officer.

We currently have a 1 full-time Kennel Manager with 21 years of animal care experience. Her experience includes the proper handling and capture of domestic animals. She is a licensed veterinary technician who is required to meet continuing education requirements on an annual basis. The DCHS requires the Kennel Manager to keep her license current and shares in the cost of required continuing education.

We have 1 full-time animal care person who works under the careful supervision of our Kennel Manager. The board has committed to providing annual education to the animal care staff members.

DCHS has entered into numerous agreements with the Nebraska Humane Society in Omaha to allow staff to attend job shadowing and training at their facility in Omaha. The director of shelter operations for Nebraska Humane Society serves on our board of directors and provides operational support to our facility on an ongoing basis.

DCHS does not intend to use the services of another person or agency for these services.

A detailed plan for providing the services and documentation proving the ability to provide the services as proposed.

As part of this agreement, we will provide:

- Assistance to the City of Fremont NE for animal control services and emergency care. This will be accomplished by providing The Fremont Police Department with contact names, addresses and phone numbers of qualified individuals that are capable to carry out the necessary duties in the case of needed assistance that is outside of normal business hours. These services shall include :
- 24 hour/365 day per year availability to capture, hold and care for animals in our community that are in need of assistance.
- Shelter and medical care for unclaimed or otherwise unknown owner or lost animals that are injured, impounded, vicious, or other special circumstances related to an animal's needs.
- Removal and proper disposal of any deceased animal from a roadway within the city limits

If City participation is required, include all public sector participation assistance needs and requirements.

Due to the nature of some circumstances, the Fremont Police Department may be asked to assist the Dodge County Humane Society. These circumstance may include, but are not limited to:

- Investigating and requesting criminal charges to be filed within Dodge County for State law and City ordinance violations relating to animals within the corporate city limits
- Working with uncooperative or potentially uncooperative community members regarding

possible law violations

Describe the proposer's staff and organizational capability to provide code enforcement and the capture or intake of approximately 2,000 to 3,500 animals per year.

The current Dodge County Humane Society has a 63 kennel facility to safely hold small, medium and large animals. On a daily basis, animals located in the facility are adopted, released to an owner or transferred to a pet rescue facility. This allows for an on-going rotation of available kennels for new animal intakes.

Historically Dodge County Humane Society has handled up to 1,500 animals on an annual basis.

Animal control has seasonal peaks and valleys. We have three full time employees all year round. The highest demand for our services occurs in the spring each year. To meet peak personnel needs, we use the services of a temporary employment agency in Fremont.

If the volume of animals handled by DCHS would increase to 2,000 to 3,500 animals, we would employ additional animal care personnel. Our proposal is based upon our experience on a historical basis. A contract between DCHS and the City of Fremont should contain a provision for additional fees if the volume increases to 2,000 to 3,500 animals handled each year.

Describe how both domesticated and non-domesticated animals along with dangerous animals would be managed.

Over the years, we have invested in equipment including a service vehicle equipped with kennels, catch poles, leashes, and other various needed tools. We complete regular maintenance checks on all equipment to ensure all are in good working order. The DCHS currently owns a service vehicle stocked with this required equipment. Animals that have been captured are brought back to the facility located at 787 South Luther Road in Fremont. We have two isolation rooms that are used based upon the needs of the animals. No animal is placed with the general population of the DCHS until it has been properly examined by our Licensed Veterinary Tech or a Veterinarian.

Domesticated Non-Dangerous/Non-Vicious

If a domesticated animal is reported at large, our trained staff would make all attempts to safely capture the animal. The animal would be held for a three day waiting period, awaiting an owner pickup. It will also be evaluated for medical and behavior issues during this time. At the end of the waiting period, the animal's disposition is determined by our trained staff based on the behaviors during the waiting period.

Domesticated Dangerous/Vicious

If a domesticated dangerous animal was reported at large, we would make all attempts to safely capture the animal utilizing our trained staff personnel and transport it immediately to DCHS. The animal would be held for a three day waiting period in a secure kennel to limit exposure to staff, as well as the public where it will be evaluated by trained staff. It will also be evaluated for medical and behavior issues during this time. If an owner is located, we will work collectively with the Fremont Police Department on City code or State law violations. At the end of the waiting period, the animal's disposition is determined by our trained staff based on the behaviors observed and the facts surrounding the capture.

Vicious animals are defined by both Nebraska state law and Fremont city ordinance. If an animal is defined as a vicious animal then law enforcement and the judicial system will provide us with direction. We have significant experience working with the Fremont Police Department regarding vicious animals.

Exotic Animals

On rare occasions, the DCHS has received owner relinquished, abandoned or confiscated wildlife and exotic animals. We are fortunate to have partnerships with Omaha's Henry Doorly Zoo, Wildlife Rescue, Nebraska Wildlife Rehab, Nebraska Raptor Recovery and our local Nebraska Game and Park Commission officer to assist in caring and placing the animal into an appropriate, safe environment.

Include information regarding hours of operation and staff training/experience regarding animal capture and handling. (If the proposer intends to utilize the services of another for this component, provide information regarding that other person or entity).

We are pleased to have the expertise of our current President/CEO, Katie Glass ^{attachment B.} Throughout her years of law enforcement experience, she has had the opportunity to earn the tools needed to communicate effectively with the community, effectively and professionally diffuse difficult situations, build partnerships, and have an advanced understanding of criminal law as it related to State and local ordinances. Since she has accepted the role as President/CEO, she has increased fundraising efforts, partnerships and positive relationships with community members and partnering agencies.

Katie has also applied for the Fremont Area Community Foundation Executive Director Leadership Program to further her growth as an effective leader in our community.

Before Katie was assigned to her current position as President/CEO, as an active board member and volunteer, she started a Facebook page which has proven to be a useful tool in reuniting lost pets with their owners. This page is currently in operation and has reunited numerous pets to their owners and has adopted 139 pets to new homes over the months June, July and August 2014. Please feel free to visit our page at www.facebook.com/adoptfromfremont.

We are also very fortunate to have the expertise of another valued full time staff member, Kelli Steuehmer ^{attachment C.} Kelli joined our team with 21 years of experience in working with animals. As a current licensed veterinary technician, she has extensive knowledge and experience in the proper care and nutrition for household pets, exotic animals and livestock. Kelli continues her educational requirements yearly needed to maintain her certification.

Bill Brence is another asset to the DCHS. Bill has proven to be a dedicated employee and has consistently performed his job duties effectively. Bill has received on the job training for the proper containment and capture of domesticated and native animals. His current responsibilities at the shelter include: maintaining a clean environment for the animals, general cleaning in the facility, crematorium operation, and grounds maintenance.

One of our Board Members, Jared Bohnenkamp served as a past interim President/CEO of the Dodge County Humane Society. He came with experience from the Nebraska Humane Society and has since been promoted to full time as a Shelter Manager for the Nebraska Humane Society. Jared was instrumental in creating and modifying policies and procedures that were needed to ensure efficient and effective shelter operations. During his time with the DCHS, he established positive relationships with other shelters and pet rescue organizations to ensure we had the best resources for the well-being of shelter animals, to include the specific needs for exotic animals. He assisted a previous director, Katie and Bill with hands on, on the job training.

For all veterinarian care needs, we will work in partnership with Dr. Kent Rohrig, DVM and the expertise of his staff at the Arlington Vet Clinic ^{attachment D.}

Animal Intake and Sheltering

Intake

Over the past 20 years, our experience indicates that a majority of our business is working with domesticated non-dangerous animals. Most of these animals are domesticated dogs and cats. All animals are given a health examination, held according to City of Fremont ordinance and either placed for adoption or returned to their owner. On the rare occasion that an animal is in poor health or suffering, we work with Fremont area veterinarians to euthanize animals in a humane fashion. In the past our animals have been tracked manually using paper recordkeeping. The system has worked very well but we have identified an opportunity to offer more services by automating our recordkeeping. In September 2014 we will begin using PetPoint Animal Management software.

Animal intake will be completed by a staff member of our facility. Information taken at time of surrender from owner or citizen that found the animal will be collected and put into the Pet Point software currently in use to track animals in our care.

Strays that come in overnight are checked in using information left by the police officer that admits them to the facility. A photograph is taken of every stray animal that comes into the facility. It is put into Pet Point which links to our Facebook Page. We also post animals that have been found on the Fremont Police Department Facebook page. These efforts have been proven to be successful in reuniting pets to their owners. All stray animals are held for three working days prior to being placed for adoption.

Canines brought into our facility will be assessed and vaccinated by a Licensed Veterinary Technician. Assessment will include:

- Physical Exam, scan for microchip and Heart worm check
- Vaccinations: Distemper, Adenovirus Type2, Parainfluenza, Parvovirus, Leptospirosis and Bordetella
- Dewormed with Pyrantel to be repeated in two weeks if animal is still in the facility
- Topical application of flea and tick preventative applied

During the summer months, due to the prevalence of Parvovirus, vaccinations will be repeated two weeks from initial vaccination date to any canine that entered as a stray or has no history of vaccinations from surrendering party.

Felines brought into our facility will be assessed and vaccinated by a Licensed Veterinary Technician. Assessment will include:

- Physical Exam and scan for microchip
- Vaccinations: Feline Rhinotracheitis Calici, Panleukopenia Chlamydia Psittaci
- Dewormed with Pyrantel to be repeated in two weeks if animal is still in the facility
- Topical application of flea and tick preventative applied

Exotic species will be assessed and treated appropriately per their specific needs.

Sheltering

The DCHS current facility has a 63 kennel capacity to safely hold small, medium and large animals. On a daily basis, animals located in the facility are adopted, released to an owner or transferred to a pet rescue facility. This allows for an on-going rotation of available kennels for new animal intakes. Large dogs, small dogs, cats, and strays have separate designated areas of shelter within the facility. We also have other areas designed to meet the needs on other animals that are of other species not mentioned above.

