



FREMONT POLICE DEPARTMENT

2023 ANNUAL REPORT



DODGE COUNTY, NEBRASKA

FREMONT is located in Dodge County in the eastern part of the state of Nebraska along the Platte River.

Fremont's population is 27,141 and has a total area of 10.86 square miles according to the 2020 census.

Fremont is the county seat and the home of Midland University.

Fremont City Council

WARD 1

Paul Von Behren
Tad Dinkins

WARD 2

Glen Ellis
Dev Sookram

WARD 3

James Vaughan
Mark Jensen

WARD 4

Lori Lathrop
Sally Ganem



MAYOR | JOEY SPELLERBERG



CITY ADMINISTRATOR | JODY SANDERS

The **City Administrator's Office** is responsible for the overall coordination of activities among the governmental departments. These departments include Police, Fire, Parks & Recreation, Library, Public Works, and City Clerk. This office also prepares the government portion of the City's annual operating budget.

The **City Administrator** reports to the City's elected officials including the Mayor and Fremont's eight-member City Council and works closely with the Greater Fremont Development Corporation on economic development projects. The **City Administrator** also serves as the Plan Administrator for the City's various pension and deferred compensation plans and negotiates union contracts with union officials.

MESSAGE FROM THE CHIEF

After more than thirty years at our current location and for the first time in the City of Fremont's history, the Fremont Police will begin the process of designing and building a new police station. The new station will be located at 8th Street and Main Street. It will be the anchor of new development in the downtown area.

The new station is long overdue and much anticipated by the rank and file of the police department. A new, modern, professional, efficient building is what we, officers and employees of the Fremont Police, hope to help design and build over the next three years.

With a new police station in place, our hope is to continue our efforts at increasing the professionalism of the Fremont Police and modernizing our force. As always, we are Committed to Service and Proud to Protect, and this new building will radiate that enthusiasm.



CHIEF | JEFFREY ELLIOTT

FREMONT POLICE DEPARTMENT

725 North Park Avenue
Fremont, Nebraska 68025

Non-Emergency: (402) 727-2677

Chief's Office: (402) 727-2687

Records Department: (402) 727-2685

Investigations: (402) 727-2680

MOTTO

"Committed to Service. Proud to Protect."

MISSION

Our mission is to protect lives and property, reduce fear, ensure public safety and order, defend human and constitutional rights, promote mutual respect and to serve the citizens of this community.

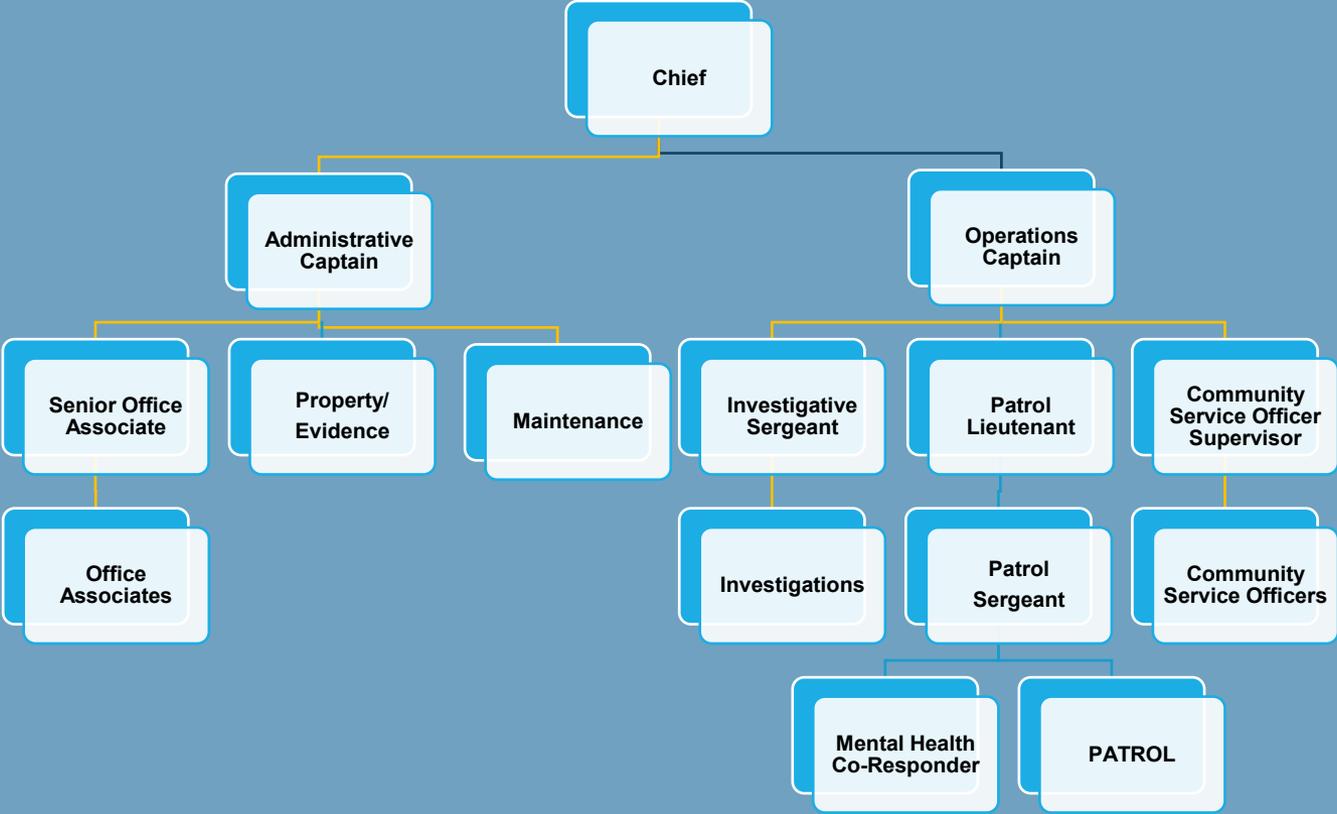
VISION

We, the men and women of the Fremont Police Department, are committed to:

- Protecting the citizens of our community by bravely and unselfishly placing our lives in harm's way to champion and shield the victims of crime from those that would deprive them of their health, wellbeing, rights or property.*
- Working with the community by creating relationships with citizens, elected officials and city departments to ensure safe homes, neighborhoods, workplaces and streets.*
- Utilizing these community relationships as a foundation to enhance the quality of life, work toward solutions to community problems and foster a sense of peace and security for all the members of our community.*
- Bravery, honor, integrity, open communication, accessibility, teamwork and responsiveness by all members of the Fremont Police Department.*
- Leadership in a problem-solving approach to policing.*
- Working toward the goal of a safe and positive work environment and community.*



ORGANIZATIONAL CHART



The **Fremont Police Department** employs 39 sworn officers who serve a community of more than 27,000 residents spanning an area of over 10 square miles. In addition, the department employs 8 civilians who provide essential services and support.

DEPARTMENTAL PERSONNEL

Committed to Service. Proud to Protect.



JEFFREY ELLIOTT

CHIEF OF POLICE

Police Chief Jeffrey “Jeff” Elliott was hired as a Fremont Police Officer in September 1989 and was assigned to the Patrol Division following his graduation from the Nebraska Law Enforcement Training Academy. Since then, Chief Elliott has ascended through the ranks of Corporal, Sergeant, Lieutenant, Deputy Chief, and was promoted to Chief of Police in 2012 following the retirement of former Police Chief Mullen.

Chief Elliott holds a bachelor’s degree in Criminal Justice from Bellevue University in Nebraska and is a graduate of the FBI National Academy. During his tenure in Fremont, Chief Elliott has served as a member of the Emergency Response Unit, Emergency Response Unit Commander, Firearms Instructor, and Intoxilyzer Maintenance Officer.

Chief Elliott coordinated the implementation of the current police database and records management system. **Chief Elliott** was instrumental in organizing the current Field Training Program and served as the coordinator of the program.

CAPTAINS

Committed to Service. Proud to Protect.

Captain Shane Wimer joined the Fremont Police Department in 2001 and was assigned to the III Corps Drug Task Force until 2003, when he joined the Patrol Division as an officer. Captain Wimer was then promoted to Detective in 2004. In 2006, he was promoted to Sergeant where he again took over the III Corps Drug Task Force and eventually moved to Patrol Sergeant. In 2010, Captain Wimer was promoted to Lieutenant and put in charge of the Investigative Division. In 2012, Captain Wimer was assigned to the Patrol Division. Captain Wimer is currently assigned to the position of Administrative Captain. Captain Wimer served on the Fremont Police Department Emergency Response Unit for 12 years where he rose to the rank of Team Commander. He is also a member of the Honor Guard. Captain Wimer holds a bachelor's degree in Criminal Justice and a master's degree in Public Administration from UNO. He graduated from the FBI National Academy in Quantico, Virginia in 2008. He currently is an Adjunct Professor at Midland University in Fremont. Prior to his employment with Fremont, Captain Wimer was a Correctional Officer and Deputy Sheriff for Dodge County, Nebraska. He served as a Deputy for 11 years. He also served honorably as a United States Marine from 1984 to 1988.



SHANE WIMER

CAPTAIN



KURT BOTTORFF

CAPTAIN

Captain Kurt Bottorff joined the Fremont Police Department in 1994 as a Patrol Officer. He was promoted to Sergeant in 1998 and Lieutenant in 1999. Captain Bottorff is currently assigned as an Administrative Captain. Previously, he served as the Professional Standards Lieutenant where he addressed the media, social media, internal affairs, General Order needs, public relations, training, translator hiring and the Internship program. During his tenure, Captain Bottorff has been instrumental in developing the Field Training Program, Internship Program and our department's General Orders. He has been a Field Training Officer, Field Training Coordinator, Field Training Lieutenant and Property Officer. Captain Bottorff implemented several community policing programs, attends community events, provides tours of our agency, gives public presentations and is very active in the community. He produces a weekly "Crimes of the Week" public service announcement and attends Neighborhood Watch meetings when requested. He has served as President of the Police Officer's Association of Nebraska and currently sits on the Governor's Racial Profiling Advisory Committee. Captain Bottorff graduated from the Nebraska Law Enforcement Training Academy, holds an associate's degree in Criminal Justice from NTCC, and a bachelor's degree in Criminal Justice from Wayne State College. He has received the Noon Optimist Club "Outstanding Officer" award, the MADD Hero Award for outstanding leadership and two lifesaving awards. Prior to his employment in Fremont, Captain Bottorff was a Deputy Sheriff in Dixon County, Nebraska and a police officer in Ponca, Nebraska.

LIEUTENANT

Committed to Service. Proud to Protect.



LIEUTENANT
LT. ED WATTS

Lieutenant Edward (Ed) Watts joined the Fremont Police Department in 1995 as a Patrol Officer. He was promoted to Sergeant in 1999 and Lieutenant in 2010. Lt. Watts was also the Professional Standards Lieutenant. In 2023, Lt. Watts was named the CALEA Accreditation Manager. He graduated from the Nebraska Law Enforcement Academy, holds an Associate's Degree in Criminal Justice from Metro Community College, and a Bachelor's Degree in Criminal Justice Administration from Bellevue University. Prior to his employment with Fremont, he worked in security and loss prevention.

PATROL SERGEANTS

Committed to Service. Proud to Protect.



