



March 25, 2024

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RE: Project No.: 20-DTR-005  
Wage Decision No.: NE20240073 Mod 1  
Location: Pierce County, Nebraska  
WHD Number: 23469

This glazier wage rate is an example of what it will likely be for Dodge County, as those rates tend to be very similar across Northeast Nebraska.

If a grant awardee has a project involving a glazier, NENEDD will have to request the specific wage rate for Dodge County from the Department of Labor. In order to do this, we'll need the contractor to provide the wage rate they plan to pay each glazier on the job.

This Pierce County example gives potential contractors have an idea for their estimates of the wages they will be required to pay glaziers. We can't request a Dodge County wage rate until the business owner is awarded, their project cleared by SHPO and DED, and they provide their contractor's information prior to the pre-construction conference.

Dear Tia Loftin:

This is in response to your request proposing the addition of a classification and wage rate to the above wage decision in accordance with 29 CFR 5.5(a)(1)(iii).

The proposed additional classification and wage rate is:

<u>CLASSIFICATION</u>	<u>BASIC HOURLY RATE</u>	<u>FRINGE BENEFITS</u>
Glazier	\$19.50	\$2.90

The proposed conformed wage rate for the requested Glazier classification is **not approved** because the proposed wage rates do not bear a reasonable relationship to the wage rates contained in wage determination number **NE20240073 Mod 1**. See 29 C.F.R. § 5.5(a)(1)(ii)(A)(3). **Instead, the requested Glazier classification and wage rate is approved at the conformed wage rate of \$31.70 per hour plus \$17.74 in fringe benefits.** This conformed wage rate is the minimum wage rate for all workers performing in this classification under this contract and must be paid, retroactively, to the first day work is performed.

Your request has been conformed consistent with All Agency Memorandum 213 (<https://sam.gov/content/wage-determinations/resources/all-agency-memos>) which describes the conformance process in detail. For additional guidance, please follow the link [WHD Davis-Bacon WD Conformance Request Guide, Sep. 2021](#). This guide will provide relevant information regarding the conformance process and wage determinations in general. Any requests for appeal of the conformance decision must be made within thirty (30) days from the date of this letter. Please email the appeal letter to [dbacwdappeal@dol.gov](mailto:dbacwdappeal@dol.gov). If you have any questions regarding the context of this letter, please contact Carola Diaz via email at [Diaz.Carola@dol.gov](mailto:Diaz.Carola@dol.gov).

For questions regarding the conformance process or for technical assistance, please contact Jamena Peters at 202-693-0618 or [peters.jamena@dol.gov](mailto:peters.jamena@dol.gov).

Sincerely,

*Jamena Peters*

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