All animals housed in our facility will have an enclosure that is appropriate to suite their individual

husbandry needs. Enrichment programs are also in place for the animals in our care. Canines enjoy Kong toys stuffed with treats, peanut butter smeared on the wall of their kennels, puzzle toys, and frozen meat balls for supper once a week. Volunteers walk the dogs daily in between the twice daily walks the staff provide them. Felines enjoy, toilet paper rolls with catnip, puzzle toys, daily exercise time out of their kennels and frozen can food one per week. Volunteers groom and play with them daily. Our animal guests will be taken to the veterinarian if any medical issues arise during their stay with us.

Disposition

We have not placed a time limit on any of our animal guests stays at the DCHS. We are fortunate to have 63 kennels in varying sizes at the facility. We have also have positive working relationships with other area shelters and rescues. This partnership allows for additional resources if our kennels become full.

Describe the procedures that animal control officers would use to deliver and check animals during normal business hours and after normal business hours.

During normal business hours

During normal business hours DCHS personnel will be available to respond to animal control calls from the general public or at the request of law enforcement agencies. DCHS personnel are trained to recognize situations where state law or city ordinance violations may have occurred. In situations where a law enforcement officer is not present, DCHS personnel have been trained to contact City of Fremont dispatch who will send a law enforcement officer for assistance and to determine whether any further investigation is necessary.

After normal business hours

After normal business hours DCHS will be available to assist with animal control calls. Dispatch will have a list of DCHS personnel who will be on-call. In the event that an animal has been injured to the point that veterinary care is needed we have an agreement with a local veterinarian who is available to provide needed assistance. The board of DCHS would consider the use of a hotline if the city and law enforcement officials deem one necessary.

Describe your plan for record keeping regarding animals taken into custody.

As mentioned earlier, the DCHS has recently entered into an agreement with PetPoint Animal Management ^{attachment E}. PetPoint is a comprehensive, web-based animal management program for use by animal shelters and animal rescue groups. The software is free to organizations that use the 24PetWatch microchip and lost pet recovery program. 24PetWatch is a micro chipping service that will be offered to all animals that pass through our doors. Our staff has been involved in training during the past 30 days. We expect to have PetPoint operating in mid-September 2014. Our facility will be using the Professional edition of the software. Some of the features of the Professional edition are:

- Intake/Outcome Tracking
- Maintenance of Animal Medical Records including historical veterinary records
- Inventory Control
- Lost/Found Tracking
- Case/Humane Law Enforcement
- Foster Management
- Licensing
- Animal Care Activity
- Equipment Rental

It may become necessary for DCHS to provide clinic services in the future. PetPoint has an add-on module to allow tracking of any services provided.

On a monthly basis, statistics of animal dispositions are pulled from this system and reported to the Board of Directors.

Describe how cruelty and neglect cases will be investigated including what assistance will be requested from the City.

We value our police department's time and expertise. We will continue to work collectively with the Fremont Police Department's policies and procedures in implementing an infrastructure and plan that would allow the city police officers to focus on their expertise in holding Fremont citizens accountable for law violations as we manage the animal care portion. In 2014, we have updated our phone services to allow for transmission of documents via the internet and faxes to include information regarding animal bites and animal neglect investigations with the Fremont Police Department. These efforts and updates will prove to be an effective efficient way of providing up to date information regarding stray animals, previous violations of city ordinance, current status of animals in the impoundment process as well as their medical records to insure proper enforcement of current vaccination and licensing requirements. The implementation of these services has also eliminated the need for Fremont Police Officers to "follow up" at the conclusion of a quarantine period for a dog bite as prescribed by ordinance while assuring proper documentation of such records. We are proud to announce that with this effort we will not only allow the officer to focus on their expertise, but it will also allow us to efficiently maintain contact with the animal owners and their chosen veterinarian.

Describe your plan for temporary impoundment of animals prior to transfer to a kennel or shelter.

The DCHS facility has a designated area, separate from the general population of animals that is used as a temporary holding facility for all animals that are impounded. This area includes small, medium and large size kennels, leashes, catch poles, food and water for animals. This secured facility is accessible to any Fremont Police Officer to place an animal after hours, if needed.

Describe your plan for impoundment and disposition of licensed and unlicensed stray animals or animals running at large.

If a licensed pet is located running at large and an owner cannot be determined or otherwise notified immediately, the DCHS will assist in attempting to capture the animal. If capture is made and no owner is known at the time, we will transport the animal to the DCHS facility for temporary holding. If it is during normal business hours for the City, we will work collectively to locate an owner through the City licensing reports. If the incident occurs outside of normal business hour for the City, we will work collectively with the Fremont Police Department in a similar manner. The animal will be impounded until the owner can claim the animal. An impound fee will be charged daily if the animal is held at the Dodge County Humane Society facility. The disposition will be determined based on the circumstances of the investigation by the Fremont Police Department.

If an unlicensed pet is located running at large and an owner cannot be determined or otherwise notified immediately, the DCHS will assist in attempting to capture the animal. If capture is made and no owner is known at the time, we will transport the animal to the DCHS facility for temporary holding. If it is during normal business hours for the City, we will work collectively to locate an owner through the City licensing reports. If the incident occurs outside of normal business hours for the City, we will work collectively with the Fremont Police Department in a similar manner. The animal will be impounded until the owner can claim the animal, only if the animal is properly registered with the City. An impound fee will be charged daily if the animal is held at the DCHS facility. The disposition will be determined based on the circumstances of the investigation by the Fremont Police Department.

Describe your plan for the intake of injured or ill animals under the City's animal control duties.

Animal injured/ill-owner known

The DCHS respects the fact that every animal owner has the ability to choose a veterinarian of their choice. If an animal is found injured or ill and an owner is known and can be located in a reasonable amount of time, the Dodge County Humane Society will assist in reuniting the animal with its owner for proper care.

Animal injured/ill-owner not known

If an animal is found injured/ill and an owner is not located or otherwise known, the DCHS reserves the right to transport and release the animal to the care of the veterinarian on staff. If not owner is located within three business days and animal is recovered, the animal will be placed up for adoption.

Animal injured/ill --non-domesticated

In the event that a non-domesticated animal is injured or ill, we will work in partnership with the Nebraska Game and Parks Commission or another partner specific to exotics, to ensure best practices within the State law and specific animal care.

Describe your plan for collecting and remitting license fees to the City.

The Dodge County Humane Society will work collectively to ensure that every eligible animal that leaves the facility is properly licensed. Proper documentation and fees will be accepted at the facility and transferred to City Hall in a timely manner to ensure records are as updated as possible at all times.

Describe your plan for animal control relating to wild and feral animals

The Dodge County Humane Society understands that there will be emergencies relating to wild and feral animals. For non-domesticated animals, we plan to work in partnership with Nebraska Game and Parks Commission regarding the capture of wild animals, if their services are needed. For feral animals, we will attempt capture and behavior assessment, if needed.

Describe freezer or containment facilities available for deceased animals

The Dodge County Humane society owns and operates a cremation furnace and two deep freezers for the proper storage and disposal of beloved pets and or deceased animals recovered from the roadways within the City.

The Dodge County Humane Society owns and maintains a pet memorial on the premises where animal ashes are properly laid to rest.

Disposal of animal carcasses found on public and private property.

The Dodge County Humane Society will utilize the deep freezer storage units and crematorium for deceased animals that were recovered from both private and public roadways.

Describe your plan for disposition or euthanasia for unclaimed animals

There are times when an animal is brought into the shelter that is aggressive an unable to be appropriately socialized due to previous trauma or other factors. Unfortunately, animals of this disposition are considered unadoptable due to the danger they pose to a new family. They are humanely euthanized by a veterinarian. Animals that are injured or ill beyond medical capability to return to a good quality of life are also humanely euthanized by a veterinarian. Two signatures are required to authorize the euthanasia of any animal in our facility.

Closing Remarks

We look forward to continuing in partnership with City of Fremont NE for animal control services. With these services, we have also been able to eliminate tasks and duties from the City of Fremont and their departments. We have also made improvements to our shelter and operational procedures to ensure we are providing the safest most efficient environment possible for our animal guests. We have recently changed kennel procedures and made security systems changes which resulted in approximately \$500.00 savings per month to the City of Fremont. We are also currently working on a proposal to streamline the licensing process of animals in the City Of Fremont to provided pet/owner information to the City Clerk's Office in a more timely and efficient manner. Our proposal will also allow for DCHS to contact the owners of a lost pet more efficiently.

DCHS makes safety and cleanliness a top priority at the facility. The latest compliance checks completed by the Department of Agriculture showed the facility to be compliant with State regulations relating to animal shelters attachment F. We have recently invested \$12,000.00 in a Hotsy heated pressure washing system, to clean animal kennels in a more effective, efficient and safe manner. This is done in a continued effort to provide a clean sanitary environment without the use of harsh chemicals for all animals visiting the shelter.

During the last 19 years of working collectively with the City of Fremont NE for animal control services, we have built a positive relationship with not only our community members, but also with our city police department. With this partnership, the City of Fremont is assured service without the tasks associated with meeting state regulations for Kennel management and the substantial investment in equipment and training that would otherwise be necessary to achieve the outcomes needed for effective, safe animal control services. We look forward to working collectively to achieve the common goal that all animals in the community are safe and free from abuse and neglect.

Dodge County Humane Society (DCHS)

Conflict of Interest Policy¹
And
Annual Statement

For Directors and Officers and
Members of a Committee with Board Delegated Powers

Article I -- Purpose

1. The purpose of this Board conflict of interest policy is to protect DCHS's interests when it is contemplating entering into a transaction or management that might benefit the private interests of an officer or director of DCHS or might result in a possible excess benefit transaction.

This policy is intended to supplement, but not replace, any applicable state and federal laws governing conflicts of interest applicable to nonprofit and charitable organizations.

This policy is also intended to identify "independent" directors.

Article II -- Definitions

1. Interested person -- Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

Financial interest -- A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:

An ownership or investment interest in any entity with which DCHS has a transaction or arrangement,

A compensation management with DCHS or with any entity or individual with which DCHS has a transaction or arrangement, or

A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which DCHS is negotiating a transaction or management.

Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.