PATROL SERGEANT
JIM DOCKERTY

Sergeant James (Jim) Dockerty joined the Fremont Police Department in July 1995 as a Patrol Officer and was promoted to Sergeant in May 2015. Prior to service in Fremont, he was employed for three years as a police officer in Wayne, Nebraska and was an MP in the US Marine Corps obtaining the rank of Corporal. Sgt. Dockerty holds an associate's degree in Criminal Justice from Metropolitan Community College. During his tenure with the Fremont Police Department, Sgt. Dockerty has been a member of the Emergency Response Unit, Bike Patrol, and a Field Training Officer for the department and is currently the Intoxilyzer Maintenance Supervisor.

PATROL SERGEANTS

Committed to Service. Proud to Protect.



PATROL SERGEANT
JOHN GIESELMAN

Sergeant John Gieselman first joined the Fremont Police Department in 1996 as a reserve communications officer, then became a full-time communications officer. At the same time, Sgt. Gieselman was a reserve police officer with the Hooper/Scribner Police department. In 1998, Sgt. Gieselman changed his status with Fremont Police to reserve dispatcher and accepted a full-time police officer position with Hooper/Scribner police. In 2000, Sgt. Gieselman was hired as a Patrol Officer with Fremont Police and was promoted to Sergeant in October 2015. Sgt. Gieselman graduated from the Nebraska Law Enforcement Training Academy while serving Hooper/Scribner Police. Sgt. Gieselman has served as a Field Training Officer, part time animal control officer and was a member of the Adopt a Cop program at Howard Elementary School. Sgt. Gieselman is currently the supervisor of the Fremont Police K9 Program, has completed the “Leadership in Police Organizations Program”, and is working to complete his bachelor’s degree. Sgt. Gieselman is also a member of the Fremont Police Hostage Negotiators team. Sgt. Gieselman is a life-long resident of Fremont.



PATROL SERGEANT
JOHN BRADY

Sergeant John Brady joined the Fremont Police Department in 2010 as a Patrol Officer and was promoted to Sergeant in October 2015. Sgt. Brady served as a Field Training Officer, Bike Patrol Coordinator, Firearms Instructor, and is a member of the Emergency Response Unit. Sgt. Brady holds a bachelor’s degree in Criminal Justice and Emergency Management from Wayne State College in Wayne, Nebraska and graduated from the Nebraska Law Enforcement Training Academy. Prior to joining the Fremont Police Department, Officer Brady worked in Campus Security at Wayne State College.



PATROL SERGEANTS

Committed to Service. Proud to Protect.



**PATROL SERGEANT
DOMINIC SAVIO**

Sergeant Dominic Savio joined the Fremont Police Department in March 2014 and was promoted to Sergeant in January of 2020. Sergeant Savio graduated from the Nebraska Law Enforcement Training Academy in July 2014. In January 2017, Sergeant Savio was assigned as the K9 handler for the Patrol Division and was certified with K9 Apollo as a Narcotics Detection K9 Officer. Sergeant Savio also served as a Field Training Officer for the Patrol Division. He was temporarily assigned to the III Corps Drug Task Force in October 2018. Sergeant Savio currently serves as team leader for the Emergency Response Unit (ERU). Sergeant Savio holds a bachelor's degree in Criminal Justice from Midland University. Prior to employment with the City of Fremont, Sergeant Savio worked for a juvenile group home facility in Fremont.



**PATROL SERGEANT
ADAM MACPHERSON**

Sergeant Adam Macpherson first joined the Fremont Police Department in July 2013 and was promoted to Sergeant in October 2021. Sergeant Macpherson graduated from the Nebraska Law Enforcement Training Academy on February 21, 2014 and was assigned to the Patrol Division. Sergeant Macpherson holds a bachelor's degree in Criminal Justice from the University of Nebraska at Kearney. Prior to Sergeant Macpherson's hire, he was employed by a private company that offers GPS tracking services for parole and probation offenders.

PATROL SERGEANTS

Committed to Service. Proud to Protect.



Sergeant Jesse Headid joined the Fremont Police Department in December 2015 and was assigned to the Patrol Division. Sergeant Headid was promoted to Sergeant in October 2021. He graduated from the Nebraska Law Enforcement Training Academy in December 2012. Prior to employment with the Fremont Police Department, Sergeant Headid worked at the Butler County Sheriff's Office as a Deputy and Firearms Instructor for three years. Sergeant Headid holds a bachelor's degree in Criminal Justice from Bellevue University.

PATROL OFFICERS

Committed to Service. Proud to Protect.



Officer Joe Bauer joined the Fremont Police Department in 1999 as a Patrol Officer and graduated from the Nebraska Law Enforcement Academy. Prior to that, Officer Bauer worked part-time as a Dispatcher, Reserve Officer and Animal Control Officer for Fremont. Officer Bauer holds a bachelor's degree in Sociology with concentration in Criminal Justice from Midland University in Fremont. During his employment in Fremont, he has been a K-9 Officer, Bike Patrol Officer, and Field Training Officer. Officer Bauer is currently a Firearms Instructor including rifle certification.



Officer James (Jim) Butts joined the Fremont Police Department in December 1999. He is a graduate of the Nebraska Law Enforcement Academy and has an associate's degree in Criminal Justice from Western Iowa Technical School in Sioux City. Prior to joining the Fremont Police force, Officer Butts worked for 1 ½ years at Boys and Girls Home in South Sioux City, Nebraska as a case worker. He is a veteran of the US Marine Corps. As a Fremont Police Officer, Butts has served on the Bike Patrol and Emergency Response Unit. Officer Butts is a Weapons Officer and is currently assigned as a School Resource Officer.



Officer Tyler Hancock joined the Fremont Police Department in 2001. Prior to employment with the department, Officer Hancock was a Deputy Sheriff with Dodge County, Nebraska for three years. He is a graduate of the Nebraska Law Enforcement Training Academy and holds a bachelor's degree in Criminal Justice from Wayne State College in Nebraska. During his tenure with Fremont, Officer Hancock has been a member of the Emergency Response Unit and is a Firearms Instructor. Officer Hancock is a United States Army Reserve veteran.



Officer Steven Behring joined the Fremont Police Department in March 2008 and is assigned to the Patrol Division. Prior to Fremont, Officer Behring worked over six years as a Deputy Sheriff in Thayer and Merrick counties in Nebraska as well as over six years at the Nebraska State Penitentiary as a case worker and correctional officer. Officer Behring holds a bachelor's degree in Criminal Justice from University of Nebraska Kearney and is a graduate of the Nebraska Law Enforcement Academy. Officer Behring also served for six years in the Nebraska Army Reserves.

PATROL OFFICERS

Committed to Service. Proud to Protect.



Officer Anthony "Tony" Gartner joined the Fremont Police Department in 2009 and was assigned to the Patrol Division. Officer Gartner is a 2001 graduate of the Nebraska Law Enforcement Training Academy. During his employment with Fremont, Officer Gartner has performed duties as a Field Training Officer. Prior to his employment in Fremont, Officer Gartner worked as a police officer for two years in Osmond, Nebraska, as a Deputy Sheriff in Antelope County, Nebraska, and as a police officer in Schuyler, Nebraska. During his tenure in Fremont, Officer Gartner has served as a member of the Emergency Response Unit and as a Bike Patrol Officer.



Officer Chad Smith joined the Fremont Police Department in 2013 and was assigned to the Patrol Division. In 2014 he was assigned to the III Corps Drug Task Force. Officer Smith is a graduate of the Nebraska Law Enforcement Training Academy and has been an officer with other Nebraska law enforcement agencies since 1994. During those years, Officer Smith has served as a Criminal Detective, Field Training Officer, PPCT Instructor, Narcotics Investigator, and Clandestine Lab team member.



Officer Steven Zaroban joined the Fremont Police Department in December 2014 and was assigned to the Patrol Division. During his employment, he has attended Accident Investigation courses and is part of Fremont's Accident Investigation Team. He also was assigned to the III Corps Drug Task Force. He graduated from the University of Phoenix with a bachelor's degree in Criminal Justice Administration.



Officer Andrew Dixon re-joined the Fremont Police Department in December 2014 and was assigned to the Patrol Division. He worked as a Deputy Sheriff in Lake Charles, Louisiana from March 2014 until returning to the Fremont Police Department in December 2014. Officer Dixon holds an associate's degree from Metropolitan Community College and a bachelor's degree from Bellevue University. Officer Dixon worked from 2006-2009 for the West Point Police Department and served as a patrol officer from 2009-2014 for the Fremont Police Department.

PATROL OFFICERS

Committed to Service. Proud to Protect.



Officer Brianna Ryan joined the Fremont Police Department in February of 2016. She was assigned to the Patrol Division. Officer Ryan graduated from the Nebraska Law Enforcement Training Academy in July 2016. She started serving as a patrol officer with the department after finishing the FTO program in October 2016. In October 2018, Officer Ryan was assigned as the K9 Handler for the Patrol division and was certified with K9 Apollo as a Narcotics Detection K9 Officer. K9 Apollo retired in April 2023. Officer Ryan graduated from Midland University in 2014 with a bachelor's degree. Prior to employment with the City of Fremont she worked for a juvenile group home facility in Fremont.



Officer Nickalaus Heidlage joined the Fremont Police Department in March 2017. He was assigned to the Patrol Division. Officer Heidlage was assigned to the III Corps Drug Task Force. Officer Heidlage graduated from the Nebraska Law Enforcement Training Academy in December 2017. Officer Heidlage graduated from Midland University in May 2016 with a Bachelor's Degree in Criminal Justice and Sociology. Previously, Officer Heidlage has worked as a Correctional Officer at the Nebraska State Penitentiary and Saunders County Jail. Officer Heidlage currently serves as a defensive tactics instructor for the Fremont Police Department.



Officer Seth Howard joined the Fremont Police Department in March 2017. He graduated from the Nebraska Law Enforcement Training Academy and was assigned to the Patrol Division. Officer Howard graduated from Fremont High School and received an associate's degree in Criminal Justice from Northeast Community College in Norfolk in 2013. After attending Northeast Community College, he graduated from the University of Nebraska at Omaha with a bachelor's degree in Criminal Law in 2015.



Officer Kodi Classen joined the Fremont Police Department in October 2017. Officer Classen graduated from the Nebraska Law Enforcement Training Academy in April 2018 and was assigned to the Patrol Division. Officer Classen holds a bachelor's degree in Criminal Justice. Prior to employment with the City of Fremont, Officer Classen worked for Omaha Public Schools as a Security Guard.

PATROL OFFICERS

Committed to Service. Proud to Protect.



Officer Justin Beranek joined the Fremont Police Department in February 2018 and was assigned to the Patrol Division. Prior to working for the Fremont Police Department, Officer Beranek worked for four years as a police officer with the Norfolk Police Division. Officer Beranek serves as a Field Training Officer and is also on the Accident Investigation Team. Officer Beranek graduated from Wayne State College with a bachelor's degree in Criminal Justice.



Officer Courtney Ertl joined the Fremont Police Department in February 2018. She graduated from the Nebraska Law Enforcement Training Center in August of 2018 and was assigned to the Patrol Division after completing three months of field training. Officer Ertl majored in Psychology and Criminal Justice at Iowa State University and graduated in December 2015 with her Bachelor of Arts Degree. Prior to working for the Fremont Police Department, Officer Ertl worked as a Corporate Security Specialist for First National Bank of Omaha for approximately 1.5 years.



Officer Garrett Jensen joined the Fremont Police Department in October 2019 and was assigned to the Patrol Division. Prior to joining the Fremont Police Department, Officer Jensen worked in the commercial and residential heating and air-conditioning industry as a sales representative as well as in the security industry as a Security Officer. Officer Jensen holds a bachelor's degree in Business Administration from the University of Nebraska – Lincoln.



Officer Ryan Christensen joined the Fremont Police Department in July of 2020. He attended the Nebraska Law Enforcement Training Center and graduated in December of 2020. He was assigned to the Patrol Division. Officer Christensen holds a bachelor's degree from Peru State College and is currently working on his Masters in Public Administration with the University of Nebraska-Omaha.

PATROL OFFICERS

Committed to Service. Proud to Protect.



Officer Hunter McKenzie joined the Fremont Police Department in July of 2020. He graduated from the Nebraska Law Enforcement Training Center in December of 2020. He was assigned to the Patrol Division. Officer McKenzie is excited to be a part of the Fremont Police Department and a member of the City of Fremont.



Officer Jackson Shepherd joined the Fremont Police Department in November of 2020. He graduated from the Nebraska Law Enforcement Training Center in April of 2021. He was assigned to the Patrol Division. Officer Shepherd graduated from the University of Nebraska-Lincoln with a bachelor's degree, majoring in Criminology with a minor in History. Prior to working for the Fremont Police Department, Officer Shepherd worked for 88 Tactical Group in Omaha, Nebraska.



Officer Cody Kruse joined the Fremont Police Department in of August of 2022. Prior to joining the department, Officer Kruse worked as a Deputy Sheriff for the Butler County Sheriff's Department for 3.5 years. Prior to working for Butler County, he worked for 5 years in corrections, with 3.5 years at the Nebraska Department of Correctional Services and 1.5 years with the Sarpy County Sheriff's Office. During his time in corrections, Officer Kruse was also assigned as a K-9 handler and is a certified Crisis Intervention Team member.



Officer Gabriel Steele joined the Fremont Police Department in July of 2023 and is assigned to the Patrol Division. He completed basic training in December 2023 at the Nebraska Law Enforcement Training Center in Grand Island, NE. Officer Steele graduated from Fremont High School in 2020. He received an Associate's degree in Criminal Justice from Metropolitan Community College in August of 2022. Prior to joining the department, Officer Steele worked for Dodge County as a Corrections Officer in the Dodge County Jail.



PATROL OFFICERS

Committed to Service. Proud to Protect.



Officer Miles Morgan joined the Fremont Police Department in December of 2023. He completed basic training in April 2024 at the Nebraska Law Enforcement Training Center in Grand Island, NE. Officer Morgan graduated from Mitchell High School in Mitchell, SD. He received an Associate's degree in Law Enforcement Science from Southeast Technical College. Prior to joining the department, Officer Morgan worked as a security officer.

RESERVE OFFICERS



Reserve Officer Ron Giesselmann has been a member of the Fremont Police Department since 1983. He was hired as a full time officer in 1983 and reached the rank of Patrol Sergeant before taking full-time employment as Administrator of the Masonic Home for Children. During his tenure as an officer, he served as a member of the Entry Team, Motorcycle Patrol, Field Training Officer, Property and Evidence Supervisor, and started the School Resource Officer program. Reserve Officer Giesselmann graduated from the Nebraska Law Enforcement Training Academy, holds a bachelor's degree in Law Enforcement Administration, and is a graduate of the FBI National Academy in Quantico, Virginia. Reserve Officer Giesselmann has received specialized training with the US Air Force.

COMMUNITY SERVICE OFFICERS

Committed to Service. Proud to Protect.



Community Service Supervisor Kelli Stuehmer joined the Fremont Police Department in November of 2022. CSO Supervisor Stuehmer has been a Licensed Veterinary Technician, graduated from Nebraska College of Technical Agriculture with an Associates Degree in Veterinary Technology. She has also completed Animal Control Officer Training, including Animal Cruelty Investigations. Prior to joining the Fremont Police Department, CSO Stuehmer worked as a Licensed Veterinary Technician in Equine, small animal, mixed animal and exotic animal practices. She has also worked in animal shelter settings for the past 6 years.



Community Service Officer Melissa Ball joined the Fremont Police Department as a Code Enforcement Officer in 2019. In 2021, she was promoted to the role of a Community Service Officer. Prior to this, Officer Ball handled code enforcement duties for the City of Fremont since 2009. Officer Ball previously served as a supervisor on the Fremont Dinner Train. Officer Ball studied at Metro Tech and is currently completing her certification in animal cruelty investigations.



Community Service Officer Jennifer Palik joined the Fremont Police Department in 2021 as a Community Service Officer. Officer Palik joined this new unit which began handling code enforcement, animal protection and control, and other low priority calls for service. Prior to joining the Fremont Police Department, Officer Palik served as an Animal Control Officer for the Nebraska Humane Society for three years. She has completed her certification in animal cruelty investigations. Officer Palik graduated Cum Laude from Southern New Hampshire University with a bachelor of science in Criminal Justice with an emphasis on Police Operations and Administration.

INVESTIGATIONS



Sergeant Kurt Pafford joined the Fremont Police Department in 1997 as a Patrol Officer and was promoted to Sergeant in September 2014. He graduated from the Nebraska Law Enforcement Training Academy and also holds an associate's degree in Criminal Justice from Metropolitan Community College in Omaha. Sgt. Pafford has served as a Field Training Officer, a Property Officer and served in the III Corps Drug Task Force as an agent until the time he was promoted to Sergeant.

INVESTIGATIONS SERGEANT KURT PAFFORD



Detective Aaron Howe joined the Fremont Police Department in 2000 as a Patrol Officer and graduated from the Nebraska Law Enforcement Academy. He was promoted to Detective in 2008, the position he currently holds. Detective Howe has an associate's degree in Business from Iowa Western Community College. Prior to joining the Fremont Police Department, Detective Howe was a licensed private investigator. While at the Fremont Police Department, Detective Howe has been a Field Training Officer, Bike Patrol Coordinator, a Property Officer, a member of the Emergency Response Unit, and is the current Crime Stoppers Coordinator.



Detective Brandon Lorenson joined the Fremont Police Department in June 2001 and was assigned to the Patrol Division after graduating from the Nebraska Law Enforcement Academy. He was promoted to Detective in 2009, his current position. Detective Lorenson holds a bachelor's degree in Criminal Justice from the University of Nebraska Omaha. While in the Patrol Division, Lorenson was a member of the Bike Patrol, a Property Officer, Field Training Officer, and Field Training Coordinator. Detective Lorenson currently is the Commander of the Emergency Response Team and is a Taser Instructor.

INVESTIGATIONS



Officer Kelly Drake joined the Fremont Police Department in December 2014 and was assigned to the Patrol Division. She was promoted to Detective in August 2020. Detective Drake has a bachelor's degree from the University of Nebraska at Omaha in Criminal Justice and is a graduate of the Nebraska Law Enforcement Training Center. Prior to her employment with Fremont, Detective Drake worked for the Bellevue Police Department for ten years and was assigned to several different units. She was also a dispatcher for Sarpy County Communications Dispatch Center for almost two years.

RECORDS DIVISION



Senior Office Associate Alesia Hajek joined the Fremont Police Department Records Division in 2001. She was promoted to Senior Office Associate in 2011. Alesia supervises the Records Division and maintains police records, performs various secretarial and administrative tasks for the Chief and Command Staff, is the coordinator of the police computerized Records Management System, and was involved in its implementation at the department.



Office Associate Christine Taylor joined the Fremont Police Department Records Division in October 2016. Prior to employment with the department, she worked 18 years for CHI Health in the Psychiatric Department working with the Medical Director of Behavioral Health Services. She has also held part-time positions as a Home Health Care provider as well as provided care in local facilities since 1992. Christine performs various clerical duties, transcribes officers' reports for the County Attorney's Office, handles gun permit applications and further public inquiries.



Office Associate Dayme Moller joined Fremont Police Department Records Division in March of 2021. Prior to her employment with the department, she worked for 7 years at Nebraska Orthopaedic Physical Therapy, P.C. as the Billing Specialist. She also held other positions at different medical clinics in Fremont. Dayme performs various clerical duties, transcribes officers' reports for the County Attorney's Office, assists with public inquiries as well as purchasing and budget duties for the department.

RECORDS DIVISION



Office Associate Jenni Erickson joined the Fremont Police Department Records Division in February of 2022. Prior to her employment with the department, she worked in Loan Operations at First State Bank in Fremont. Jenni has previous experience as a Legal Assistant. In addition, she has held positions in Human Resources, Benefits Administration, and Accounting. Jenni performs various clerical duties, transcribes officers' reports for the County Attorney's Office, handles gun permit applications, and assists with other public inquiries.

PROPERTY & EVIDENCE



Property/Evidence Technician Laura Luttig joined the Fremont Police Department in October 2016. Laura holds a bachelor's degree in Criminal Justice from the University of Nebraska Omaha. Laura is an active member of the International Association for Property and Evidence (IAPE) and the Nebraska Association for Property and Evidence (NAPE). Laura assists in processing and maintaining property and evidence collected by officers and investigators. Laura also maintains the WatchGuard camera systems as well as other equipment used by the department.

CALEA PROGRAM



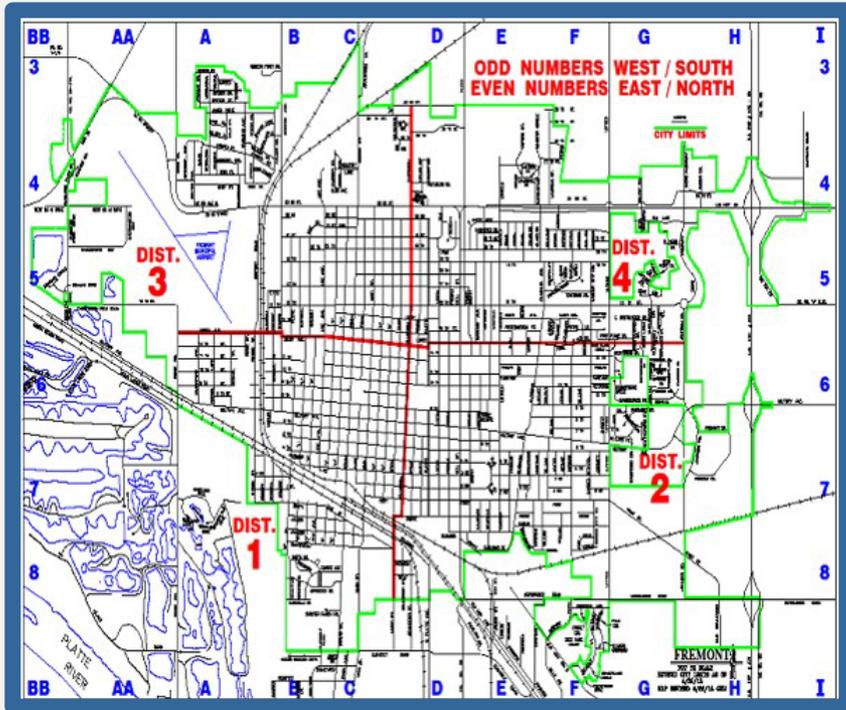
On September 1st, 2023, the Fremont Police Department contracted with the Commission on Accreditation for Law Enforcement Agencies (CALEA), to review its current policies and procedures to ensure the department is adhering to best practices in areas including policy and procedure, administration, operations and support services. Lieutenant Ed Watts has been named the CALEA Accreditation Manager and over the next 2.5 years will be overseeing the department's efforts to come into compliance with 184 CALEA standards. There are currently only 9 Nebraska police agencies that have achieved CALEA accreditation with 4 agencies, including the Fremont Police Department, currently in the assessment process.