A financial interest is not necessarily a conflict of interest. A person who has a financial

¹ This policy is based on the IRS model Conflict of Interest policy, which is an attachment to Form 1023. It adds information needed to allow DCHS to assess director independence in order to answer questions on Form 990.

interest may have a conflict of interest only if the Board or Executive Committee decides that a conflict of interest exists, in accordance with this policy.

independent Director -- A director shall be considered "independent" for the purposes of this policy if he or she is "independent" as defined in the instructions for the IRS 990 form or, until such definition is available, the director --

is not, and has not been for a period of at least three years, an employee of DCHS or any entity in which DCHS has a financial interest;

does not directly or indirectly have a significant business relationship with DCHS, which might affect independence in decision-making;

is not employed as an executive of another corporation where any of DCHS's executive officers or employees serve on that corporation's compensation committee; and

does not have an immediate family member who is an executive officer or employee of DCHS or who holds a position that has a significant financial relationship with DCHS.

Article III -- Procedures

1. Duty to Disclose -- In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the Board or Executive Committee.

Recusal of Self -- Any director may recuse himself or herself at any time from involvement in any decision or discussion in which the director believes he or she has or may have a conflict of interest, without going through the process for determining whether a conflict of interest exists.

Determining Whether a Conflict of Interest Exists -- After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the Board or Executive Committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining Board or Executive Committee members shall decide if a conflict of interest exists.

Procedures for Addressing the Conflict of Interest

An interested person may make a presentation at the Board or Executive Committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.

The Chairperson of the Board or Executive Committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.

After exercising due diligence, the Board or Executive Committee shall determine whether DCHS can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.

If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the Board or Executive Committee shall determine by a majority vote of

the disinterested directors whether the transaction or arrangement is in DCHS's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination, it shall make its decision as to whether to enter into the transaction or management.

Violations of the Conflicts of Interest Policy

If the Board or Executive Committee has reasonable cause to believe a member has failed to disclose actual or possible conflicts of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.

If, after hearing the member's response and after making further investigation as warranted by the circumstances, the Board or Executive Committee determines the member has failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

Article IV - Records of Proceedings

The minutes of the Board and all committees with board delegated powers shall contain:

The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest; the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the Board's or Executive Committee's decision as to whether a conflict of interest in fact existed.

The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

Article V - Compensation

A voting member of the Board who receives compensation, directly or indirectly, from DCHS for services is precluded from voting on matters pertaining to that member's compensation.

A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from DCHS for services is precluded from voting on matters pertaining to that member's compensation.

No voting member of the Board or any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from DCHS, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

Article VI - Annual Statements

1. Each director, principal officer and member of a committee with Board delegated powers shall annually sign a statement which affirms such person:

Has received a copy of the conflict of interest policy,

Has read and understands the policy,

Has agreed to comply with the policy, and

Understands DCHS is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Each voting member of the Board shall annually sign a statement which declares whether such person is an independent director.

If at any time during the year, the information in the annual statement changes materially, the director shall disclose such changes and revise the annual disclosure form.

The Executive Committee shall regularly and consistently monitor and enforce compliance with this policy by reviewing annual statements and taking such other actions as are necessary for effective oversight.

Article VII - Periodic Reviews

To ensure DCHS operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

Whether compensation arrangements and benefits are reasonable, based on competent survey information (if reasonably available), and the result of arm's length bargaining.

Whether partnerships, joint ventures, and arrangements with management organizations, if any, conform to DCHS's written policies, are properly recorded, reflect reasonable investment or payments for goods and services, further charitable purposes and do not result in inurement or impermissible private benefit or in an excess benefit transaction.

Article VIII - Use of Outside Experts

When conducting the periodic reviews as provided for in Article VII, DCHS may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the Board of its responsibility for ensuring periodic reviews are conducted.

The End

Revision History by the DCHS Board
Initial Conflict of Interest policy adopted XXXXX (Date)
Restated XXXX (Date)

Director and Officer
Annual Conflict of Interest Statement

1. Name: _____ Date: _____

2. Position:

Are you a voting Director? Yes No
Are you an Officer? Yes No

If you are an Officer, which Officer position do you hold: _____

3. I affirm the following: Initial each of the following.

I have received a copy of the DCHS Conflict of Interest Policy.

I have read and understand the policy.

I agree to comply with the policy.

I understand that DCHS is charitable and in order to maintain its federal tax-exemption it must engage primarily in activities which accomplish one or more of tax-exempt purposes.

4. Disclosures:

a. Do you have a financial interest (current or potential), including a compensation arrangement, as defined in the Conflict of Interest policy with DCHS? Yes No

i. If yes, please describe it: _____

ii. If yes, has the financial interest been disclosed, as provided in the Conflict of Interest policy? Yes No

b. In the past, have you had a financial interest, including a compensation arrangement, as defined in the Conflict of Interest policy with DCHS? Yes No

i. If yes, please describe it, including when (approximately):

ii. If yes, has the financial interest been disclosed, as provided in the Conflict of Interest policy? Yes No

5. Are you an independent director, as defined in the Conflict of Interest policy? Yes No

a. If you are not independent, why? _____

Signature of Director _____ Date _____

Date of review by Executive Committee _____

Resume of Katie Glass

Education

Chadron State College 1999-2003

Bachelor's Degree in Psychology

Bachelor's Degree in Criminal Justice

Comparative Criminal Justice Studies in London, England summer of 2002

Earned top Student 2003 graduating class in the field of Criminal Justice

STAN (State Trooper's Association of Nebraska) Scholarship recipient

Work History

Nebraska State Patrol 2003-2012

Enforce Nebraska State Traffic and Criminal Law

Enforce Federal Laws that pertain to Commercial Motor Vehicles

Certified Law Enforcement Instructor through the Nebraska State Patrol Training Academy

Public presenter and instructor for the Nebraska State Patrol Carrier Enforcement Division

Media representative for the Nebraska State Patrol MAPS division

Conduct Background investigations and interviews with Nebraska State Patrol Applicants

Experience in report writing, court procedure, and testimony

Co-Enforcement with other Law Enforcement Agencies

Independent Consultant at Thirty-One Gift 2012-Present

Promoted to Senior Consultant in May 2014

Manage a team of women in Independent Sales

Interim President-CEO Dodge County Humane Society June 23, 2014 -- August 4, 2014

Supervise daily operations of Dodge County Humane Society

Supervise 3 employees

Balance Budget

Employee Scheduling

Maintain Animal Care with Kelli Stuehmer, LVT, and local veterinarians

Implantation of programs and procedures to create a more efficient and successful operation

Public Relations and Fundraising

Animal Care and Placement

Networking with other Humane Societies and Rescues

Maintain a professional working relationship with Law Enforcement and surrounding communities

Maintain a professional, informative, and working relationship with the Board of Directors

Organize and hold public events showcasing the Dodge County Humane Society and adoptable pets

President/CEO Dodge County Humane Society August 4, 2014-Present

Same duties as Interim President/CEO

Volunteer and Community Involvement

Member of the Dodge County Humane Society Board of Directors 2011 to June, 2014

Discussion Group Leader – Mops (Mother of Preschoolers Organization) at Fremont United Methodist Church for the 2013-2014 year

Co-Coordinator of Grace Church Mop's group for the 2014-2015 year

Volunteer at Dodge County Humane Society from 2011 to June 22, 2014

Volunteer Childcare Provider at Bible Study Fellowship during the spring of 2014

Children's Church Leader at Grace Church from January, 2014 to Present.

Attachment C

Kelli M Stuehmer, LVT

625 County Road K, North Bend, NE 68649

Qualifications

Worked as a Licensed Veterinary Technician in mixed and small animal practices for twenty one years.

Taught puppy classes intermittently over past ten years.

Extensive knowledge of husbandry and proper nutrition for companion animals, exotics and pocket pets as well as live stock.

Set up and managed a non-invasive research and development kennel.

Competent to assess safety and body conditioning for small and large animals.

Excellent communication skills, developed over many years of client education and public speaking, from potty training puppies to end of life decisions.

Education

Attend continuing education classes to maintain licensure. Classes are related to veterinary medical advancements as well as behavior modification.

Nebraska College of Technical Agriculture, Curtis, NE Graduated 1992
Associates degree in Applied Science, Veterinary Technology

Omaha South High School Graduated 1990

Work History

Equine Veterinary Clinic. Irvington, NE. Dr. Lowell Smalley 1991-1994
Veterinary Technician/ Equine practice

Worked during school internship, and then returned after graduating. Duties included; patient care, lab work, anesthesia, surgery prep, ordering medical supplies as well as making appointments and client education.

Arlington Veterinary Clinic. Arlington, NE. Dr. James Raatz 1994-2004
Licensed Veterinary Technician/Mixed animal practice

Duties included; patient care, lab work, surgery prep/assist, anesthesia, ordering medical supplies, traveling with doctor to farm calls, client education. I started teaching puppy classes during this time as well as learning behavior modification for animals with behavior problems.

Natura Manufacturing, Belfield Center, Fremont, NE 2004-2006
Kennel Manager, Licensed Veterinary Technician

Registered the kennel with USDA, writing non-invasive protocols for palatability studies and stool quality studies for canine and feline residents. Responsible for care and enrichment of the lives of the residents. Scheduled studies, reported results of studies, attended meetings with competitor foods representatives. Managed employees, ordered product as needed.

Twin Rivers Veterinary Clinic Columbus, NE Dr. Jeff Claibron 2006-2008
Licensed Veterinary Technician/Mixed animal practice

Duties included; patient care, lab work, surgery prep/assist, anesthesia, traveling with doctors to farm calls, client education.

Animal Medical Clinic, Fremont, NE. Dr. Mark Pettit and Dr. Jeri Lurz
2008-Present
Licensed Veterinary Technician/ Small animal Practice

Duties include; patient care, lab work, surgery prep/assist, anesthesia, client education, behavior consults. Teaching puppy classes.