Lieutenant Ed Watts



The City of Fremont is divided into geographical districts with sergeants and officers assigned to each area while on patrol. Officers and Sergeants are responsible for taking reports and calls for service in the district to which they are assigned.

POLICE JURISDICTION MAP



DISTRICT MAP



CAPTAIN
SHANE WIMER

Captain Shane Wimer manages the day-to-day operations and staff of the Patrol Division. The Patrol Division consists of 30 sworn officers including 5 sergeants and 23 officers when fully staffed. Some officers from this division are assigned specific roles such as SRO or to other divisions on a temporary basis. Officers utilize marked patrol cars, unmarked cars, bicycles, and foot patrol to perform their duties.

TRAINING & EDUCATION



CAPTAIN

KURT BOTTORFF

Captain Kurt Bottorff directs the training program for the Fremont Police Department. Proper training of law enforcement officers has become an even more vital part of police agencies across the country. Officers are facing more serious issues than ever before and their survival depends on being properly trained.

Our agency provides mandatory, optional and officer-requested training to all certified officers. Training from instructors within our agency is utilized as much as possible to keep costs down so that more training can be offered. The end result is that each officer is better prepared to face those serious issues both professionally and safely.

of Hours Per Type of Training



TRAINING & EDUCATION

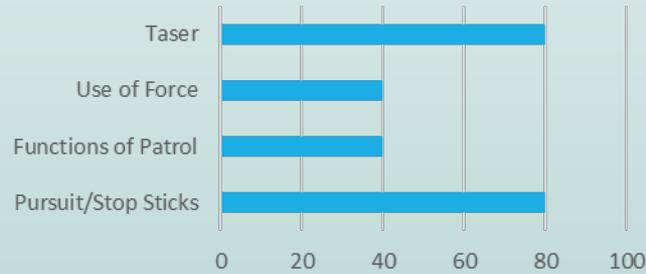
Bias Training Hours



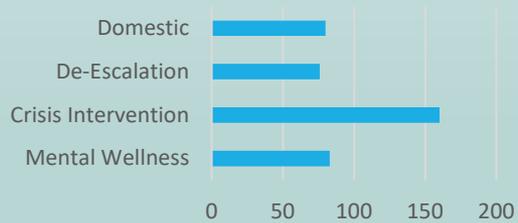
Investigations Hours



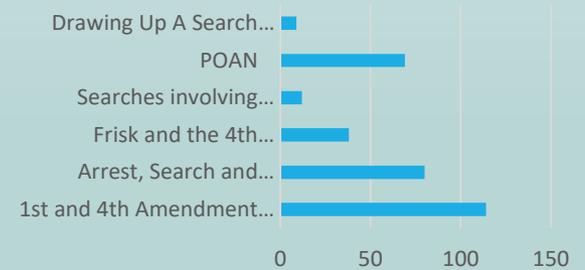
General Order Review Hours



Mental Health Hours

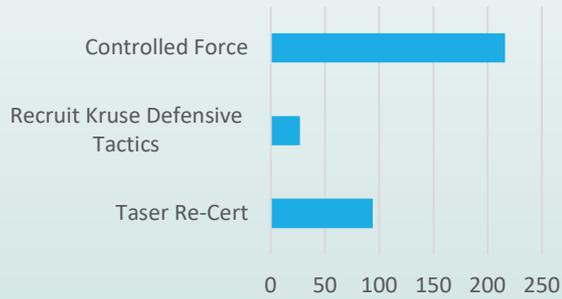


Legal Hours



TRAINING & EDUCATION

Defensive Tactics Hours



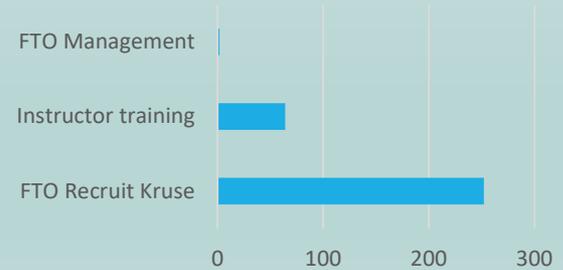
Drug Training Hours



Firearms and Specialized Training



Field Training Hours



FIREARMS TRAINING



SERGEANT
JESSE HEADID

In 2023, the Fremont Police Department held five different firearms range training sessions. The training sessions focused primarily on officers' proficiency with their department-issued handgun(s) and rifle. All certified personnel are required to pass an annual qualification to retain their law enforcement certification. Sergeant Jesse Headid is the lead Firearms Instructor with the Fremont Police Department and holds certifications in both Handgun and Rifle Instructorship. Officer Chad Smith is also an instructor and is a certified Handgun Instructor.

In addition to firearms range sessions, officers were required to attend an Annual Simunition Training. This training allows for officers to face realistic situations that may include deadly force scenarios while equipped with less-lethal handguns. Sergeant Savio and Sergeant Headid are both Emergency Response Unit members that assisted in the Simunition Training scenarios and instruction.

INTERN PROGRAM



The Fremont Police Department's Internship Program remains under the direction of Captain Bottorff. The program is aimed at college students interested in criminal justice in particular law enforcement. The student applies for the Internship and spends approximately 165 hours within the agency if accepted. This program has resulted in the participants getting a better understanding of the law enforcement profession and some of the participants have even become employed with us.



FLEET

The overall control and operation of the Fremont Police Department's fleet is overseen by Captain Bottorff. His responsibilities include replacing outdated equipment and older fleet vehicles with new, ensuring the fleet is kept reliable and ready for use. The agency's fleet has changed throughout the years as technology has advanced and to accommodate the types of calls officers respond to. The fleet currently consists of twelve marked patrol units, one CSO unit, an animal control truck, and thirteen unmarked vehicles. The Fremont Police Department also has an MRAP (Mine-Resistant Ambush Protected) vehicle that has been utilized during the floods and emergency response-type situations. Each of these vehicles are assigned to members of our agency based upon their needs. Captain Bottorff is assisted by Property Technician Laura Luttig. A special thanks goes out to the personnel at the Fremont Street Department who work hard to ensure all fleet vehicles are properly maintained and safe on the roads.



FIELD TRAINING PROGRAM | 2023



SERGEANT
JOHN BRADY

The Fremont Police Department Field Training Program is based on a program designed by the San Jose, California Police Department. After graduation from the Nebraska Law Enforcement Training Center, officers must complete a 16-week Field Training Program. The program consists of three rotations where the officer is codependent on the Training Officer and will work to become independent without assistance of their Training Officer.

To become a Field Training Officer, an officer must have two years of patrol experience with the Fremont Police Department, submit a letter of intent and show good leadership qualities.

The program is overseen by:
Captain Kurt Bottorff

The Field Training Coordinator is:
Sgt. John Brady

In **2023**, two new officers completed the Field Training Program.

Two officers started phase 1 of the Field Training Program in January of 2023.

Field Training Officers trained new officers for a total of 1,200 hours.



Pictured left to right: Officer Kelli Brown, FTO Coordinator Sgt. Brady and Officer Brandon Ramirez

Field Training Officers:

- Chad Smith
- Steve Zaroban
- Brianna Ryan
- Andrew Dixson
- Nickalaus Heidlage
- Seth Howard
- Justin Beranek
- Courtney Ertl
- Kodi Classen

INVESTIGATIONS



SERGEANT

KURT PAFFORD

The Investigations Division is supervised by **Sergeant Kurt Pafford** under the direction of **Captain Shane Wimer**. The division is responsible for the investigation of significant cases involving a special subject matter, jurisdictional implications and cases that are more complicated and often more time consuming. The Investigations Unit is also responsible for the collection and preservation of evidence. Normally, the detectives will become involved with an investigation after the initial response of the Uniformed Patrol Division. They are also responsible for conducting background investigations for any person applying for a solicitation permit or liquor license within the boundaries of Fremont.

Examples of significant cases involving a special subject matter include, but are not limited to:

- Property crimes such as burglary, fraud and forgeries.
- Physical and sexual assault, child abuse and neglect.
- Death investigations with unusual or suspicious circumstances.

Disposition of Investigations

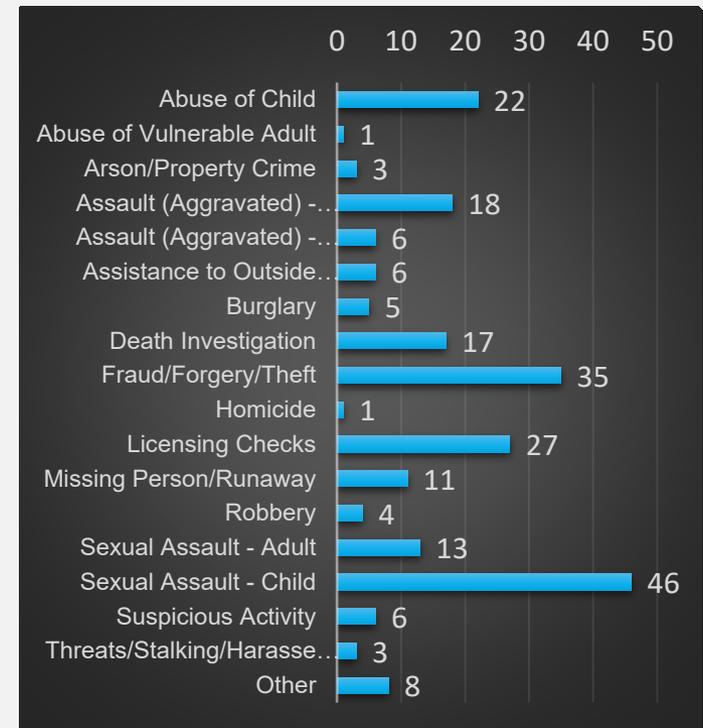
13 UNFOUNDED: An investigation was conducted and there was no evidence a crime was committed.

103 CLEARED: An arrest was made, or a citation was issued. **84**

INACTIVE: The investigation is exhausted with little/no hope of solving the case or the nature of the case is such that the case couldn't reach a status such as cleared. (For example: A welfare check.)

20 ACTIVE: The investigation is ongoing, and the detective is still working the case.

12 CLOSED BY OTHER ACTION



2023 | Total Investigations By Case Type

SRO PROGRAM

The Fremont Police Department School Resource Officer is responsible for all 12 Fremont Public Schools within Fremont. The SRO is responsible to handle calls for service to all the schools and is also responsible for doing public relations within each school. Public Relations would include giving talks in classrooms, speaking to staff, walking through the hallways and talking with all the students, eating lunch with the students and answering questions the students may have. The SRO keeps monthly stats of all calls and all public relations at the different schools.

Calls are broken down into 11 different categories: They include Physical Assaults, Sexual Assaults, Assist other Agencies, Drug/Alcohol Violations, General Assists, Calls for Service, Threat to Self, Threat to Others, Lunch and Hallway Interactions, and Public Relations/Community Policing.

From mid-May of 2023 through the remainder of school for 2023, there was NOT an SRO assigned to the schools due to health reasons. Due to this reason, the Fremont Patrol Division was assigned to calls at the various schools. The SRO and Patrol Division handled or assisted in 255 total calls for service/cases. Of those 255 calls the SRO and Patrol Division generated 126 reports of which 42 citations were written for various crimes. The SRO also had 121 positive interactions with students and staff within the various schools.