References

Dr. Troy Everson, The Pet Clinic, Omaha, NE 402-620-1777

Dr. Jeff Claborn, Twin Rivers Veterinary Clinic, Columbus, NE
402-562-8387

Carrie Sapp, Carrie's Pet Grooming, Arlington, NE 402-719-6048

Marsha Christ, Animal Medical Clinic, Groomer, Boston Terrier Rescue Foster
402-689-1745

Sep. 4. 2014 2:47PM

No. 0037 P. 2

Attachment D

Rohrig Animal Hospital
225 N 3rd Street
Arlington, NE 68002
402-478-4141
402-478-5151 (fax)

September 4, 2014

To Whom it May Concern:

My name is Kent E Rohrig. I own the veterinary hospital in Arlington, NE. Drs Danielle Pumphrey and Donna Mertz are my associates.

Last fall, under new management, the Dodge County Humane Society has employed our services. Since taking ownership of this facility in 2005, I personally have noted a dramatic improvement in their professionalism, empathy toward pets and their future clients, and a dramatic decrease in complaints about the Dodge County Humane Society. They are continuously open to any feedback and use such to improve their services.

Any questions may be referred to me at the letterhead above.

Sincerely,

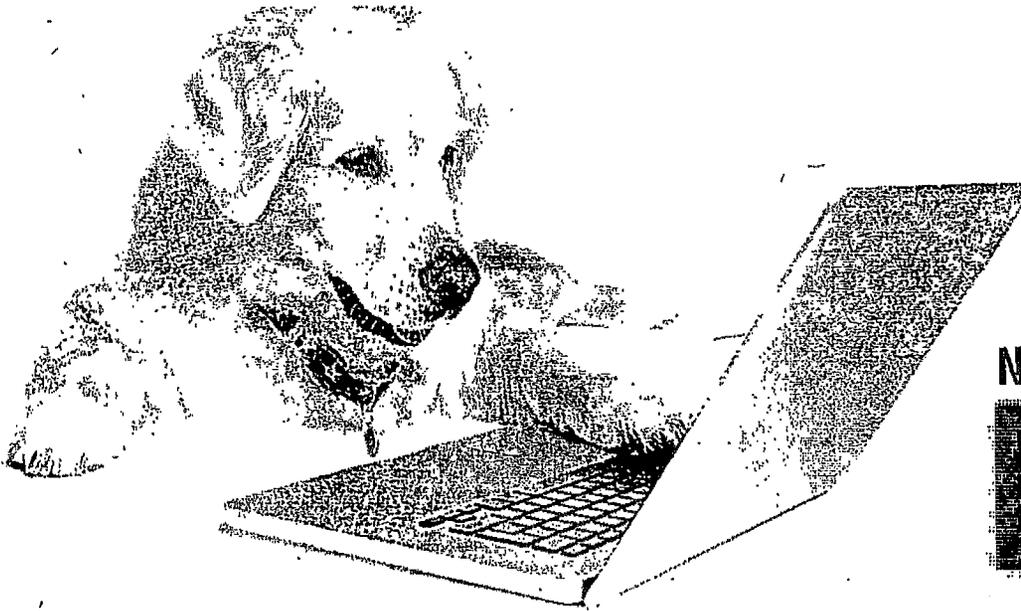
K E Rohrig, DVM

A handwritten signature in black ink that reads "K E Rohrig DVM". The signature is written in a cursive style with a large, sweeping flourish at the end.

PetPoint

DATA MANAGEMENT SYSTEM

North America's Most Popular Animal Welfare Data Management Software.



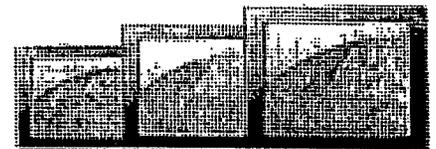
NEW Add-On Suites!



PetPoint is a comprehensive, easy-to-use online data management system that will streamline your organization's operations. Whether you work at a shelter or a rescue organization, the comprehensive, easy-to-use PetPoint Data Management System will streamline your operations. Available in three versions (Enterprise, Professional and Lite) this one-of-a-kind web-hosted application eliminates the need for you to purchase and maintain expensive hardware, software, and data backup systems. Your data will be kept private, encrypted, secure and available anywhere there's an internet connection. So whether your users are at a shelter, an offsite adoption location, or in foster homes scattered throughout the country, PetPoint is always easily accessible.

Available in three versions:

- Enterprise: For medium/large shelters with advanced operations needs
- Pro: For medium/large shelters
- Lite: For small/medium shelters & rescues



- It's FREE* to use and will save your organization money.
- It's easy to get started . . . we'll help you out!
- Reduce operating costs with intuitive software that is easy to learn and simple to use.
- Say "good-bye" to manual updates of your available animals to the web.
- Seamless integration with 24PetWatch Insurance and Microchip programs.
- Currently using another program? No problem. Conversions are available.
- Save 10-15% on 24PetWatch Pet Insurance programs, discounted for you and your staff.
- A windows-based computer with high-speed Internet - that's all you need.

See reverse for side by side comparison of Enterprise, Professional, and Lite.

*The Lite and Professional versions of the PetPoint Data Management System can be acquired and used without cost by shelters and rescues participating in the 24PetWatch Insurance Program, 24PetWatch Microchip Program, and the Petango Adoption Network.

PetPoint

DATA MANAGEMENT SYSTEM

Compare and choose the program that's right for your organization: Enterprise, Professional, or Lite.

This state-of-the-art hosted application is available in these three versions to meet the needs of animal welfare organizations anywhere.

	Enterprise	Professional	Lite
No Licensing Fee		✓	✓
Free Setup/Training	✓	✓	✓
Free User Support	✓	✓	✓
Data Conversions Available	✓	✓	✓

What you get	Enterprise	Professional	Lite
Fully Customizable PetPoint Data Management System	✓	✓	✓
Integrates with 24PetWatch Insurance	✓	✓	✓
Integrates with 24PetWatch Microchip Registration	✓	✓	✓
Integrates with Petango Store for Business	✓	✓	✓
Staff Insurance Discount Program	✓	✓	✓
Dedicated Support Rep	✓		
Influence Future Development	✓		

PetPoint DMS Web Tools	Enterprise	Professional	Lite
Petango.com	✓	✓	✓
Petango Editor	✓	✓	✓
Adoptable Search	✓	✓	✓
Featured Pet	✓	✓	✓
Happy Tails	✓	✓	✓
Lost/Found Search	✓	✓	✓

Features Available	Enterprise	Professional	Lite
Intake/Outcome Tracking	✓	✓	✓
PetPoint Transfer, Network	✓	✓	✓
Medical	✓	✓	✓
Receipt	✓	✓	✓
Behavior	✓	✓	✓
Inventory & Order Management	✓	✓	✓
Pet Request*	✓	✓	✓
Enhanced Animal Profile	✓	✓	✓
Donations & Mailing Lists	✓	✓	✓
Flexible Reports	✓	✓	✓
Lost/Found Tracking	✓	✓	✓
Equipment Rental	✓	✓	✓
Foster Management	✓	✓	✓
PetPoint Portfolios	✓	✓	✓
Case/Humane Law Enforcement	✓	✓	✓
Licensing	✓	✓	✓
Scheduling	✓	✓	✓
Hotline	✓	✓	✓
Wildlife Management	✓	✓	✓
Fully Customizable Person Profile	✓	✓	✓
Care Activity	✓	✓	✓
Location Management	✓	✓	✓
Intake/Outcome Scheduling	✓	✓	✓
Mass Update/Follow Up	✓	✓	✓
Document Builder - Contracts, Forms and More	✓	✓	✓
Kennel Card Builder	✓	✓	✓
Reports/Builder	✓	✓	✓
Report Scheduling, Charting and Graphing	✓	✓	✓

* formerly "Breed Request"

Get the PetPoint Data Management System working for your organization now!

Contact a PetPoint Solutions Sales Rep at 1-866-630-PETS (7387)

Attachment F



STATE OF NEBRASKA
DEPARTMENT OF AGRICULTURE
COMMERCIAL DOG & CAT FACILITY
INSPECTION REPORT

1. LICENSE NUMBERS NE: _____ USDA: _____	2. PAGE 1 OF 1
3. DATE OF INSPECTION Aug 26 14	4. TIME 10:00 A.M.
5. DATE OF LAST INSPECTION	6. TIME A.M. P.M.

Pre-Inspection
 Routine
 Re-Inspection
 Complaint
 Attempted
 Exit

7. NAME AND MAILING ADDRESS OF LICENSEE OR REGISTRANT
 Dodge Co. Humane Society
 287 South Luther Road
 Fremont NE

8. ADDRESS OF PREMISES AT TIME OF INSPECTION (IF DIFFERENT THAN ITEM 7).

COMMERCIAL DOG AND CAT OPERATOR INSPECTION ACT
 (Mich. Rev. Stat. §§64-025 to 64-043)

COMMERCIAL DOG AND CAT OPERATOR INSPECTION REGULATIONS
 (Title 23, Nebraska Administrative Code, Chapter 18)

CODE OF FEDERAL REGULATIONS
 9 C.F.R. §§ 3.1 to 3.10 (federal regulations)
 9 C.F.R. §§ 2.5 to 2.55 (federal regulations)

FACILITY TYPE INSPECTED (CIRCLE FACILITY)
 DEALER BOARDING KENNEL ANIMAL RESCUE
 ANIMAL SHELTER ANIMAL CONTROL FACILITY
 PET STORE

COMMENTS AND RECOMMENDATIONS
 To be in compliance by:

Compliance	Dogs	Puppies	Cats	Kittens
In Out	14	0	22	8

GENERAL BREEDERS FACILITIES 23 NAC 18-017	10. Structure and Construction	3.1(a)	X		
	11. Condition and Site	3.1(b)	X		
	12. Surfaces and Cleaning	3.1(c)&(d)	X		
	13. Utilities/Washrooms/Storage	3.1(e)&(f)	X		
	14. Drainage and Waste Disposal	3.1(h)	X		
	INDOOR	15. Temperature/Ventilation/Lighting	3.1(d)&3.2(a)	X	
		16. Interior Surfaces	3.2(d)	X	
		17. Drainage	3.1(f)	X	
		18. Temperature/Ventilation/Lighting	3.3(a-c)	X	
	SHELTER	19. Shelter from Elements	3.3(d)	X	
		20. Surfaces	3.3(e)	X	
		21. Restrictions or Acclimation	3.4(a)	X	
		22. Shelter from Elements	3.4(b)	X	
		23. Drainage	3.1(f)	X	
		24. Construction	3.4(c)	X	
	PRIMARY ENCLAVE SURE §54-641	27. General Requirements	3.6(a)	X	
		28. Space & Additional Requirements	3.6(b)&(c)	X	
		29. Protection from Predators	3.6(c)(2)	X	
	ANIMAL HEALTH AND HUSBANDRY §54-640 23 NAC 18-007	30a. Exercise and Socialization, §54-641.01 (all)	3.8	X	
		30b. Exercise, § 54-641.01	3.8	X	
		31. Feeding	3.9	X	
		32. Watering	3.10	X	
		33. Cleaning and Sanitation	3.11	X	
		34. Housekeeping and Pest Control	3.11	X	
35. Employees		3.12	X		
36. Social Grouping and Separation	3.7	X			
37. Identification: 23 NAC 18-008 and §54-641.03 after 10/1/12	2.50				
38. Records System: 23 NAC 18-010		X			
39. Handling:	2.19				
40. Veterinary Care Plan, §54-627.01	2.40	X		Name of Veterinarian:	
41. Emergency Veterinary Care Plan, §54-627.01	2.40			Name of Veterinarian:	
42. Veterinary Care Plan, §54-641.02	2.40			Name of Veterinarian:	
Animal Condition §54-640 23 NAC 18-007		X			

It appears that at this time all dogs and cats are in good condition.

Signature of Licensee
 Kelli Stuehmer

Inspector
 [Signature]



STATE OF NEBRASKA
DEPARTMENT OF AGRICULTURE
BUREAU OF ANIMAL INDUSTRY
COMMERCIAL DOG & CAT FACILITY
INSPECTION REPORT

1. LICENSE NUMBERS NE: _____ USDA: _____	2. PAGE 1 OF 1
3. DATE OF INSPECTION July 15-14	4. TIME 8:30 A.M.
5. DATE OF LAST INSPECTION	6. TIME A.M. P.M.

Pre-Inspection Routine Re-inspection Complaint Attempted Exit

7. NAME AND MAILING ADDRESS OF LICENSEE OR REGISTRANT
*Dodge Co Humane Society
787 South Luther Road
Fremont NE*

8. ADDRESS OF PREMISES AT TIME OF INSPECTION (IF DIFFERENT THAN ITEM 7)

COMMERCIAL DOG AND CAT OPERATOR INSPECTION ACT
(Neb. Rev. Stat. §§54-625 to 54-643)

COMMERCIAL DOG AND CAT OPERATOR INSPECTION REGULATIONS
(Title 23, Nebraska Administrative Code, Chapter 18)

CODE OF FEDERAL REGULATIONS
8 C.F.R. §§ 3.1 to 3.19 (federal regulations)
9 C.F.R. §§ 2.5 to 2.55 (federal regulations)

FACILITY TYPE INSPECTED (CIRCLE FACILITY)
 DEALER BOARDING KENNEL ANIMAL RESCUE
 ANIMAL SHELTER ANIMAL CONTROL FACILITY
 PET STORE

COMMENTS AND RECOMMENDATIONS
To be in compliance by:
Next Inspection

Compliance	Dogs	Puppies	Cats	Kittens
	17	12	18	12

54-640 COMMERCIAL BREEDERS FACILITIES 23 NAC 18-007 GENERAL INDOOR SHELTER OUTDOOR PRIMARY FENCE SALES ANIMAL HEALTH AND HUSBANDRY 54-640 23 NAC 18-007	10. Structure and Construction	3.1(a)	X	X	<i>Replace rusted water dish holders. Copy of purchase order on file - expect holders to arrive within next couple of days</i>
	11. Condition and Site	3.1(b)	X	X	
	12. Surfaces and Cleaning	3.1(c)&(d)	X	X	
	13. Utilities/Washrooms/Storage	3.1(e)&(g)	X	X	
	14. Drainage and Waste Disposal	3.1(f)	X	X	
	15. Temperature/Ventilation/Lighting	3.1(d)&3.2(a)	X	X	
	16. Interior Surfaces	3.2(d)	X	X	
	17. Drainage	3.1(i)	X	X	
	18. Temperature/Ventilation/Lighting	3.3(a-c)	X	X	
	19. Shelter from Elements	3.3(d)	X	X	
	20. Surfaces	3.3(e)	X	X	
	21. Restrictions or Acclimation	3.4(a)	X	X	
	22. Shelter from Elements	3.4(b)	X	X	
	23. Drainage	3.1(f)	X	X	
	24. Construction	3.4(c)	X	X	
	27. General Requirements	3.6(a)	X	X	
	28. Space & Additional Requirements	3.6(b&c)	X	X	
	29. Protection from Predators	3.6(c)(2)	X	X	
	30a. Exercise and Socialization, §54-641.01 (all)	3.8	X	X	
	30b. Exercise, § 54-641.01	3.8	X	X	
	31. Feeding	3.9	X	X	
	32. Watering	3.10	X	X	
	33. Cleaning and Sanitation	3.11	X	X	
	34. Housekeeping and Pest Control	3.11	X	X	
35. Employees	3.12	X	X		
36. Social Grouping and Separation	3.7	X	X		
37. Identification: 23 NAC 18-008 and §54-641.03 after 10/1/12	2.50	X	X		
38. Records System: 23 NAC 18-010		X	X		
39. Handling:	2.19	X	X		
40. Veterinary Care Plan, §54-627.01	2.40	X	X		
41. Emergency Veterinary Care Plan, §54-627.01	2.40	X	X		
42. Veterinary Care Plan, §54-641.02	2.40	X	X		
Animal Condition §54-640 23 NAC 18-007		X	X		

Signature of Licensee: *Kelli Stueber, VT*

Inspector: *[Signature]*



STATE OF NEBRASKA
DEPARTMENT OF AGRICULTURE
BUREAU OF ANIMAL INDUSTRY
COMMERCIAL DOG & CAT FACILITY
INSPECTION REPORT

1. LICENSE NUMBERS NE: _____ USDA: _____	2. PAGE 1 OF 1
3. DATE OF INSPECTION July 2, 14	4. TIME 8:30 AM
5. DATE OF LAST INSPECTION	6. TIME AM P.M.

Pro-Inspection
 Routine
 Re-inspection
 Complaint
 Attempted
 Exit

7. NAME AND MAILING ADDRESS OF LICENSEE OR REGISTRANT
 Dodge Co. Humane Society
 1787 South Luther Road

8. ADDRESS OF PREMISES AT TIME OF INSPECTION (IF DIFFERENT THAN ITEM 7)
 Fremont NE

COMMERCIAL DOG AND CAT OPERATOR INSPECTION ACT
 (Nebr. Rev. Stat. §§54-625 to 64-643)

COMMERCIAL DOG AND CAT OPERATOR INSPECTION REGULATIONS
 (Title 23, Nebraska Administrative Code, Chapter 18)

CODE OF FEDERAL REGULATIONS
 9 C.F.R. §§ 3.1 to 3.19 (federal regulations)
 9 C.F.R. §§ 2.5 to 2.55 (federal regulations)

FACILITY TYPE INSPECTED (CIRCLE FACILITY)
 DEALER BOARDING KENNEL ANIMAL RESCUE
 ANIMAL SHELTER ANIMAL CONTROL FACILITY
 PET STORE

COMMENTS AND RECOMMENDATIONS
 To be in compliance by:
 July 15, 2014
 8:30 - 9:00 am

Compliance	Dogs				Puppies				Cats				Kittens			
	in		Out		in		Out		in		Out		in		Out	
					23		12		20							10

GENERAL INDOOR SHELTER OUTDOOR PRIMARY ENCL SURE ANIMAL HEALTH AND WELFARE	10. Structure and Construction	3.1(a)	X	Replace water holders with rust, with new holders
	11. Condition and Site	3.1(b)	X	
	12. Surfaces and Cleaning	3.1(c)&(d)	X	
	13. Utilities/Washrooms/Storage	3.1(e)&(g)	X	
	14. Drainage and Waste Disposal	3.1(f)	X	
	15. Temperature/Ventilation/Lighting	3.1(d)&3.2(a)	X	
	16. Interior Surfaces	3.2(d)	X	Fill in cracks located in cement flooring
	17. Drainage	3.1(f)	X	
	18. Temperature/Ventilation/Lighting	3.3(a-c)	X	
	19. Shelter from Elements	3.3(d)	X	
	20. Surfaces	3.3(e)	X	
	21. Restrictions or Acclimation	3.4(a)	X	
	22. Shelter from Elements	3.4(b)	X	
	23. Drainage	3.1(f)	X	
	24. Construction	3.4(c)	X	
	27. General Requirements	3.6(a)	X	
	28. Space & Additional Requirements	3.6(b)&(c)	X	
	29. Protection from Predators	3.6(c)(2)	X	
	30a. Exercise and Socialization, §54-641.01 (all)	3.8	X	
	30b. Exercise, § 54-641.01	3.8	X	
	31. Feeding	3.9	X	
	32. Watering	3.10	X	
	33. Cleaning and Sanitation	3.11	X	
	34. Housekeeping and Pest Control	3.11	X	
35. Employees	3.12	X		
36. Social Grouping and Separation	3.7	X		
37. Identification: 23 NAC 18-008 and §54-641.03 after 10/1/12	2.50	X		
38. Records System: 23 NAC 18-010		X		
39. Handling:	2.19	X		
40. Veterinary Care Plan, §54-627.01	2.40		Name of Veterinarian: Dr. Grassmeyer	
41. Emergency Veterinary Care Plan, §54-627.01	2.40	X	Name of Veterinarian: Complete Vet Care Plan	
42. Veterinary Care Plan, §54-641.02	2.40		Name of Veterinarian:	
Animal Condition §54-640 23 NAC 18-007			Animals are in good condition	

Signature of Licensee: Belli Strubmer

Inspector: [Signature]

Any area(s) indicated non-compliance need to be corrected within the date specified by the inspector or department. A reinspection may be conducted to ensure compliance.