The SRO also works closely with the Probation Office, the County Attorney's Office, the Juvenile Diversion Program and with the School Social Workers. The ultimate goal of the SRO program is not always to arrest or write students citations. It is designed to try and help the students and teach them to make good/better choices for their future. The SRO is there to be another positive mentor for the students. The SRO program is designed to help break down the barrier between students and the police.

SCHOOL RESOURCE OFFICER



SRO OFFICER

JIM BUTTS

- Fremont High School
- Fremont Middle School
- Johnson Crossing Academic Center
- Bell Field Elementary School
- Clarmar Elementary School
- Grant Elementary School
- Howard Elementary School
- Linden Elementary School
- Milliken Park Elementary School
- Washington Elementary School
- Davenport School
- Fremont Learning Center



Annual Training

Within our department, increasing education and awareness about mental health-related issues remains an area of focus. In 2023, officers received mental health and wellness training facilitated by the First Responders Foundation.

Resiliency and stress reduction were among the topics addressed. Officers attended annual in-service training to review current statutes and resources available for mental health in Region 6. Officers also completed online training regarding de-escalation.

The department is looking to offer Mental Health First Aid training in 2024 to officers.

Co-Responder Program

The Fremont Police Department strives to implement best practices when engaging with people experiencing behavioral health issues. Law enforcement agencies across the country are seeing an increase in mental health related calls. The co-responder model has allowed our first responders to rethink how to respond to the needs of those safely, effectively, and efficiently in crisis. Despite some challenges, embracing this paradigm shift toward deflection has been invaluable for the members of our department, both sworn and nonsworn.

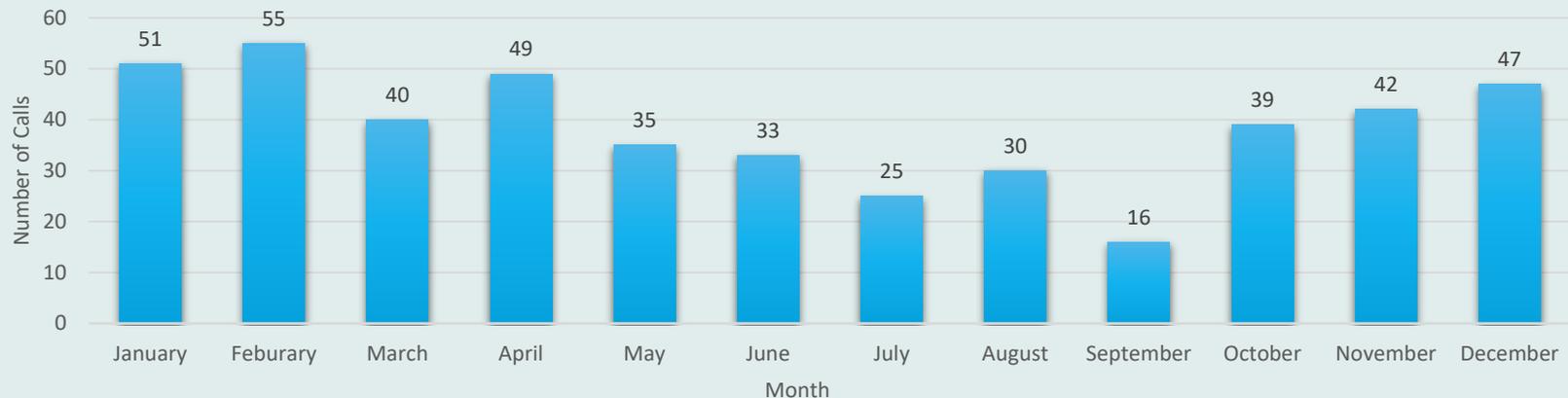
Overseen by Sgt. Brady, the Fremont Police Department's Mental Health Co-Responder Program has contracted with Lutheran Family Services (LFS) to provide a Peer Support Specialist to respond with officers to mental health calls. The Co-Responder serves as an advocate for individual cases as well as on a systemic level. Direct 911 response as a team is essential, drawing on the combined expertise of the co-responder and law enforcement officer to provide crisis intervention and de-escalation guidance on scene. When requested by officers, the Co-Responder conducts follow-up and proactive outreach activities with consumers who had police contact because of a mental and/or behavioral health crisis. While research is expanding, there is a growing body of evidence regarding the benefits of co-responder teams, including reduced use of force, decreased arrests, decreased emergency room visits, and reduced time on-scene. It has helped create non-arrest pathways to treatment and services, ultimately alleviating pressure on our criminal justice system and officers to focus on criminal matters, while improving community law enforcement relations. For our own department and community, this program is an asset.

Co-Responder Program 2023

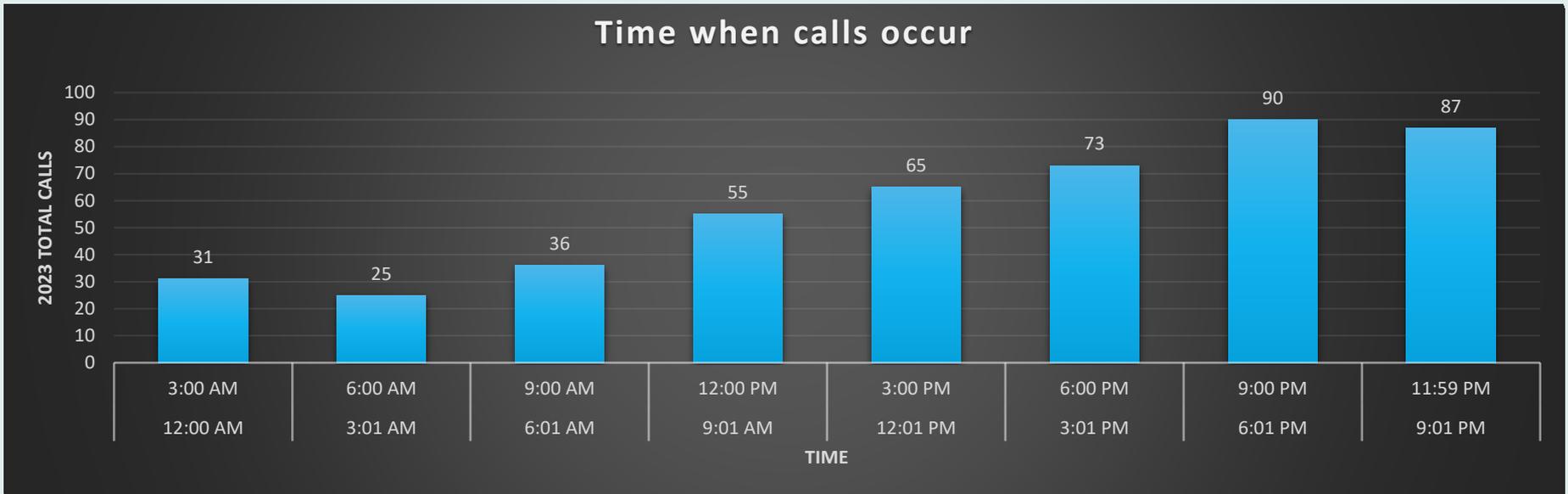
The department saw a reduction in total calls for mental health services. There were several individuals who routinely contacted the department monthly. These individuals were able to get connected to resources which led to the reduction in calls. The department also saw a reduction in how much time was spent on mental health calls. There was also a 50% reduction in physical force used to take a person into custody. The goal of the program would be to see a further reduction in arrests, and involuntary committals.

Year:	2022	2023
Total Calls	634	462
Emergency Protective Custody	55	67
Civil Protective Custody	0	2
Diverted Jail	12	37
Arrested	18	23
Voluntary Committal	54	65
Diverted Hospitalization	245	216
Substance Use Hospitalization	5	4
No Response Due to Weapon	5	6
Referred to other jurisdictions	240	36
Has Existing Services	40	15
Average Length of Call	50 Minutes	44 Minutes
Number of Youth Served	38	48
Average Age of Consumer	35	38
Prior Calls for Services	91	99
Use of Force	6	3
Co-Responder Present	83	27

2023 Calls Per Month



Co-Responder Program 2023



Co-Responder Program

Success Stories

Officers responded to a 12 YOA juvenile threatening to jump off the Broad St viaduct. Officers arrived on scene and found the juvenile had climbed over the fence and was sitting on a ledge approximately 20 feet above 3rd St. A sergeant trained in Crisis Intervention Training (CIT) arrived and spoke with the juvenile. After approximately 10 minutes the juvenile climbed back over to the officers. The juvenile was taken to a hospital in Omaha for further assistance.

Officers had multiple contacts with an individual causing disturbances and loitering. It was believed the individual was homeless but claimed to live at an address in Dodge County. The individual was warned for trespassing and disorderly conduct on several occasions. Sgt. Brady contacted the family of the individual and found the individual had run out of medication and had become manic. The individual had been working a full-time job but when their medication ran out, it led to the person being fired due to behaviors at work. Sgt. Brady learned anytime this person ran out of medication they were highly likely to be arrested and re-incarcerated. Sgt. Brady was able to obtain a board of mental health warrant and get the individual committed to the hospital. Follow-up with the family found the individual is stabilized and thriving.

Officers were dispatched to a residence where an individual made suicidal statements to someone over the phone. The LFS Co-Responder arrived with officers. Contact was made with the individual. The Co-Responder was able to quickly de-escalate the individual. The Co-Responder was able to provide peer support to this individual. Resources were provided and a referral for further follow-up was completed. Through the response of the Co-Responder the individual avoided needing to be hospitalized.

Officers responded to a local hotel regarding a suicidal individual. Officers made entry into the room and found the party with a cord wrapped around their neck. Officers were able to de-escalate the individual and take them into Emergency Protective Custody (EPC).

EMERGENCY RESPONSE UNIT (ERU)



The **Emergency Response Unit (ERU)** is comprised of 16 deployable members from the Fremont Police Department, Dodge County Sheriff's Office and the Fremont Fire Department. Team composition includes a team commander and two assistant team leaders, sharpshooters, negotiators, less-lethal personnel, and shield/entry personnel. All team members are assigned to various police shifts and specialized units who are on call 24/7 and are activated for call-outs, when needed.

As has been the practice since the team's inception, members still cross-train at all positions. Training includes firearms, tactical planning and execution, building entries and searches, hostage negotiations/rescue, warrant, and raid planning. Changes in ERU tactics over the years have come as a direct result of improved equipment and technology. Equipment like ballistic shields, better optics, and less-lethal options have all played a role in the way the ERU can approach different situations.

Call-outs include high risk search warrants and barricaded or armed suspects. The ERU team is also used for special details and are on standby during major events.

K-9 PROGRAM



Officer Ryan and her partner, K-9 Officer Apollo, graduated from K-9 School at the Nebraska Law Enforcement Training Center in Grand Island, NE. Apollo has been trained as a drug recognition dog to alert for the presence of drugs. The team of Officer Ryan and Apollo have shown results with drugs being located on traffic stops. The K-9 Program is overseen by Sergeant Gieselman.



The K-9 Team would not be possible without the efforts of our Fremont Crimestoppers Board who provided necessary funds to obtain Apollo. The Fremont Police Department has also been blessed by other businesses and community leaders who support our partnership as well.



In April of 2023, Apollo officially retired from duty. Apollo had two handlers throughout his service. Sgt. Savio started with Apollo in 2016. He took a special assignment with III Corps Drug Task Force in 2018. Apollo then transferred to Officer Ryan. Officer Ryan has been Apollo's handler since 2018. Sgt. Gieselman oversaw the K-9 program with Apollo.