Resolution: _____

A Resolution of the City Council of the City of Fremont, Nebraska requesting that the City Attorney formally request information from the Dodge County Humane Society, a 501c3 agency and the Animal Control Contract Agent for the City of Fremont, NE.

WHEREAS, the City Council of the City of Fremont NE seeks information from a 501c3 entity under the FOIA;

WHEREAS, the City of Fremont NE is also the contract holder of an Animal Control Contract for animal control services provided by DCHS (the agent);

WHEREAS, the Fremont City Council, on behalf of the City of Fremont, Nebraska, seeks to make the following requests of the Dodge County Humane Society to provide the following information under the FOIA:

1. Board meeting minutes (2019 thru most current);
2. Tax returns (previous 2 years);
3. Financial statements (previous 2 years);
4. City intake and outcome reports (Detailed tracking system reports (animal specific), 2019 thru most current);
5. Call logs (both Police dispatch, as well as DCHS call logs relating to strays and animal control 2019 thru most);
6. Department of Agriculture Inspection/Audit Reports and Findings from the State of Nebraska (all in the most recent 3 years)
7. Veterinarian records on animals treated (animals taken in as strays as it relates to animal control 2019 thru most current).

WHEREAS, this Resolution shall be effective immediately upon adoption and without further delay.

NOW THEREFORE BE IT RESOLVED: That the Mayor and City Council hereby authorize the City Attorney to file and request the aforementioned information from the DCHS under the FOIA.

PASSED AND APPROVED THIS ____ DAY OF _____, 2020

Mayor _____ Scott Getzschman,

ATTEST:

_____ Tyler Ficken, City Clerk

RESOLUTION NO. _____

A Resolution of the City Council of the City of Fremont, Nebraska, authorizing and creating a Citizen Advisory Board to research, investigate, document and make recommendations to the City Council regarding citizen complaints, potential State law and/or City Municipal Code and Animal Control Contract violation issues. This includes, but is not limited to, matters surrounding the proper pickup, transport, intake, housing care, medical care, general welfare and disposition of animals, as well the terms, conditions and duties of the DCHS in accordance with provisions of Nebraska law the Animal Control Contract between the City and the Dodge County Humane Society.

WHEREAS, the City Council has the authority to form a Citizen Advisory Board under FMC 2-112.

WHEREAS, the City Council seeks to assure compliance with provisions of Nebraska law the Animal Control Contract between the City and the Dodge County Humane Society.

WHEREAS, the City Council itself has the authority to appoint members to this Advisory Board.

NOW THEREFORE BE IT RESOLVED: That the Mayor and City Council accept and approve this resolution requiring that a Citizens Advisory Board be created for the purposes stated above.

PASSED AND APPROVED THIS _____ DAY OF _____, 2020.

Scott Getzschman, Mayor

ATTEST:

Tyler Ficken, City Clerk

The Fremont Southeast Beltway Project is set to begin June 1, 2020 and has 1,095 calendar days (3 Years) to complete the project. Completion should be achieved by June 1, 2023. The calendar days allowed for the project may be extended for unforeseen work or additional work not contemplated in the contract.

The first phase of construction includes all of the new alignment of US-77 with the exception of the permanent connections to existing US-77 north of the Platte River Bridge. This is a lot of work and will take some time to complete. While the contractor will have a schedule of their work and how the construction will progress, in general the construction begins with construction of the culverts, bridges and grading. Temporary connections and/or temporary surfacing will be built to maintain access during construction. As portions of the final grading are completed, the contractor will begin constructing the foundation course upon which the pavement will be built. The pavement will be placed shortly thereafter.

The second phase builds partial access to US-77, completes the roundabout east of existing US-77, and the connection to old Highway 8.

Phase 3 completes the permanent connections to US-77, US-275 and other miscellaneous work.

Special provision in the contract which govern the contractor's coordination with the Poultry plant and adherence to the phasing shown in the plans are as follows:

SPECIAL PROSECUTION AND PROGRESS (General Requirements) The Contractor shall coordinate with NDOT and the Lincoln Poultry Processing Plant in Fremont to develop a plan for the surrounding highway system and county road system to ensure reliable routes and safe travel conditions for employees and delivery trucks throughout the duration of the project.

SPECIAL PROSECUTION AND PROGRESS (Phasing) the plans depict phasing sequences that are to be used in the construction of this project. Any deviation from these phasing sequences shall require the written approval of the Engineer.

Total Project Cost (with Graham bid included) = \$72.3 million
Breakdown:

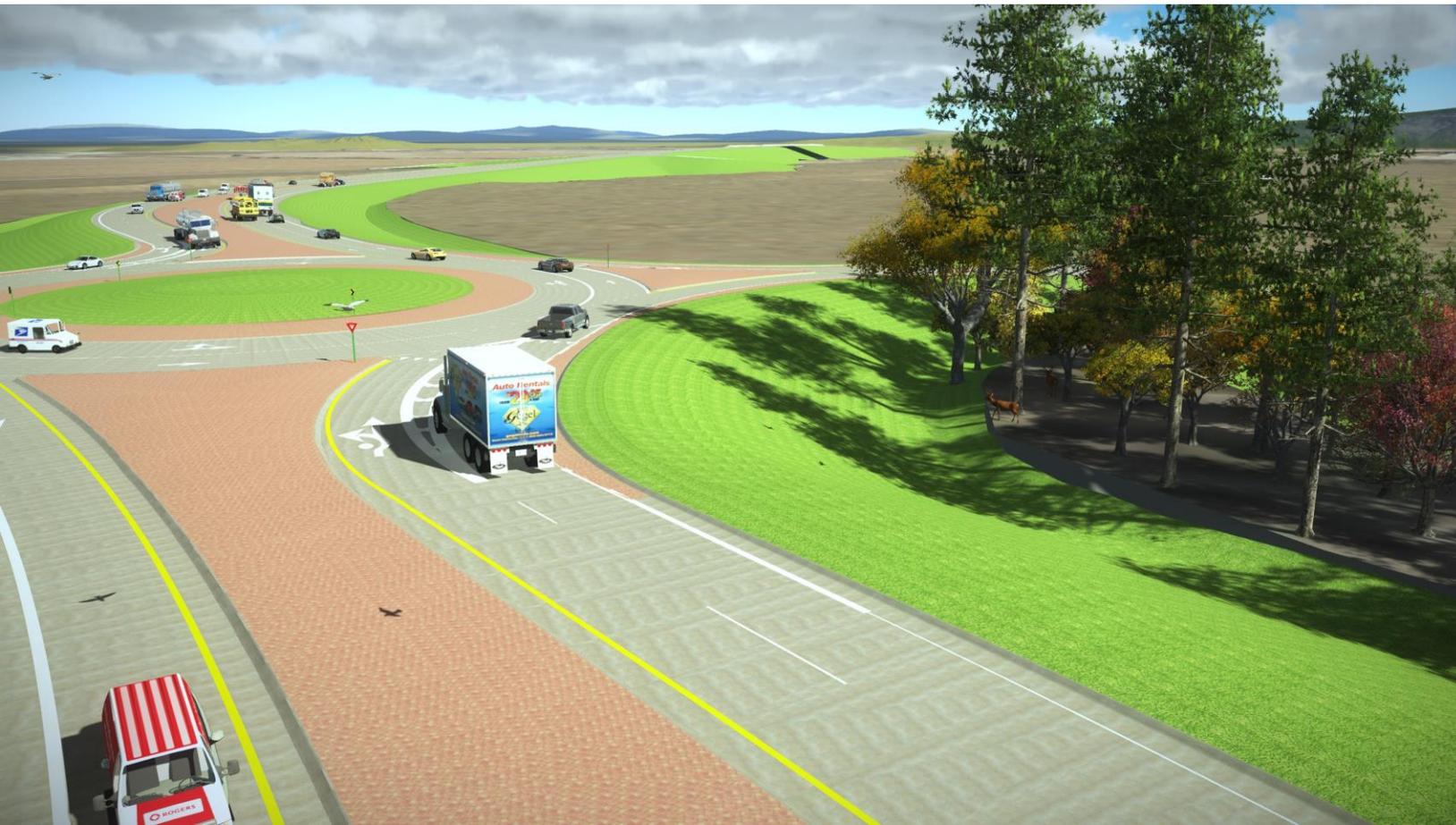
ENGINEERING= \$2.3 million

RIGHT OF WAY=\$3.8 million

UTILITIES= \$2.1 million

CONSTRUCTION=\$61.9 million (Graham construction bid on March 26, 2020 is \$61,911,453.77)