K9 APOLLO



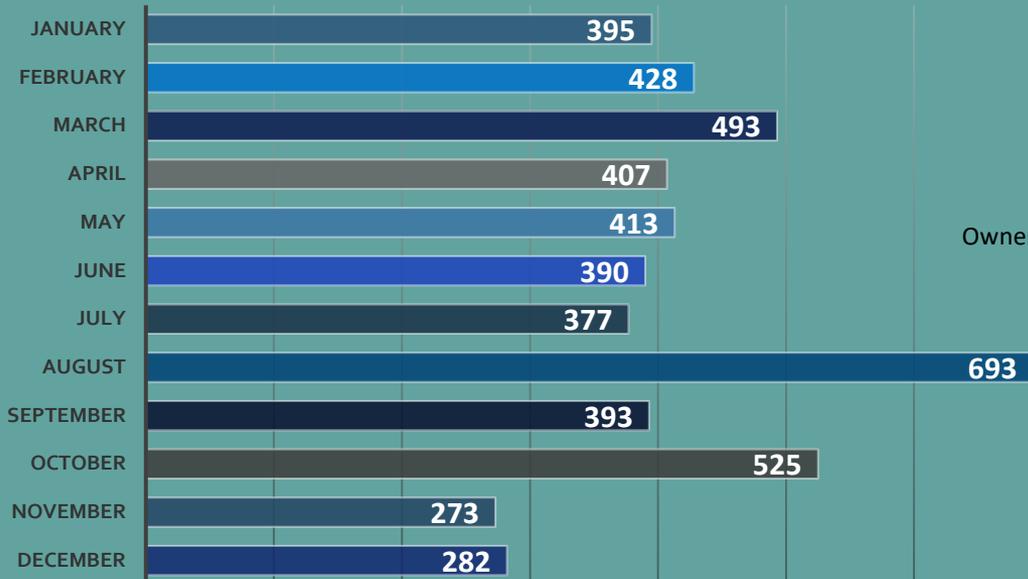
COMMUNITY SERVICE OFFICER PROGRAM

After reviewing some of the practices at other first-class cities across the state, the Fremont Police Department formed the Community Service Division in April of 2021. The Community Service Officer Division consists of the Community Service Supervisor and two Community Service Officers.

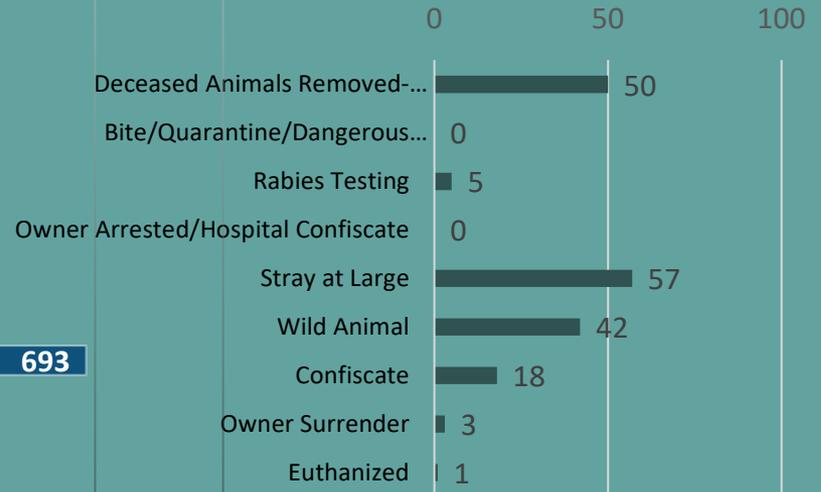
The City founded the Community Service Division for several reasons. First, CSOs can handle a wide variety of calls that do NOT require a police officer. Second, the City can proactively handle many more calls like code violations, 18-hour parking complaints, abandoned vehicles, citizen mediations, Evidence technician tasks, fingerprinting, and animal complaints. Third, the City wanted the Police Department to handle animal control issues, or in other words, uniformed Community Service Officers to answer animal calls who are equipped with a police cruiser and a body camera to record the incident.



2023 CALLS FOR SERVICE BY MONTH



ANIMAL IMPOUND RECORDS



WARRANTS SERVED



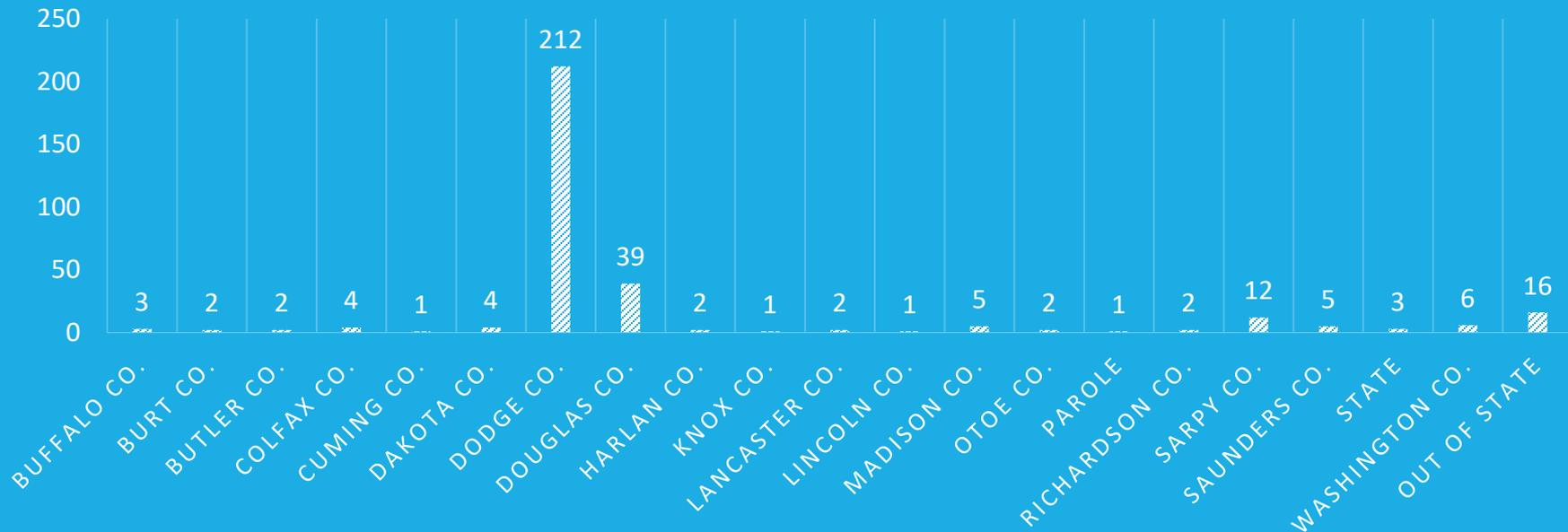
Warrant Officer of the Year for 2023

Officer Chad Smith had 15 captures | 17 clears | 11 assists



Officer Jackson Shepherd
Coordinator

In total, the Fremont Police Department had 246 captures, 325 clears and 264 assists in 2023. Of the 325 warrants cleared, our agency arrested individuals on warrants from Nebraska, Iowa, Colorado, Kansas, Texas, and Utah.



III CORPS DRUG TASK FORCE

III CORPS Drug Task Force is a multi-jurisdictional task force comprised of law enforcement agencies from Cuming, Dodge and Saunders counties, the cities of Fremont, Blair, Wahoo, and Yutan. III CORPS inception was in October of 1997. The geographic area covered by the task force represents approximately 1,900 square miles, with a population of approximately 75,000 people including the 26,397 living in Fremont, Nebraska.

The Task Force currently has three agents assigned to work cases in our geographic area. The Task Force is headquartered in Fremont, Nebraska. The Fremont Police Department provides two agents. The agents report directly to the III CORPS board of directors consisting of the department heads from six of the agencies located within the area of operation.

The Task Force is funded through the participating agencies. The individual agencies allocate whatever funds and resources available to support the Task Force's operations. The pooling of inter-departmental assets, the unanimous dedication to our community and the timely infusion of federal funds has kept the III CORPS Drug Task Force in operation.

DRUG	QUANTITY SEIZED
Marijuana	8508.4 g
Concentrated THC	460.9 g
Methamphetamine	119,444.6 g
Cocaine	22,944.81 g
Fentanyl	53.33 gm
Psilocybin Mushroom	47.5 g
Prescription Pills	1,079 D.U.
Counterfeit Pills (Fentanyl)	1,000 D.U.

CASES INVOLVING:

Marijuana:	14
Concentrated THC:	7
Methamphetamine:	25
Cocaine:	5
Psilocybin Mushrooms:	2
Prescription Pills:	8
Theft/Property Crime	4 assists
Violent Crime	2 assists
Child Pornography	1 assist

2023

Number of Cases:	80
Number of Arrests:	58
Firearms:	11
Search Warrants:	28

2023 | TRAFFIC STATISTICS

Total Accidents: 680

Total # of Vehicles Involved: 1294

Injury Accidents: 110

Fatal Accidents: 1

Hit & Run Accidents: 184

Distracted Driving:

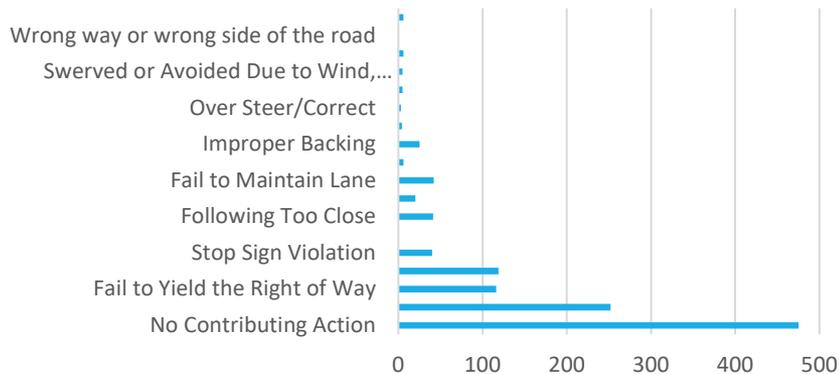
- Unknown: 399
- Other Action: 68
- Texting: 8
- Talking/Listening: 4
- Vehicle Device: 4

Alcohol Suspected: 42 - YES | 117 - UNKNOWN

Drugs Suspected: 8 - YES | 116 - UNKNOWN



Contributing Actions of Drivers
(Some cars have more than one action)



Top 15 Intersections Involving Accidents:

1. 23rd St. & Clarkson St.
2. 23rd St. & Yager Rd.
3. 23rd St. & Luther Rd.
4. 23rd St. & Bell St.
5. 23rd St. & Lincoln St.
6. 23rd St. & Diers Parkway
7. Military Ave. & Bell St.
8. Military Ave. & Broad St.
9. 1st St. & Bell St.
10. 16th St. & Lincoln Ave.
11. 23rd St. & Broad St.
12. 16th St. & Bell St.
13. Military Ave. & Clarmar Ave.
14. East 23 St. & US 275 Bypass
15. Lincoln St. & Military Ave.

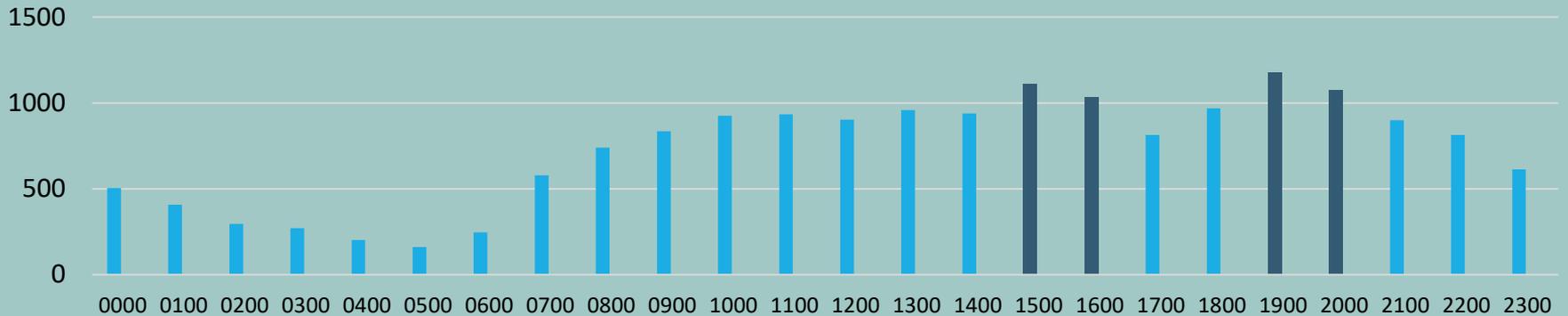
2023 | CALLS FOR SERVICE

2023 CALLS FOR SERVICE – 17,410
INCIDENT REPORTS GENERATED – 5,717

CALLS BY MONTH

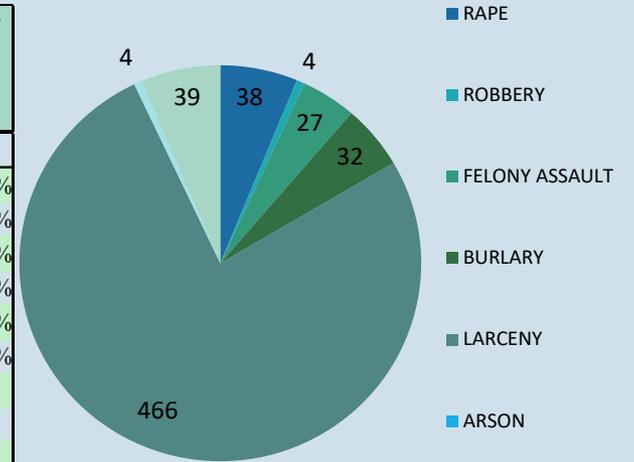


CALLS BY TIME OF DAY

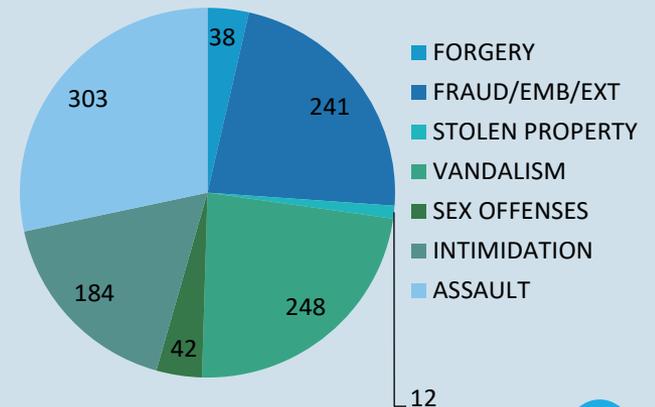


2023 | STATISTICS

OFFENSES	2021	2022	DIFFERENCE FROM PREVIOUS YEAR	2023	DIFFERENCE FROM PREVIOUS YEAR
PART I OFFENSES					
MURDER/MANSLAUGHTER	1	0	-100.0%	0	0.0%
RAPE	33	24	-27.3%	38	58.3%
ROBBERY	5	5	0.0%	4	-20.0%
FELONY ASSAULT	21	25	19.0%	27	8.0%
BURLARY	44	39	-11.4%	32	-17.9%
LARCENY	453	391	-13.7%	466	19.2%
Larceny/Pocket Picking	1	0			
Larceny/Purse Snatching	0	0			
Larceny/Shoplifting	66	93	133		
Larceny/From Building	71	53	79		
Larceny/From Coin Op. Machine	0	0	1		
Larceny/From Motor Vehicle	88	69	63		
Larceny/Motor Vehicle Parts/Acc.	37	26	17		
Larceny/Unlawful Taking	190	150	173		
ARSON	3	7	133.3%	4	-42.9%
AUTO THEFT	54	45	-16.7%	39	-13.3%
TOTAL	614	536	-12.7%	610	13.8%

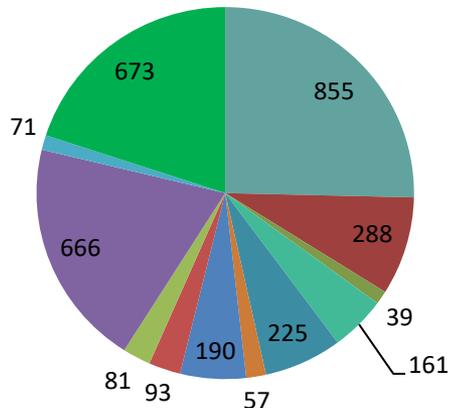


PART II OFFENSES	2021	2022	2023
FORGERY	26	44	38
FRAUD/EMB/EXT	208	191	241
STOLEN PROPERTY	16	10	12
VANDALISM	325	267	248
SEX OFFENSES	80	45	42
INTIMIDATION	177	202	184
ASSAULT	314	343	303
TOTAL	1,146	1,102	1,068



OTHER SELECTED OFFENSES/INCIDENTS	2021	2022	DIFFERENCE FROM PREVIOUS YEAR	2023	DIFFERENCE FROM PREVIOUS YEAR
FAMILY OFFENSES INVESTIGATIONS	677	650	-3.99%	855	31.54%
DRUG OFFENSES	258	266	3.10%	288	8.27%
MIP	30	40	33.33%	39	-2.50%
DRIVING UNDER THE INFLUENCE	117	128	9.40%	161	25.78%
DISORDERLY CONDUCT / DISTURBING THE	183	234	27.87%	225	-3.85%
WEAPON LAW VIOLATION	35	35	0.00%	57	62.86%
LEAVING THE SCENE OF AN ACCIDENT	158	184	16.46%	190	3.26%
CRIMINAL TRESPASSING	110	93	-15.45%	92	-1.08%
EMERGENCY PROTECTIVE CUSTODY	68	117	72.06%	81	-30.77%
WELFARE CHECK	529	719	35.92%	666	-7.37%
LIQUOR VIOLATIONS*	78	71	-8.97%	43	-39.44%
ALL OTHER	619	680	9.85%	673	-1.03%
TOTAL	2,862	3217	12.40%	3370	4.76%

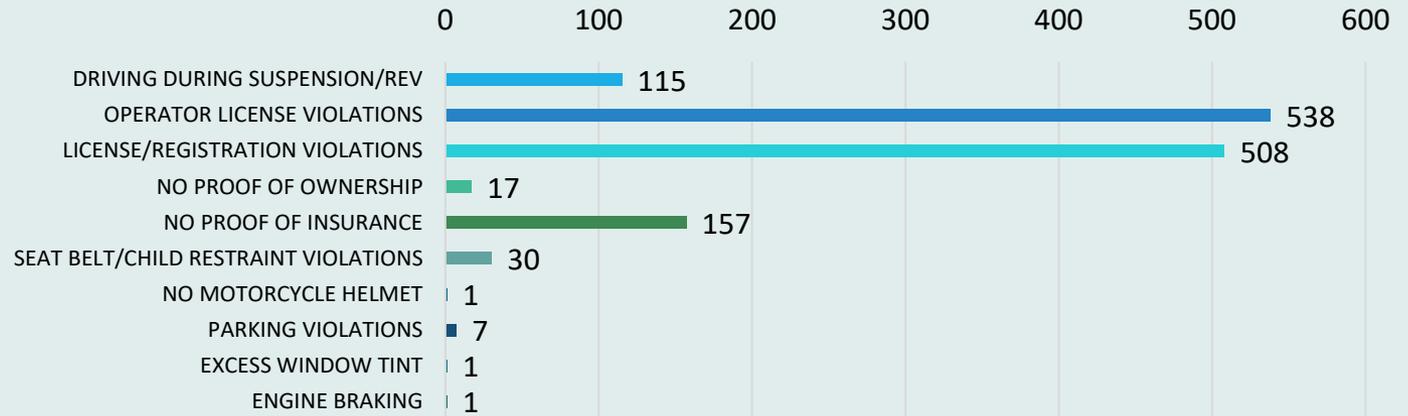
OTHER SELECTED OFFENSES



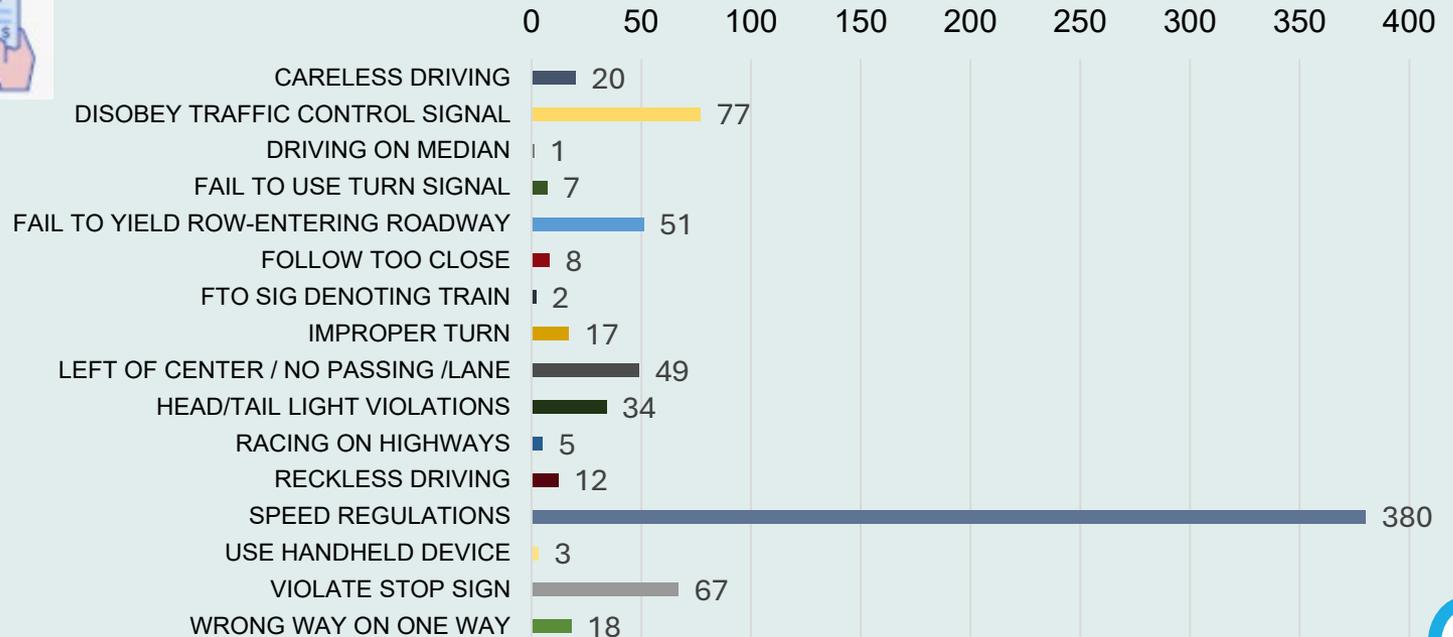
- FAMILY OFFENSES INVESTIGATIONS
- DRUG OFFENSES
- MIP
- DRIVING UNDER THE INFLUENCE
- DISORDERLY CONDUCT / DISTURBING THE PEACE
- WEAPON LAW VIOLATION
- LEAVING THE SCENE OF AN ACCIDENT
- CRIMINAL TRESPASSING
- EMERGENCY PROTECTIVE CUSTODY
- WELFARE CHECK
- LIQUOR VIOLATIONS*
- ALL OTHER