CONSTRUCTION ENGINEERING=\$2.2 million



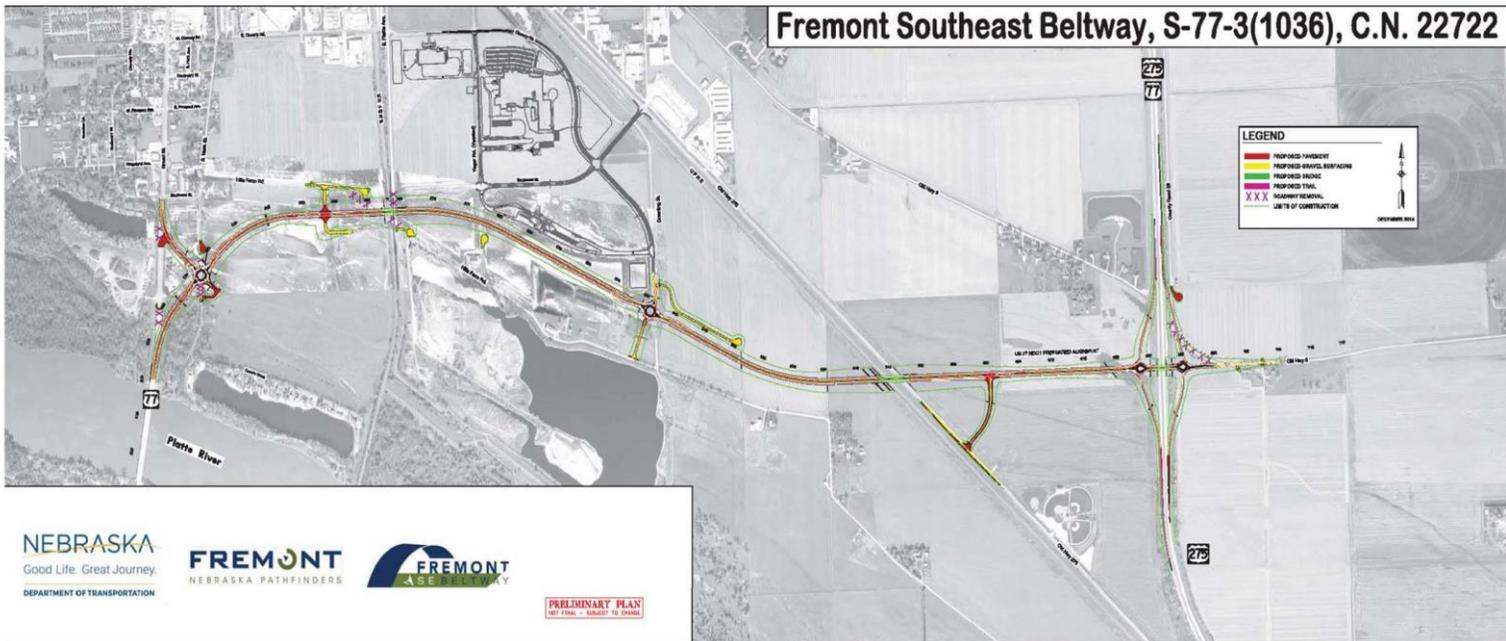
PROJECT OVERVIEW

PURPOSE

Improve the reliability of the transportation system and enhance the mobility of the traveling public.

NEED

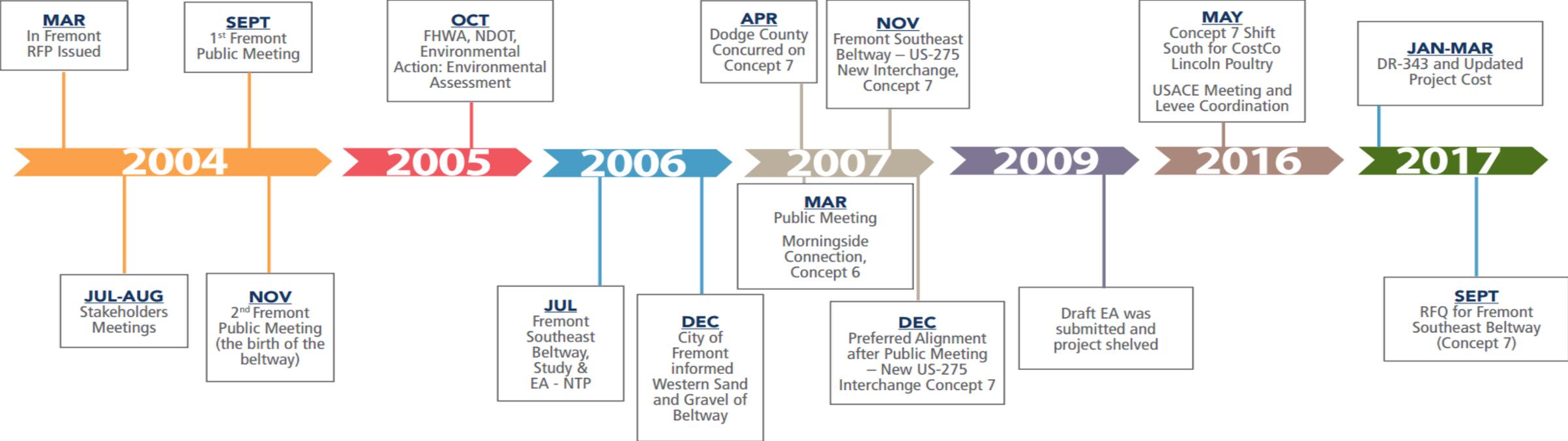
- Improved Expressway to expressway connectivity from US-275 to US-77
- Improve safety along existing US-77 through Fremont
- Accommodate growth in south Fremont
- Improve traffic flow for through vehicle trips (trucks)



PROJECT BACKGROUND



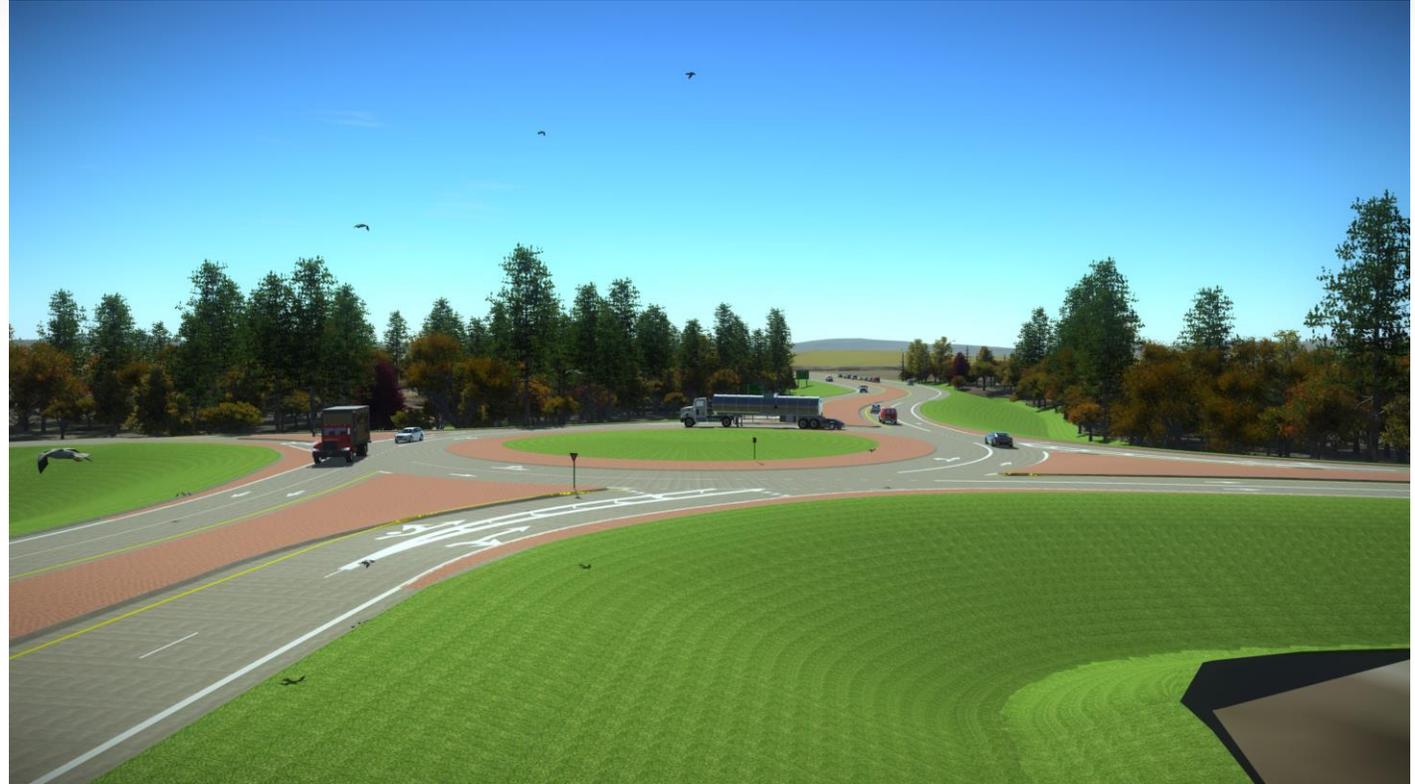
BELTWAY TIMELINE



SCHEDULE

FINAL DESIGN AND RIGHT OF WAY ACQUISITION BEGAN IN SPRING 2018 TO PREPARE FOR CONSTRUCTION IN THE SPRING OF 2020

UPON CONSTRUCTION AWARD, THE PROJECT WILL TAKE 3-YEARS TO COMPLETE



COST ESCALATION



REASONS FOR INCREASED COST:

- RECENT INFLATIONARY PRICES ON CAPITAL IMPROVEMENT PROJECTS
 - March 2019 Flood Event – Contractors & Suppliers responded to this emergency, but this unanticipated incident has led to increased bid prices
- PROPERTY VALUES WITHIN THE PROJECT AREA HAVE INCREASED FASTER THAN MARKET TRENDS
- INCREASED EARTHWORK QUANTITIES DUE TO MINING AND GRADING BY OTHERS.

VALUE ENGINEERING



IN AN EFFORT TO REDUCE COST, NDOT HIRED AN INDEPENDENT FIRM (JACOBS) IN APRIL 2019 TO PERFORM A VALUE ENGINEERING ANALYSIS.

THE STUDY INCLUDED EVALUATION OF THE VERTICAL PROFILE, INTERSECTIONS DESIGN, RIGHT-OF-WAY NEEDS, EARTH SHOULDERS, AND MEDIAN SURFACING.