2023 | CITATIONS

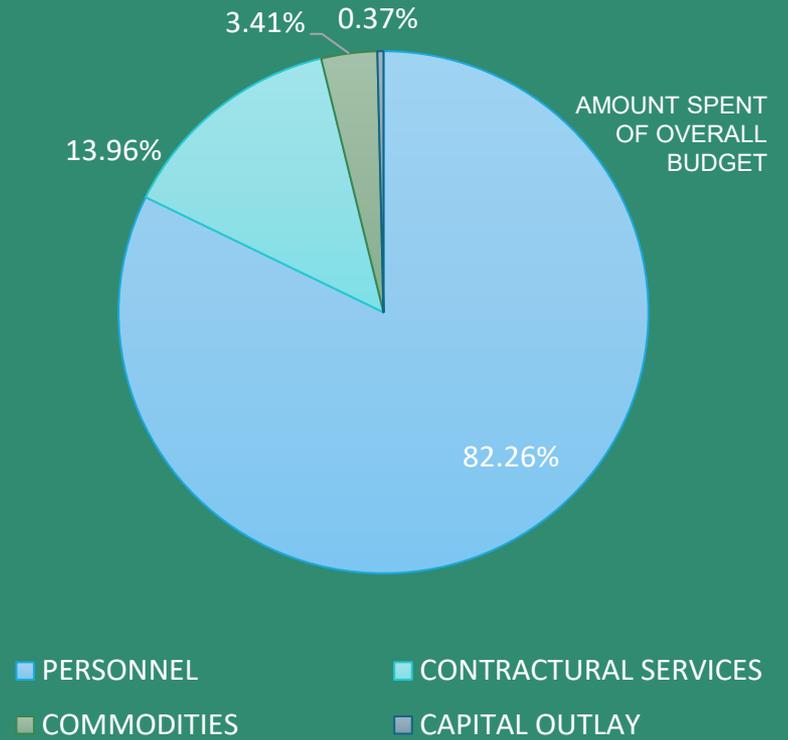
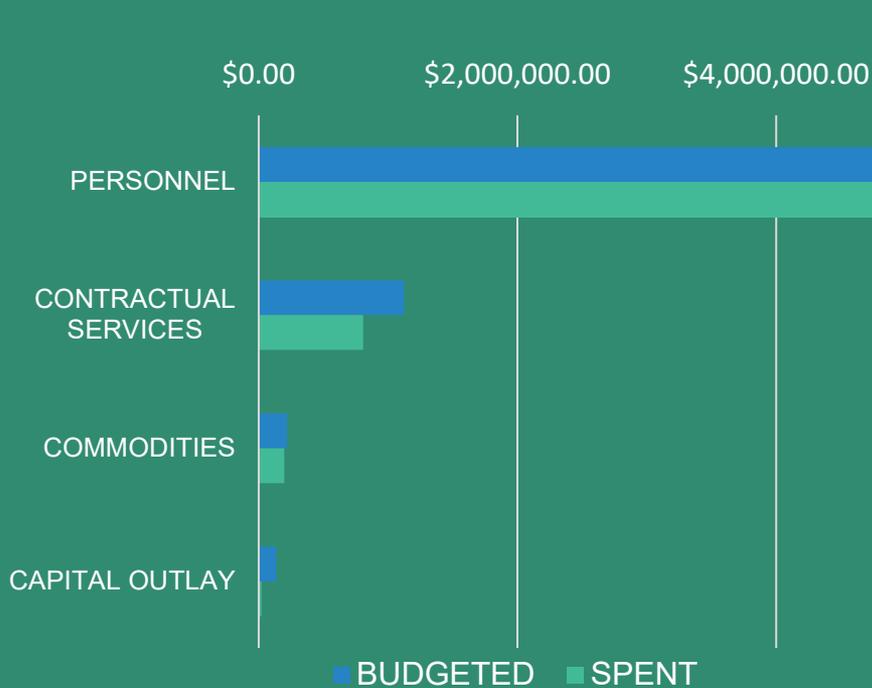
NON-HAZARDOUS CITATIONS/VIOLATIONS = 1,375



HAZARDOUS CITATIONS/VIOLATIONS = 751



DEPARTMENT BUDGET



2022/2023 BUDGET	Personnel	Contractual Services	Commodities	Capital Outlay	OVERALL TOTAL
BUDGETED	\$4,899,134.00	\$1,123,807.00	\$219,400.00	\$135,000.00	\$6,377,341.00
SPENT	\$4,762,783.32	\$ 808,006.03	\$197,350.94	\$ 21,451.50	\$5,789,591.79
PERCENTAGE SPENT	97%	72%	90%	16%	91%

COMMUNITY INVOLVEMENT



COMMUNITY INVOLVEMENT

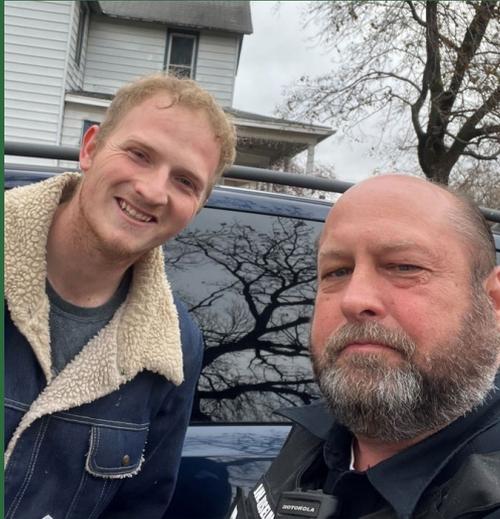


COMMUNITY INVOLVEMENT



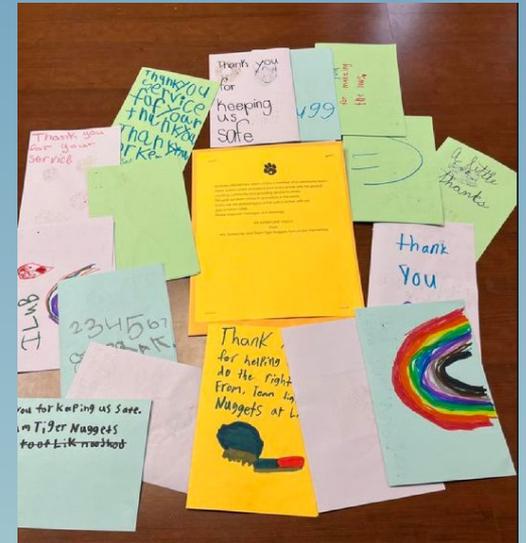
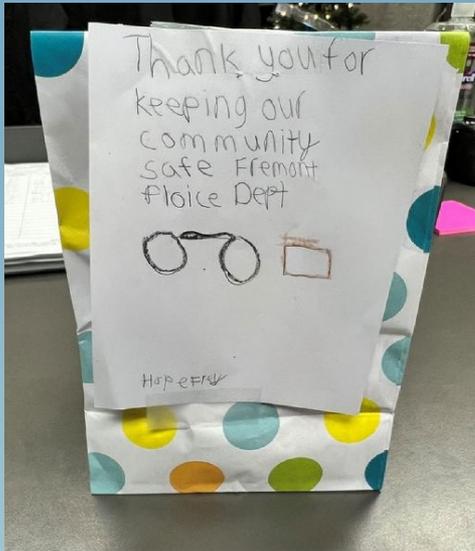
COMMUNITY INVOLVEMENT

Our agency was once again blessed to participate in a **Secret Santa Cash Giveaway**. This program has been going on for several years all in thanks to a very generous donor. This anonymous donor once again donated \$5,000 to be given away during law enforcement contact with the public. During the contact, the individual is given a card by an officer that contains \$100. The response received from those individuals blessed with the card is always priceless.

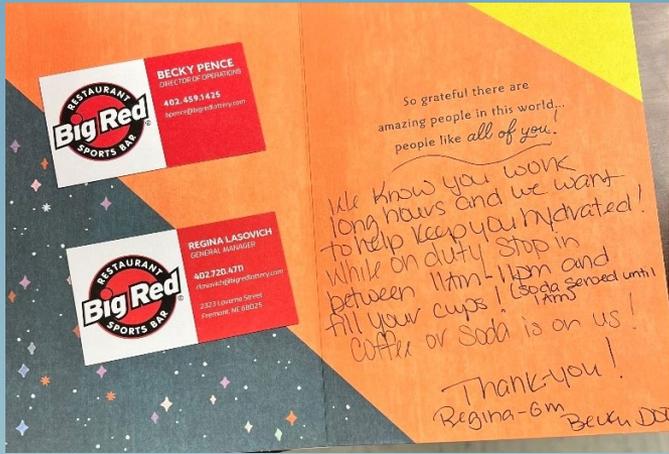


SECRET SANTA CASH GIVEAWAY

COMMUNITY SUPPORT



COMMUNITY SUPPORT



COMMUNITY SUPPORT



COMMUNITY SUPPORT





YEARS OF SERVICE

Committed to Service. Proud to Protect.



DATE OF HIRE

DATE OF HIRE

DATE OF HIRE

Chief of Police

Jeffrey Elliott 09-01-1989

Captains

Kurt Bottorff 03-21-1994

Shane Wimer 06-11-2001

Lieutenant

Ed Watts 08-08-1995

Sergeants

Jim Dockerty 07-19-1995

Kurt Pafford 06-09-1997

John Gieselman 08-29-2000

John Brady 04-13-2010

Adam Macpherson 07-22-2013

Dominic Savio 03-31-2014

Jesse Headid 12-28-2015

Detectives

Aaron Howe 06-05-2000

Brandon Lorenson 06-11-2001

Kelly Drake 12-01-2014

Patrol Officers

Joe Bauer 08-15-1999

Jim Butts (SRO) 12-20-1999

Tyler Hancock 06-11-2001

Steven Behring 03-31-2008

Anthony Gartner 01-26-2009

Chad Smith 04-02-2013

Steve Zaroban 12-01-2014

Andrew Dixson 12-01-2014

Brianna Ryan 02-15-2016

Nicholas Heidlage 03-13-2017

Seth Howard 03-13-2017

Kodi Classen 10-30-2017

Justin Beranek 02-12-2018

Courtney Ertl 02-12-2018

Garrett Jensen 10-28-2019

Ryan Christensen 07-20-2020

Hunter McKenzie 07-20-2020

Jackson Shepherd 11-30-2020

Cody Kruse 08-15-2022

Patrol Officers

Gabriel Steele 07-31-2023

Miles Morgan 12-11-2023

Reserve Officers

Ron Giesselmann 09-10-2000

Community Service Officers

Kelli Stuehmer 11-21-2022

Melissa Ball 08-12-2019

Jennifer Palik 05-26-2021

Senior Office Associate

Alesia Hajek 06-04-2001

Office Associates

Christine Taylor 10-03-2016

Dayme Moller 03-01-2021

Jenni Erickson 02-14-2022

Property/Evidence Technician

Laura Luttig 10-10-2016