THIS STUDY REDUCED PROJECT COST BY APPROXIMATELY \$3 MILLION

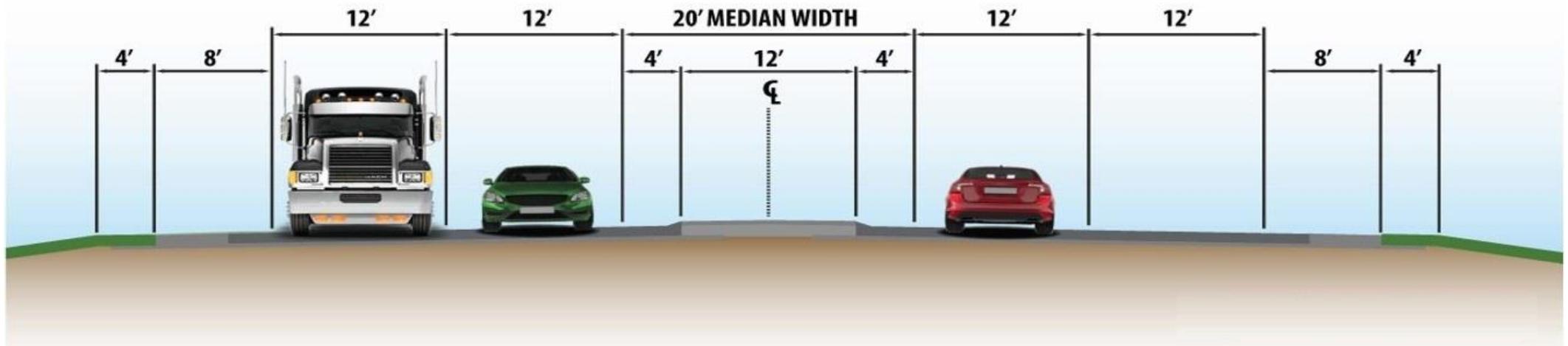
NECESSARY STEPS HAVE BEEN COMPLETED TO GET THE PROJECT READY FOR CONSTRUCTION

- Right of Way Acquisition
- Railroad Agreements
- United States Army Corps Permits
- Floodplain Permits
- Utility Relocations
- Tree Removal and Corridor Preparation
- Bid letting

SAFETY



BY CONSTRUCTING AN EXPRESSWAY ON THE OUTER BOUNDARY OF FREMONT, CONFLICTS BETWEEN LOCAL AND REGIONAL TRIPS ALONG HIGHWAY 77 THROUGH TOWN ARE REDUCED. ONE LARGE SAFETY BENEFIT IS ASSOCIATED WITH TRUCK TRAFFIC THROUGH FREMONT WHICH DOES NOT HAVE AN ORIGIN OR DESTINATION IN TOWN.



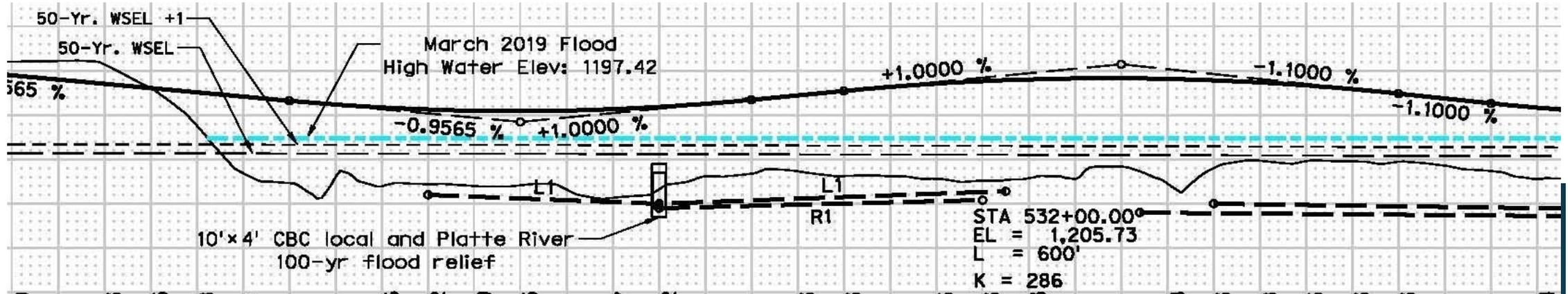
RELIABILITY



EVEN THOUGH THE PROJECT WAS DESIGNED TO CURRENT FLOODPLAIN STANDARDS, NDOT CONDUCTED AN ADDITIONAL ANALYSIS PROVING THE FREMONT SE BELTWAY WOULD NOT HAVE BEEN OVERTOPPED BY THE MARCH 2019 FLOOD EVENT.



MARCH FLOOD EVENT



PUBLIC ACCEPTANCE

THE LAST PUBLIC MEETING WAS HELD IN DECEMBER OF 2018. IT WAS WELL ATTENDED WITH THE VAST MAJORITY EXPRESSING THE NEED FOR THE PROJECT AND GLAD CONSTRUCTION WILL BEGIN SOON. IN ADDITION, SEVERAL EMERGENCY RESPONSE TEAM MEMBERS ALSO SHARED THEIR SUPPORT FOR THE PROJECT.





Preliminary (Unaudited)
 City of Fremont - Governmental Funds & Internal Service Fund
 Balance Sheet - Fund Basis
 As of March 31, 2020

	General Fund	Sales Tax/ Special Revenue Fund	Street Fund	Community Development Agency	Other Governmental Funds	Total Governmental Funds	Internal Service Funds (CBI/WC/EW)
ASSETS							
Cash and Cash Equivalents	\$ 4,448,677	\$ 8,732,710	\$ 4,759,901	\$ 189,135	\$ 2,615,384	\$ 20,745,808	\$ 2,398,364
Investments	12,175,000	3,000,000	4,100,000	-	2,210,000	21,485,000	3,750,000
County treasurer cash	-	-	-	-	-	-	-
Receivables							
Special Assessments	-	-	-	-	362,393	362,393	-
Accounts, net of allowance for doubtful accounts	402,256	-	64,143	-	-	466,398	-
Notes receivable, net of allowance for doubtful accounts	-	1,678,196	-	-	1,087,752	2,765,949	-
Interest	169,840	20,365	48,097	-	49,094	287,396	20,900
Property tax	182,482	-	-	-	25,279	207,761	-
Business tax	59,827	-	-	-	-	59,827	-
Other tax	-	-	-	-	-	-	-
TIF bonds receivable	-	-	-	225,398	-	225,398	-
Due from other governments	11,466	-	-	-	-	11,466	-
Due from other funds	876,170	126,898	5,579	-	125,286	1,133,933	-
Prepaid Expenses	-	-	-	-	-	-	-
Total assets	\$ 18,325,718	\$ 13,558,169	\$ 8,977,720	\$ 414,533	\$ 6,475,188	\$ 47,751,329	\$ 6,169,264
LIABILITIES							
Accounts payable	\$ 601,727	\$ 1,125	\$ 52,536	-	\$ 14,280	\$ 669,668	\$ 52,660
Accrued expenses	-	-	-	-	200	200	7,777
Due to other governments	3,716	-	-	-	-	3,716	-
Due to other funds	298,782	2,237	5,732	391,782	476,977	1,175,509	-
TIF bonds payable	-	-	-	-	-	-	-
Customer Deposits	25,026	-	-	-	-	25,026	-
Unearned revenue	-	-	-	-	6,000	6,000	-
Total liabilities	929,251	3,362	58,268	391,782	497,457	1,880,119	60,437
DEFERRED INFLOWS OF RESOURCES							
Unavailable revenue-property taxes	129,803	-	-	-	21,955	151,759	-
Unavailable revenue-other local tax	-	-	-	-	237,295	237,295	-
Unavailable revenue-fees and other	361,492	20,364	112,240	225,398	174,192	893,686	-
Unavailable revenue-notes	-	-	-	-	-	-	-
Total deferred inflows	491,295	20,364	112,240	225,398	433,442	1,282,740	-

City of Fremont - Governmental Funds & Internal Service Fund

Balance Sheet - Fund Basis

As of March 31, 2020

	General Fund	Sales Tax/ Special Revenue Fund	Street Fund	Community Development Agency	Other Governmental Funds	Total Governmental Funds	Internal Service Funds (CBI/WC/EW)
FUND BALANCES (DEFICIT)							
Nonspendable:							
Permanent fund principal	-	-	-	-	125,000	125,000	-
Prepaid expenses	-	-	-	-	-	-	-
Notes receivable	-	-	-	-	-	-	-
Restricted for:							
Debt service	-	-	-	-	171,665	171,665	-
Street Improvements	-	1,881,463 B	8,807,213 C	-	-	10,688,676	-
Public safety	-	1,694,553	-	-	403,897	2,098,450	-
Infrastructure	-	1,784,617	-	-	-	1,784,617	-
Property tax relief	-	662,486	-	-	-	662,486	-
Economic Development	-	7,511,323	-	-	649,462	8,160,785	-
Capital/special projects	-	-	-	-	2,646,121 D	2,646,121	-
Federal programs	-	-	-	-	946,899	946,899	-
Community betterment	-	-	-	-	550,974	550,974	-
Committed for:							
Code enforcement/defense & PD Bldg	1,384,012	-	-	-	-	1,384,012	-
Capital improvement projects	6,060,723	-	-	-	-	6,060,723	-
Assigned for:							
Budget stabilization	1,472,124	-	-	-	-	1,472,124	-
Other	-	-	-	-	50,272	50,272	-
Unassigned	7,988,310 A	-	-	(202,647)	-	7,785,663	6,108,827
Total fund balances	16,905,171	13,534,442	8,807,213	(202,647)	5,544,290	44,588,469	6,108,827
Total liabilities, deferred inflows							
of resources and fund balances	\$ 18,325,717	\$ 13,558,169	\$ 8,977,721	\$ 414,533	\$ 6,475,189	\$ 47,751,329	\$ 6,169,264
	1	-	(1)	-	(1)	-	-

- A. \$1,000,000 General Fund (001) Reserves, leaving a 36.7 percent reserve of General Fund operating expenses
- B. 1,000,000 Sales Tax Street Improvements Fund (011-2058) Reserves
- C. 1,500,000 Street Fund (012)Reserves
- D. 1,500,000 Special Assessments Fund Reserves (041). The origin of this fund's reserves is the Sales Tax Street Improvements Fund (2058).
\$5,000,000 In the past, 2058 would bear the total cost of projects that had portions assessed to landowners. The assessments collected would go into the Special Assessment Fund, but that fund did not reimburse 2058 for the assessed costs, making 041 reserves eligible to use on a roads project.